

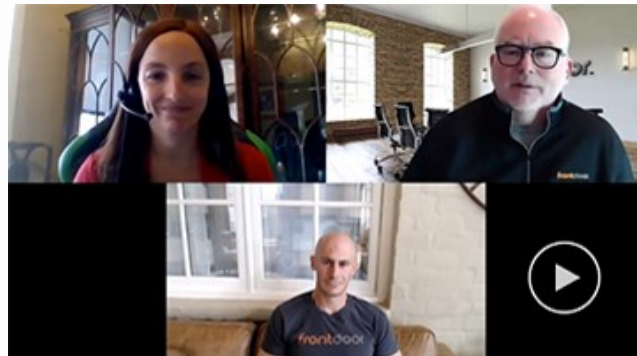
CONNECTIONS

Feb. 26, 2021

Audience: All associates

All-hands meeting replay now available online

Yesterday CEO **Rex Tibbens** shared highlights from our 2020 performance and our focus for 2021 with approximately 800 associates during an All-Hands webcast. Additionally, **Rich Cacioppo**, VP of product, and Chief People Officer **Jen Alessandra** talked about our transformation journey from a technology and people perspective, including [Project Frontier](#).



We sincerely apologize for the difficulties that many associates experienced while attempting to log into the meeting. We're troubleshooting with Zoom to prevent any reoccurrences in the future.

If you didn't take part in yesterday's webcast, check out the replay. If you are in a role that provides immediate support to our customers, please view the replay as call volume allows. Following the replay, please take a few minutes and [provide feedback here](#).

Introducing The Exchange

A small group series designed to help you level up your career

In 2020, you told us that we need to do a better job of knowledge sharing as a form of inclusion across our organization. As a result, and in support of you and our Diversity & Inclusion strategy, we are taking action by implementing a group learning and knowledge sharing series, **The Exchange**.



This small-group series will give associates at all levels the opportunity to learn valuable, soft-skill, career-building techniques through knowledge sharing. Each session will be led by a different Frontdoor leader and is designed to offer an opportunity for two-way dialogue that will foster growth and spark lasting connections.

How can I participate?

[Click here and sign up!](#) Availability is limited per session, so act fast! Associates scheduled by Workforce Management should gain approval to participate before signing up

for a session so Workforce Management can alter your schedule.

Sneak peek of March's sessions:

- **March 10:** Building data-driven presentations that leave a lasting impact
- **March 24:** Coaching and developing others

Who is leading each session?

The leaders are some of the best Frontdoor has to offer! We are choosing to keep each session's leader "under wraps" until the session is at capacity to ensure each session is filled with a variety of associates who are passionate about the topic being offered.

What topics will be covered?

We will cover a range of topics in the series throughout the year - all geared to help you level up your career! A sampling includes gaining awareness of cross-functional initiatives/opportunities, strategic thinking, communicating powerfully, selecting a coach or mentor, and much more!

Questions?

Check out these [FAQs](#) and/or email DiversityandInclusion@frontdoorhome.com.



Our Voices: Celebrating Black History Month today and beyond

We hope you have enjoyed our Black History month associate video series. To wrap up our celebration, **Dana Leake**, senior director of diversity and inclusion, gathered with the amazing associates featured in the videos to share more of their thoughts and to discuss how we can continue to cultivate an inclusive culture at Frontdoor.



Feeling Connected?

What topics do you want to read about in Connections? What are we missing? Let us know by sharing your comments and suggestions [HERE](#)