

Put Strengths to Work

Define, Assess, Hire and Develop talent
to drive **your future** success



For over 17 years, talent leaders have relied on Cappfinity for predictive **strengths-based and science-backed** skills-based recruitment solutions.

The competition to hire strong talent is fiercer than ever in the legal sector. Candidates often apply to multiple firms and receive several offers. However, too often, many leave after a short tenure. The average associate attrition rate at U.S. law firms is a staggering 27%. A strong partner can help your firm accelerate talent attraction, hiring, on-boarding and retention.

Fast and Fair Hiring

- ✓ Associates
- ✓ 1L
- ✓ 2L
- ✓ Diversity Scholars
- ✓ Lateral positions

Innovations in talent attraction across practice areas



Proud to support and partner with

withers LLP

fieldfisher

金杜律师事务所
KING & WOOD
MALLESONS

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CAVE
LEIGHTON
PAISNER **BCP**

Allens > < Linklaters

LATHAM & WATKINS LLP

Linklaters

ReedSmith

CLYDE & CO

Kennedys


Pinsent Masons

Build a culture of success **with strengths**



- Partners with talent leaders to understand their business, roles and desired outcomes.
 - Provides a highly predictive candidate-driven experience.
 - Raises the bar in key talent metrics that are critical for business success now and in the future.
 - Helps firms leverage evidence-based solutions that achieve talent attraction objectives and incorporate diversity, equity and inclusion goals.
- Deploys a **strengths-based** methodology that drives a higher degree of predictability.
 - Showcases dynamic candidate-driven experiences unique to your firm brand and culture.
 - Provides a dedicated client success team from implementation and throughout our partnership.
 - Employs evidenced-based solutions that drive tangible ROI beyond post deployment monitoring.

Employees that leverage their strengths
are **6x more engaged** at work

