

{{FirstName or 'Friend'}},

This morning, our team woke up to the devastating news that two brave protesters in Kenosha were killed by an armed civilian. To say that we are heartbroken and outraged is an understatement. Like many of you, we're struggling to find the right words and actions to adequately respond to such a tragedy.

We've been incredibly moved by the nationwide movement of people taking to the streets in support of Black life. Throughout history, protest has been a beacon of resilience in the face of adversity and unity in the face of division. During such a somber year, seeing these protests has been a small spark of light and a reminder that we are stronger together. To meet such a beautiful demonstration of resistance with violence is unfathomable.

With our team in Wisconsin and the rest of the country, we are also continuing to process the unjust shooting of Jacob Blake by a Kenosha police officer. While stories of police brutality against Black people are far too common, they never become less devastating. Each incident throws into stark focus just how much progress we have to go.

Our work must — and will — continue. We take comfort in the fact that people like you are willing to speak out, fight back, and give your time and energy to creating a more just society. Today, we are taking a moment to grieve and reflect, and we encourage you to take care of yourself in whatever way you need.

If you are moved to action at this time, here are options from the NextGen team:

- Donate to the <u>Milwaukee Freedom Fund</u> to provide direct aid to protesters on the ground in Kenosha.
- Donate to a Black-led social justice organization like <u>The Movement for Black</u> <u>Lives.</u>
- Reflect on ways that you can be actively anti-racist in your own life, particularly if you reap the unearned benefits of white privilege. These <u>resources</u> are a good place to start.
- Take action in support of Black lives by signing our petitions to demand justice for George Floyd, Breonna Taylor, and Tony McDade <u>here.</u>

Our hearts are with the Kenosha community and the families of all those lost to gun violence, police brutality, and white supremacy.

In solidarity,

Team NextGen America