GLOBAL SECURITY ALERT

CURRENT SITUATION

- On May 17, the US State Department <u>issued</u> a global security advisory urging all travelers to exercise increased caution (Level 2 alert) due to the potential for terrorist attacks, demonstrations, and violence targeting lesbian, gay, bisexual, transgender, and queer people, and LGBTQ+ related events. The alert comes ahead of Pride Month, mainly celebrated in June.
- The advisory aligns with a prior joint announcement on May 10 from the Federal Bureau of Investigation and the US Department of Homeland Security, which cautioned the public about heightened security threats against Pride events.







GEOGRAPHIC THREAT LANDSCAPE

- While law enforcement agencies have not <u>identified</u> specific target locations, messages disseminated in English by Islamic State (IS) in February 2023 contained rhetoric against LGBTQ+ events and venues.
- During Pride 2023, a non-governmental LGBTQ+ media monitoring group recorded at least 145 incidents of anti-LGBTQ+ harassment or violence within the United States. In Europe and Central Asia, between January and December 2022, ILGA Europe recorded a sharp rise in violence and severity of violence against LGBTQ+ individuals as political and extremist actors drive anti-LGBTQ+ hate speech.



TRAVEL ADVISORY LEVELS Source: US State Department

Do Not Travel

LEVEL 4: The risk is considered **life-threatening**. The US government may be limited in providing assistance.

Reconsider Travel

LEVEL 3: The risk to safety and security is **significant**. The situation can change without prior notice.

Exercise Increased Caution

LEVEL 2: Be aware of **heightened risks** to safety and security. The situation can change without notice.

Exercise Normal Precautions

LEVEL 1: The **lowest alert** level for safety and security risk.

EXERCISE INCREASED CAUTION

- Lone actors or terror organizations may <u>seek</u> to exploit large gatherings associated with Pride Month. The threat extends to all easily accessible public locations popular within the LGBTQ+ community.
 - June 12 also <u>marks</u> the eighth anniversary of the Pulse nightclub shooting in Orlando, Florida.
- Several events <u>contribute</u> to a higher risk environment this year, including the US elections, and ongoing international conflicts.
- Threats against LGBTQ+ people are <u>common</u>; however, the State Department's worldwide travel advisory is <u>rare</u>.

WHAT THIS MEANS

IMPACT ON EMPLOYEES AND TRAVELERS



Due to the heightened risk of an anti-LGBTQ+ attack this year, Pride events are likely to have a heavy police and private security presence. Crowds attending Pride parades and related events could impact traffic and cause road closures and delays in affected areas.



In January 2024, a Nottingham man was physically <u>assaulted</u>. The attacker used derogatory and homophobic terms.



In May 2024, four gay bars in San Diego were <u>reportedly</u> targeted in a series of anti-LGBTQ+ incidents.



Anti-LGBTQ+ campaigns are likely to spread on social media; however, some groups could rally at agreed-upon locations.



In August 2023, a Pride <u>event</u> in Sydney, Australia, was shut down after a group of men damaged LGBTQ+ flags and shouted abuse.



Right-wing groups could intensify online calls for boycotts against companies with strong public support for LGBTQ+ causes. Companies, including Target, Anheuser Busch, and Disney World, experienced increased online attacks and boycotts. In April 2023, an online promotion resulted in backlash from conservatives for Bud Light. A boycott of the brand resulted in several months of declined sales.



In 2024, Target <u>canceled</u> Pride month promotions due to the backlash the company received the year before.