## A Message from Kevin Riddett, President and Chief Executive Officer RailWorks Corporation

"Service" is helping someone in some way, and one of society's most prevalent examples of service involves our personnel in the military. In fact, the idea of serving is so integral to being part of the military that we refer to military personnel as servicemen and servicewomen and say that they are "in the service."



We also are fond of saying, "Thank you for your service." It's a common expression around holidays like the upcoming Veterans Day (in the United States) and Remembrance Day (in Canada), which are observed annually on November 11.

This year, when we thank our military members for their service, let's do so with true appreciation for their unique dedication to and preparation for their roles, and their uncommon willingness to sacrifice. I hope we'll take time to consider what it means to have individuals who step up

to serve their countrymen to protect ideals that we hold dear.

At RailWorks, we've been privileged to have many veterans join our ranks in the U.S. and Canada. Our veterans are creative, they adapt and they overcome – exactly the type of employees we value, especially on our customer job sites. We note that those with military training can be especially adept at surmounting the obstacles that are the norm in construction.

At RailWorks, we continue to be intentional about seeking out and supporting veterans. You'll find RailWorks at Hire Our Heroes, RecruitMilitary and similar veteran hiring events, and we're also involved in the VETCON initiative supporting veterans transitioning into everyday life.

On behalf of RailWorks, I want to thank all veterans for your service and particularly thank our employees who have served or are currently serving in the military. We are proud of you and grateful for you. You have our respect year-round and particularly in the days surrounding November 11.