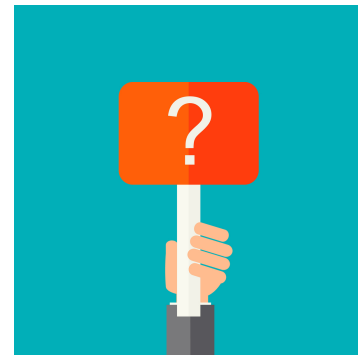




Engineering Q&A series Introducing Table Talk

During the last Engineering All-hands meeting, we committed to getting you answers to all of the unanswered questions associates submitted before and during the meeting. In working through those answers, we recognized that keeping lines of communication open beyond All-hands meetings is important in living out our Frontdoor House Rules.

To help us stay connected as a team and to ensure every team member feels empowered with the opportunity to ask questions and ability to gain more insight, we are starting a series of 1.5-hour Q&A sessions called **Table Talk with P.E.L.T.** Each session will take place every 4-6 weeks. We will open a Slido link ahead of each session and encourage the team to submit any questions or topics anyone would like to see discussed.



As we begin, we will start with the questions remaining from our last All-hands meeting. Many of these questions were submitted anonymously. While the P.E.L.T. will answer these questions to the best of their understanding, we hope that in future sessions the team will feel more comfortable in submitting questions and providing his/her name so that we can inquire if the interpretation of the question is correct. Being transparent builds trust, and we hope that Table Talk will be just another way that we exhibit that House Rule as a team.

December Table Talk with P.E.L.T.

December 3, 2020 | 9-11 AM CST

We look forward to you tuning in. If you are unable to attend the live meeting, a recording of the session will be sent out to the entire team in the following Engineering newsletter.

