

Good salaries come with good jobs. And good jobs follow from brilliant interviews.



Face it. You may be good, but the competition has never been greater. To land that dream job, you're going to have to elbow out a lot of aspirants. And they'll have the same degrees that you do. That's why your performance in the written tests, GDs and interviews is important. And that's where **PATHSHALA** comes in.

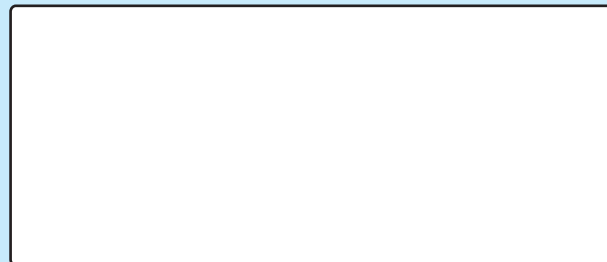
## Our Campus Recruitment Training Programme

We have designed a comprehensive programme to take you through all stages of the Campus Recruitment process. It covers quantitative ability, reasoning, communication and computer skills apart from Psychometric Tests. Mock Interviews and GDs will prepare you for the real thing. More specifically, you will receive:

- | Exclusive workshop covering the entire gamut of Aptitude Test questions you are likely to face.
- | **Two** individual mock interviews (one HR and one Technical) in perfectly simulated environments. These are conducted by professionals.
- | **12** Comprehensive Tests - 2 each on the lines of actual Infosys, Wipro, TCS, CTS tests. 1 each for Accenture, IBM, Mahindra Satyam and 1 more comprehensive test. In addition to this, **4 online tests** – 3 on TCS pattern and 1 on Infosys pattern.
- | Additional Web-based support in the form of profiles of companies, IT/ITES industry updates, GD topics and interview questions for practice, test patterns of IT companies, etc.
- | Tips and tricks based on real experiences and insights.
- | The unfair advantage that only our experienced faculty can provide you.



# PATHSHALA



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## Campus Recruitment Training from **PATHSHALA**



An excellent idea if you are looking to succeed during placement week.

Companies big and small are looking at Campus Recruitment to staff their offices. No college is spared in their hunt for the best minds. These organisations are in search of talented youth, with the right skills and attitude. They will settle for nothing less. Recruiters invest considerable time and energy in this process and expect the same enthusiasm and professionalism from the student. While the criteria of every recruiter varies, the selection processes they adopt tend to be similar.



## The Aptitude Test

As the name suggests, this is a test of skill and ability in a specific field of work. Your analytical ability, verbal skills, logical reasoning and basic domain knowledge will be tested at this level. If you do well in the test, which is normally a tool of elimination, you then move on to the next stage in the selection process.



## The Group Discussion

Participants in a GD are judged on their ability to convey their point of view, on a particular topic in a logical, coherent & mature manner in a peer group. Apart from this, participants are judged on their group behaviour and leadership skills.

## The Interview

Your CV and test scores speak for you on paper but you will speak for yourself in the interview. You will face many questions. Some easy, many difficult. Your ability to react to situations and your goals both personal and professional will come under scrutiny.



## The Psychometric Test

Some companies employ psychometrics to aid their interview assessments. Psychometric tests are structured exercises used for measuring attitude, competence, skill, sensitivity, memory, intelligence, personality, etc. Right answers, wrong answers and unanswered questions will all be evaluated.

## Three Day Workshop



### Day 1

- Know Your Job
  - Guidance on different company specific selection Process
  - Future Scope of Various Job Profiles offered on Campus
  - Profile of Major Companies
- Profile Enhancement
  - Enhance CV Writing Skills
  - How to Build your Profile
  - Basic Fundamentals of IT

### Day 2

- Meet the Industry Stalwarts
  - Expert Talk (HR Head – Talent Acquisition)
  - Expert Talk (Senior Engineer with 10 – 15 years of industry experience)
- Beat The Competition
  - Detailed explanation on Dos and Don'ts of Aptitude test, Group Discussion, Technical and HR Interviews, Psychometric Test (If Required)

### Day 3

- Mock Group Discussions
  - Covering various types of Group Discussion
  - Topics on Current Affairs, Abstract Topics and Technology Related
  - Feedback on Team Building Skills, Communication and Content Knowledge
- Mock Personal Interview
  - Student to be assessed on HR and Technical Questions
  - Company Specific questions
  - Situation Based Questions to judge the personality
- One on One Feedback
  - Individual Progress Report to be provided
  - Students are given their Individual Areas of Improvement