



# SUMMER MONSOON **DISRUPTS INDIA**

Airbnb employees working or traveling in India are at heightened risk of disruption due to ongoing challenges caused by the monsoon season. Though heavy rainfall is typical for this time of year, climate change is contributing to more intense and erratic conditions.

Meteorologists anticipate rainfall in the remainder of the season to be above-normal over parts of east-central, east, and northeast India. Below normal to normal rainfall is predicted for most parts in the south, west-central, west, and northwest.

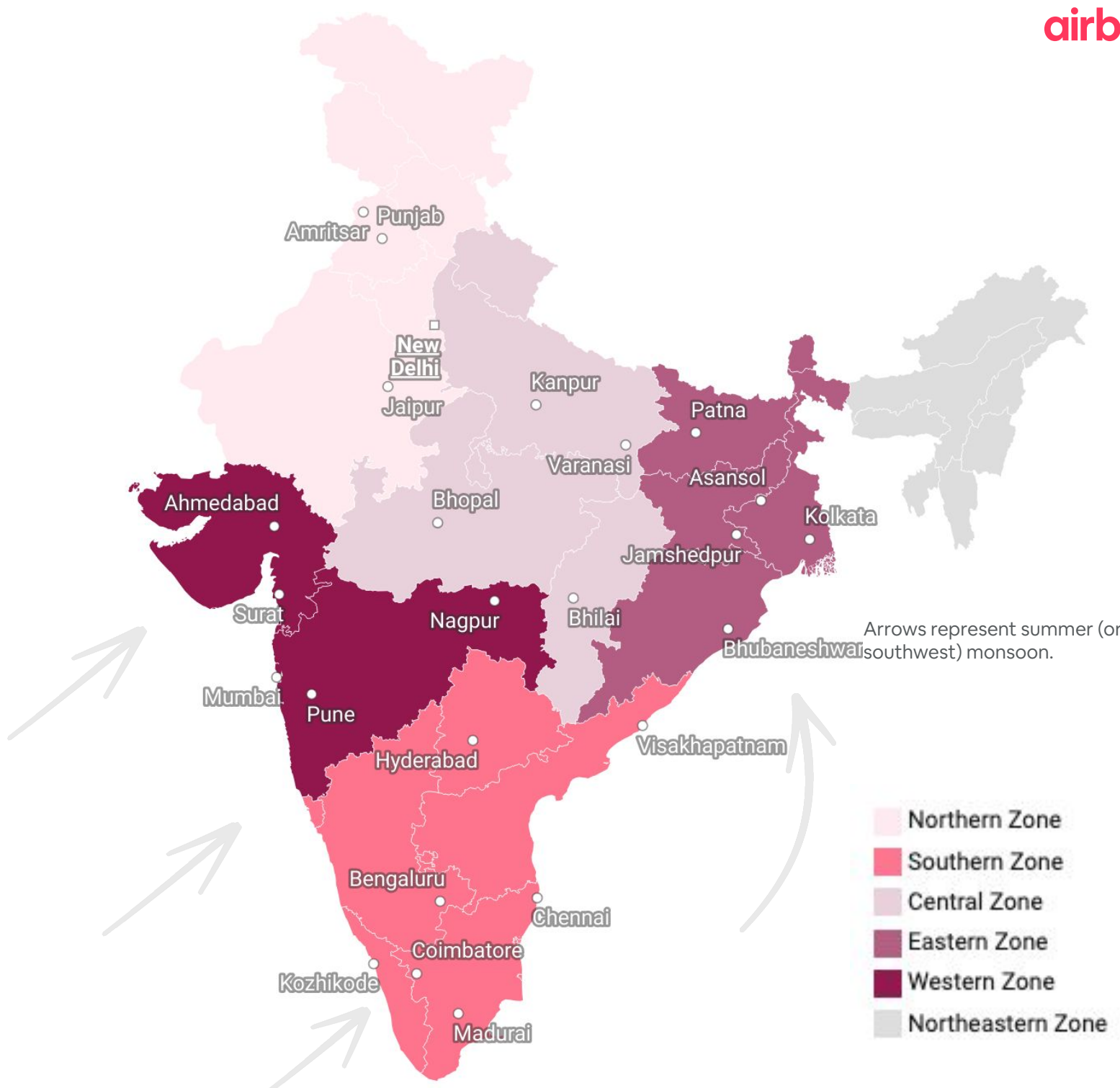
## KEY POINTS



August 1 marked the start of the second half of monsoon season, with some regions, mostly in the **east** and **northeast**, preparing for flooding while other areas face a potential drought.



The summer monsoon impacts all of India, but with some geographic variation. This year, most of the country experienced the disruptive impact of heavy rain in the first half of monsoon season. *Several associated risks are likely to persist (see risks to Airbnb employees below).* Of the affected districts, the most notable, due to the level of damage, include **Haryana** and **Punjab**, as well as regions in the Himalayan foothills.



## NOTEWORTHY



The 2023 season differs from previous years. The season's delayed start, intensity of the rain, and erratic geographic patterns of the rainfall continue to contribute to heavy and extremely heavy rainfall in parts of India. Notably, rainfall in **New Delhi** was very high at the start of the monsoon, and is expected to taper off as the season progresses. Summer monsoon typically peaks in July–August and diminishes in strength during September and October.



## CURRENT SITUATION

- Gurugram faces ongoing challenges during monsoon season with potential to disrupt employees' daily routines. While rainfall has eased somewhat, parts of the district are still prone to localized flooding.
- In 2022, GSI produced a report showing flooding potential around Airbnb offices in Gurugram and Bengaluru.
- Contaminated drinking water and sanitation-related issues become more of a health concern during heavy rain.
- New Delhi is likely to see normal rainfall after high levels of precipitation in July. Areas surrounding the Yamuna River and mountainous northern terrain are especially prone to flooding.
- In addition to concerns about floods, New Delhi has recorded multiple cases of dengue and a rapid rise in conjunctivitis. North of Delhi, conditions have led to fatal landslides and flash flooding in the Himalayan foothills.
- North interior and coastal Karnataka continue to record excess rain, while south interior parts of the state have received less rain than normal for this stage of the monsoon.
- Bengaluru has more than 225 flood-prone locations. Bellandur Lake, near the Airbnb Bengaluru office, is a notorious area for flooding. Weather has eased since May, but flooding has previously occurred as late as September.

## AIRBNB EMPLOYEES

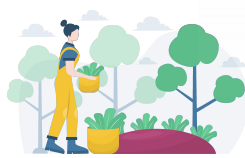
Airbnb employees in areas with excessive precipitation face an elevated risk of monsoon-related disturbances. Staff in affected areas may encounter some of the following risks:



Flooding due to poor drainage and saturated soil.



Widespread damage due to floods and landslides.



Economic pressures contribute to crisis buying after low-rice output.



Damage to infrastructure, e.g., road closures, power outages, water contamination.



Injuries & deaths, including waterborne & mosquito-related illnesses, e.g., dengue.



Multiple evacuations and occurrences of persons getting stranded.