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NEXTBRIDGE®

NEXTDIGITAL

NEXTBRIDGE NEWSLETTER

THE FUTURE
IS
FEMINIST

This issue of NextDigital is dedicated to the amazing women of Nextbridge, in lieu of International Women's Day, which was celebrated on March 08, 2019.

Kit Distribution/ Trophy Exhibition for NSL: March 08, 2019

A day before NSL, kit distribution and trophy exhibition took place in C2--amongst the players, team-owners, and captains of the eight teams--paving the way for the actual event.

ROYAL STRIKERS
OWNER
NSL
2019

NSL: March 09, 2019

The most-awaited event of the year at Nextbridge took place this month, in which a total of eight teams were competing.
This was the second annual NSL tournament, which previously used to be held as Cricket Gala. NBians took part in playing Pakistan's favorite sport with spirit and fervor. The event started at 9 AM and went on late into the night. It was a day filled with laughter, music, food, old and new friends and above all: cricket! We were delighted to host ex-NBians who honored the event with their presence and cannot thank Mr. Marshall Samwell enough for being the Guest of Honor.

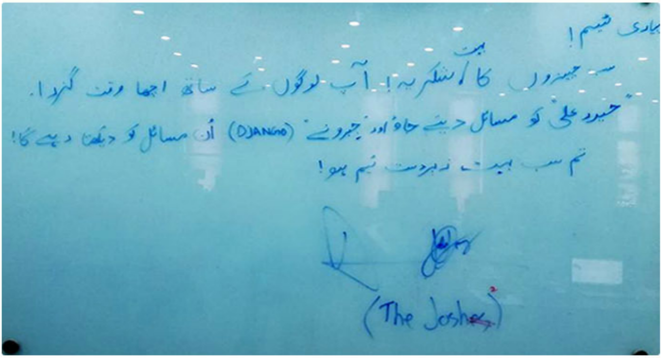
ROYAL STRIKERS
ROR UNITED
NEXTBRIDGE LEAGUE
WINNER
PIRATES
SULTANS
NB FIGHTERS
NEXTBRIDGE
2019
STRIKING GLADIATORS

May the Best Team Win

An Unforgettable Visit from our LANGO Clients: March 24-March 31, 2019

Two of our favorite clients (shhh! We don't do favorites, apparently)--Joshua Wayne Daneshforooz and Joshua Kleinpeter--paid us a visit this month. They stayed for a week, met their whole team, interviewed a few additional engineers, and brought them onboard.

Now that the boring stuff is out of the way, let us recall what else they did during their stay. They had two dinners with the team, one of which was sponsored by them and other was sponsored by the team. Visited Wahga Border which became their favorite bit pretty easily. Then visited the Lahore Fort, Badshahi Mosque and Gurdwara at the Fort. At the end, they left a special note for their team in Urdu, which was pretty darn sweet.



یاری ٹیم!

سب جینروں کا بہت شکریہ! آپ لوگوں کے ساتھ اچھا وقت گزرا۔

حیدر علی کو مسائل دیتے جاؤ اور جبرونے (DJANGO) اُن مسائل کو دیکھتا رہے گا!

تم سب بہت زبردست ٹیم ہو!

(The Joshes)

Piyari Team !

Sab Cheezo ka bohat shukriya! Aap Logo ka saath acha waqt guzra. "Haider Ali" ko masail detay jaao or Jibronay (Jango / Ali Jibran) Un masail ko dekhta rahega. Tum sab bohat zabardast team ho.

(The Josh)^2

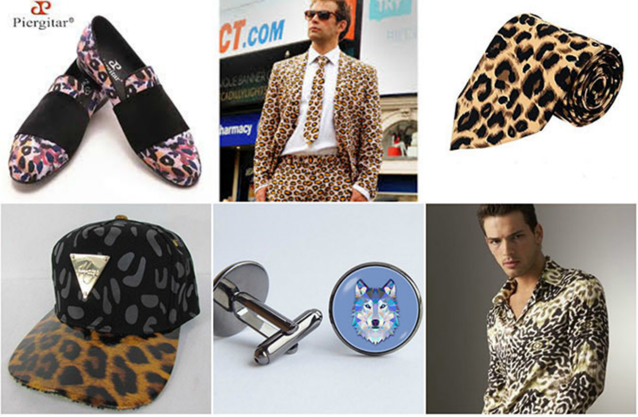
STOP
RANGERS

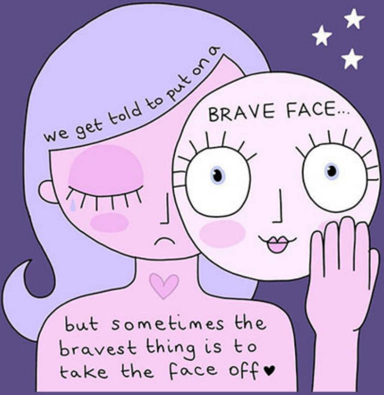
Fashion Injunction

Animal Magic

Animal print is seeing a huge revival on its own right now, with everything from vintage leopard designs to snakeskin prints leaping from accessories onto garments for this season. Ways to wear it include donning the same print in varying colours or pairing a bold print with an animal motif tee. Clash opposite skins with the most ease by combining one complete design, such as a leopard print skirt, with an item that only has wildlife-esque details – such as a tee with zebra print font.

Men can attain the look by adding a touch of animal prints to their outfit as well. If you don't have the guts to wear animal prints on large pieces of clothing, wear them on smaller accessories like on belts or shoes.




we get told to put on a
BRAVE FACE...
but sometimes the bravest thing is to take the face off♥

Self-care Tip of the Month

Society makes us believe that in order to appear perfect, we must not show any weakness...
What society does not teach us is that perfection doesn't exist!
We force ourselves to hide behind a mask of perfection, to feel safe.
What we don't realize is that pretending to be perfect only serves to hurt us. When we take off the mask, we expose parts of who we are that make us human.

So the next time you are having a rough time or feeling weak or vulnerable, take off that mask. Let the people who love you in on your secrets, your pains, your worries.

Whatever it is that is bothering you or hurting you, talk about it to your heart's content, in front of someone who cares and is concerned. Talk it out. Talk it all out, even if you are afraid that it will make you seem less than perfect. Our "imperfections" are what make us human.

#AURATMARCH2019

MAN OF QUALITY WILL NEVER BE AFRAID OF EQUALITY

Like last year, to mark International Women's Day in Pakistan, women in all major cities across the country, including Lahore, came together to defy stereotypes, discriminatory norms and sought an end to patriarchy.

In Lahore, the iconic march saw a massive turnout of women, as well as men, hailing from all classes, ethnic and religious groups, who united under the banner of Hum Aurtein- the driving force behind the laudable movement.

Social right activists in Lahore presented an all-inclusive, official manifesto of the march--upon reading which one can only appreciate and commend the intelligence, compassion and level-headedness of these strong and brilliant women.

The manifesto is as follows:

Economic Justice

We demand that the labour of all women and gender and sexual minorities be recognised and accorded dignity, and be given the right to earn a living wage and freed from economic, capitalist exploitation. We ask for legal protections for women

Enforced Disappearances

We proclaim that enforced disappearances are one of the gravest human rights violations in the land. We demand that the state put a stop to such practices, and those who have been disappeared be brought before civilian courts and granted their right working in informal industries, home-based work and the agricultural sector that are often the sites of labour exploitation as well as sites of harassment or violence;

We agitate for the implementation of Protection Against Harassment of Women at the Workplace Act 2010 at all workplaces to ensure a safe working environment for women and all gender and sexual minorities;

We demand that women's contribution to the care economy through home-making and caring for their families be recognised as unpaid labour that is equal to other types of work;

We demand safe working conditions for women in workplaces, including informal industries, and the provision of maternity leave and day care centres to ensure that women are able to participate in the workforce.

Environmental Justice

We demand our right to climate justice be protected and enforced and our right to climate resilience be respected;

We demand access to safe drinking water as part of the fundamental right to life;

We demand emergency measures to be taken to ensure safe and clean air;

We call for the protection of animals as an integral part of both our natural and urban environments. We ask urban and rural local governments to cease the culling of stray animals;

We demand immediate steps be taken to ensure and protect our food sovereignty and the recognition of women's participation in the production of food and cash crops.

MARCHING TODAY

Accountability and Restorative Justice against Violence

We demand an immediate and total end to gender-based violence against women, all genders and sexual minorities, both in offline and online spaces;

to due process.

While we recognise that women may also be enforceably disappeared, it is men who primarily suffer at the hands of this brutal practice. We also believe that there is an enduring impact of enforced disappearances on women, which is not adequately addressed by governments and societies. Women—as the wives, mothers, sisters and daughters of the disappeared—play particular roles and experience exacerbated hardships and suffer psychological harm after a disappearance.

گھورنا بند کرو
تاڑنا بند کرو
پدرشاہی سے آزادی

Inclusion

We demand equal access to public spaces for differently-abled persons/persons with disabilities by making buildings disability-friendly;

We demand equal recognition and accommodation for less visible disabilities, such as chronic and mental illnesses that fall disproportionately on women;

We demand anti-discriminatory measures to ensure that transgender persons have equal access to public spaces, public resources, healthcare, work and protection under the law;

In principle we do not believe that university students should have hostel timings as they are adults, however, if hostel timings are to be implemented, then they should be done regardless of gender.

Reproductive Justice

We demand the right to autonomy and decision-making over our bodies—we do not require permission from the state or families;

We petition the government to amend the Child Marriage Restraint Act 1929 so that the minimum age is raised from 16 to 18;

We agitate for equal access to quality reproductive and sexual health services for women, all genders and sexual minorities.

We call for an end to, and accountability for, violence by the state in the form of police brutality, especially on the bodies of women and transgender persons;
We agitate for reform of defamation laws and procedural laws to ensure that victims and survivors of sexual violence and harassment are not silenced or intimidated;
We demand meaningful access to the legal and justice system, including the courts and the police, through radical reforms to ensure that women, transgender persons and gender/sexual minorities can seek justice;
We agitate for implementation of anti-harassment laws and policies in places of work and educational institutes to ensure that schools and universities are safe spaces for all;
It is our demand that the law be applied equally to the Federally Administered Tribal Areas (FATA), Balochistan and Gilgit-Baltistan, particularly where women and vulnerable populations face serious challenges in accessing justice.

Police Brutality

We stand in solidarity with victims of police brutality. Incidents like the Sahiwal massacre are proof of growing lawlessness perpetrated by those who are supposed to protect people's lives. The continuity and recurrence of such incidents proves that law enforcement agencies do not provide safety to citizens. We stand by the families of Naqeebullah Mehsud and the victims of the Sahiwal massacre, and demand an impartial judicial inquiry of the Sahiwal incident.
We assert that police reforms be put into action specifically focusing on disarming the police and ensuring greater accountability for abuse of power.

#I PLEDGE TO STOP
HONOR KILLINGS

Access to Public Spaces

We assert the right to access to the city and public spaces, and ask that steps be taken to ensure that public spaces are inclusive and safe space for women. By marching in the streets we hope to affirm this right;
We demand affordable, safe and gender-inclusive public transport and clean public toilets;
The moral-policing of women be discouraged and recognised as an impediment to equal access to public spaces and the development of self.

Rights of Religious Minorities

We demand reform of personal laws of religious minorities by eliminating discriminatory provisions. The virtual absence of laws deprives minority communities to seek legal protection in their matrimonial matters, placing women at a disadvantaged situation;
We demand an amendment to the Christian Divorce Act 1869 that allows adultery as a ground for divorce as it violates and damages the dignity of Christians, especially Christian women, due to the social and cultural implications ascribed to the accusations of adultery. Furthermore, we demand the formulation of rules of business for the Punjab Anand Karaj Act 2017 for Sikh Community and the Hindu Marriage Act 2017.

Anti-war

We believe that war is a business. In the end no one wins except corporations and fascist ideologues. Wars militarise our everyday lives, create fear and fill the public with hatred. Until militarism is seen for what it is—a mechanism that further solidifies toxic masculinity and perpetuates violence—we will never be able to achieve peace;
We assert that the ongoing conflict between Pakistan and India over Kashmir has deliberately been created and sustained by power-holders in both countries in order to further their own interests. In all of this, the voices of Kashmiri people, and especially Kashmiri women, are never heard. We stand by the people of Kashmir in their struggle for self-determination and human rights and we condemn the violence of state and non-state actors in this region.
As feminists we denounce policies of mass destruction, militarisation and

warmongering. It is not enough to hope that this business of war will resolve itself – we, as feminists resolve to actively fight against it.

QUIZ OF THE MONTH

You may remember that last month we included an article about workplace social media decorum, titled “To Say or Not to Say” in NextDigital. This month, we are going to quiz you about it; and whoever gets all the answers right will get a free coke from the cafeteria!

You can email us your answers at hr@nxb.com.pk

- What do you do if you happen to find a colleague on Instagram?
- Is it okay to react to a colleague’s family photo (whom you aren’t exactly friends with) on
- Facebook with a heart?
- Is it it okay to discuss personal matters on LinkedIn?
- Would you ever say something to a colleague on any social media platform which you would not say to them in person?
- If you need a colleague’s phone number for any significant reason, what is the correct way to approach them for this purpose?

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