



Memorial Health System

Provider Careers



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Marietta Memorial Hospital Campus

Our Mission

To bring a full continuum of health services, provided with excellence, to the communities within the region.

Our Vision

Memorial Health System will be an unparalleled service leader and the region's preferred provider of health services.

Our Standards of Excellence

At Memorial Health System, we recognize the value of every person and believe our employees should lead by example. We are guided by these standards of behavior to achieve excellence.

- Treat all people with courtesy and respect
- Show care and compassion in everything we do and say
- Connect with every person to build a trusting relationship
- Seek to understand needs and strive to exceed expectations
- Keep the patient at the center of everything we do

Who We Are

Memorial Health System is a not-for-profit integrated health system led by a volunteer board of community members committed to providing comprehensive care services that meet the needs of our region. We are comprised of a network of locations and specialties provided by over 3,000 employees that include two hospitals (Marietta Memorial Hospital and Selby General Hospital), a free standing emergency department, two Physicians Care Express locations, outpatient service sites, and provider clinics. We have over 300 primary and specialty care physicians, advanced practice providers (NPs and PAs), and other licensed providers.

Memorial Health System strives to deliver quality care and service with an additional focus on medical education and community service. We invest in the most advanced technologies and treatments today, giving our patients the care that they need, so they can stay close to home.



*Left: Bradley Carmen, DO, Department of General Surgery
Right: Rajendra Bhati, MD, Department of Surgical Oncology*



The Ohio River Sternwheel Festival

Our Health System & the Mid-Ohio Valley

Memorial Health System is centrally located in the city of Marietta, Ohio and extends to Athens, Ohio and south into our neighboring state of West Virginia. With a population of just over 13,000 and a service area population of about 167,000; our system is integral in our community's health. With a small town feel and big city health expertise, we are able to provide primary and speciality services not only for our local community, but the surrounding region as well. We're proud to be the Mid-Ohio Valley's preferred provider.

Marietta, Ohio

Marietta was established in 1788 as the first permanent settlement of the Northwest Territory and is named after Marie Antoinette in honor of France's role in the Revolutionary War. As you drive down our brick streets lined with tall trees, Marietta College students, and historical homes, you'll come to find yourself feeling a calmness with a slower pace compared to other places lined with traffic. In fact, National Geographic magazine named Marietta "One of the Best Places to Live" and "Best Adventure Town."

Our small river town tucked in between the Ohio and Muskingum Rivers, though small, provides local festivals, culture, and activities. The Ohio River Sternwheel Festival comes around every September filling downtown with people and vendors from all across the Mid-Ohio Valley to awe over the sternwheel boats floating in the river. And, you can't miss the Washington County Fair or the fireworks display on Independence Day! The seasons don't stop the hustle and bustle; fall and winter events bring locals together to enjoy historical house tours perfectly decorated for the holidays.

While we are a small community, the region we serve is anything but small. We offer a diverse experience for residents including extensive biking and hiking trails, lakes for kayaking, sternwheel tours, and as you would expect, several historical land markers just to name a few to-dos for the adventurer. Our region also offers a diverse culture, from a multitude of the outdoor activities to the local theater that brings big name talent like Oak Ridge Boys as well as others. We support local with our unique shops, galleries, local restaurants, cafés, farmer's markets, and museums, alongside brand names you already know like, JCPenney's, Sephora, Starbucks, Bath & Body Works, and more. Not to mention, we are just a short drive away from a major metro city of your choice.

Join Our Team

Patient Care

- Advanced & Robotic Surgery
- Bariatric
- Cardiology (Invasive/Interventional, General, Heart Failure, Electrophysiology)
- Ear, Nose, & Throat
- Emergency & Urgent Care
- Endocrinology
- Gastroenterology
- Neuroscience
- Obstetrics & Gynecology
- Oncology (Strecker Cancer Center)
- Ophthalmology
- Orthopedic
- Rheumatology
- Sports Medicine
- Podiatry
- Primary Care
- Pulmonary & Respiratory Services
- Thoracic Surgery
- Urology
- Vascular/Endovascular Surgery

Hospital Medicine Department

- Hospitalists
- Surgical Specialists

Residencies

- Emergency Department
- Family Medicine/Primary Care

Our Campuses

Belpre Medical Campus

This location offers a freestanding emergency department, provider offices, one of our Wellness Centers (exercise facility), and our restaurant, The Changed Plate. Our Belpre Strecker Cancer Center is also located on this campus as well as an outpatient diagnostic center, endoscopy suite, wound care center, physical therapy, pain services, and outpatient surgery.

Marietta Memorial Hospital Campus

This serves as Memorial Health System's main campus. Though there have been major renovations, the original hospital still stands as a firm foundation to the rest of the campus. Marietta Memorial Hospital's Emergency Department also houses our Level 3 Trauma Center. It's here where our robotic surgical services, inpatient care, and the main hub of our system is located.

Selby General Hospital Campus

Selby General Hospital houses our extensive orthopedic department, critical care access emergency department, and also inpatient rehabilitation.

Wayne Street Medical Campus

This campus hosts our provider offices, including primary care, pediatrics, audiology, sports medicine, and ear, nose & throat, outpatient diagnostics, and our Wellness Center exercise facility.

Additional Facilities

Athens Clinic

This location offers our patients specialty care in one of our most outlying communities.

Physicians Care Express (PCE)

With two locations, one in Belpre and Marietta, Ohio, we're able to provide our patients with quick care for non-emergent ailments.

Marietta Home, Health & Hospice

We provide home health care needs to residents in Washington, Monroe, Morgan, and Noble counties through our partnership with Amedisys.



MARIETTA M



Our Leadership



Scott Cantley
President & CEO



DeeAnn Gehlauf
Vice President
Business & Organization
Development



Kevin Malcomb
Vice President
Support Services



Paige Smith
Vice President
Patient Care Services/
Chief Nursing Officer



Telah Taylor
Vice President
Clinical Quality &
Medical Services



Dan Breece, DO
Vice President
Physician Services &
Chief Medical Officer



Robert Behnke, MD
Physician Executive
Director
Medical Specialties



Gabriel Maijub, MD
Physician Executive
Director
Primary Care



Kenneth Weisman, MD
Physician Executive
Director
Surgical Services



Jody Bullman
Associate Vice President
Service Line Operations



Jennifer Offenberger
Associate Vice President
Service Excellence &
Marketing



Luke Smith
Associate Vice President
Clinical Operations



Robert Williams
Senior Director
Surgical Services



Jamie Chen
Director
Physician Recruitment
& Development



Jenny Doty-Black
Director
Clinic Operations &
Medical Specialists



Misty Henry
Director
Surgical Clinics



Sarah Holt
Director
Marketing



Marcy Kelly
Director
Physician Liaison
Services



Ashley Metts
Director
Heart & Vascular
Services



Pam Newell
Director
Primary Care Clinics



Dan Weaver
Director
Human Resources



Amy O'Linn
HR Employment
Specialist



Autumn Warden
Physician Compensation
Specialist



Wayne Street Medical Campus



Benefit	Carrier	When Eligible	Employee Cost Per Pay Period	Description
Medical Coverage*	MedBen	1 st of the month following start	* See Chart Below * (2 Plans, HDHP or PPO)	Comprehensive health coverage with competitive copay and deductible, spouse waiver required; BenBonus of \$50 (FT) & \$35 (FLEX) per day if not on health insurance
Dental (Basic & Buy Up)	MedBen	1 st of the month following start	Basic: E - \$10 / F - \$15 Buy Up: E - \$15 / F - \$20	Comprehensive coverage includes orthodontic for children
Vision (Basic & Buy Up)	MedBen	1 st of the month following start	Basic: E - \$2 / F - \$5 Buy Up: E - \$3 / F - \$7	High-quality vision care at an affordable cost
Flexible Spending Account	MedBen	1 st of the month following start	Able to contribute up to \$2,650/year	Pre-tax deductions into an account to cover unreimbursed medical expenses (available with PPO plan) Funded by employee only
Health Savings Account	MedBen	1 st of the month following start	Able to contribute up to E - \$3,500/year F - \$7,000/year	Pre-tax deductions into an account to cover unreimbursed medical expenses (available with HDHP plan). MMH will fund quarterly \$1,000 (E) or \$1,500 (any other election)
Dependent Care	MedBen	1 st of the month following start	Able to contribute up to \$5,000/year	Pre-tax deductions into an account to cover unreimbursed medical expenses
Pension Plan - 457(b)	Nationwide	Immediately	Deferral limits set by IRS	Limited to managers (physicians) and highly compensated employees, those who make more than \$120,000 per year (can be adjusted by IRS)
403b	Nationwide	Immediately	Deferral limits set by IRS	50% corporate match for the first 6% of pay deferred
Short Term Disability	MMH	1 st of the month following 6 month waiting period	\$0	60%-100% of salary depending on seniority; 7 days elim.; 25 weeks maximum benefit duration
Long Term Disability	Lincoln	1 st of the month following start	\$0	60% of salary
Life + Accidental Death & Dismemberment	Lincoln	1 st of the month following start	\$0	1x salary up to \$150,000
Voluntary Life + Accidental Death & Dismemberment	Lincoln	1 st of the month following start	EE selects plan & pays 100%	Various amounts available for eligible employee (EE), spouse and children
Voluntary Accident	Lincoln	1 st of the month following start	EE selects plan & pays 100%	Available for EE, spouse and children
Voluntary Critical Illness	Lincoln	1 st of the month following start	EE selects plan & pays 100%	Available for EE, spouse and children (children included with employee coverage)
Malpractice Coverage	CNA	Immediately	\$0	\$1,000,000/\$3,000,000

* Employee medical coverage costs based upon employee's non-tobacco user status and participation in hospital bill payroll deduction program

	Hourly Rate Less Than \$20 Per Hour		Hourly Rate \$20 to \$40 Per Hour		Hourly Rate Over \$40 Per Hour	
	New MHS HDHP	New MHS 90% PPO	New MHS HDHP	New MHS 90% PPO	New MHS HDHP	New MHS 90% PPO
FT Employee Only	\$9.75	\$20.25	\$11.25	\$25.88	\$12.90	\$30.00
FT Employee + Child	\$19.50	\$48.38	\$22.50	\$55.88	\$25.88	\$64.13
FT Employee + Spouse	\$34.20	\$79.50	\$39.38	\$91.13	\$45.38	\$105.00
FT Family	\$51.38	\$111.75	\$60.00	\$128.25	\$67.88	\$147.38
Flex Employee Only	\$19.50	\$46.00	\$19.50	\$46.00	\$19.50	\$46.00
Flex Employee + Child	\$98.63	\$120.00	\$98.63	\$120.00	\$98.63	\$120.00
Flex Employee + Spouse	\$130.00	\$150.00	\$130.00	\$150.00	\$130.00	\$150.00
Flex Family	\$165.00	\$200.00	\$165.00	\$200.00	\$165.00	\$200.00

2019 Benefits at a Glance

Physicians



Benefit	Who	Carrier	Eligibility	Description
Vacation/Sick/ Holiday	FT/Flex	MMH	Start accruing on 1 st day of employment	PTO per contract (Holiday pay not applicable for emergency medicine physicians)
Holiday Premium	FT, Flex & PRN	MMH	Immediately	EE works on holiday will receive 1.5x for hours worked
Certification Bonus*	FT & Flex	MMH	Successfully complete intro. period	Refer to policy (access provided once hired).
Childcare	All	Evergreen	Immediately	Preferential access to health system families. Evergreen Child Development Center is a nationally certified, high-quality daycare in Marietta, Ohio. For more information call (740) 568-1920.
Credit Union	All	Credit Union	Immediately	Provides attractive means for systematic savings. Offers savings, Christmas/Vacation Club, etc. Accounts and loans applicable to lending guidelines.
Direct Deposit	All	Banks that accept	Immediately	Mandatory for all new hires
Employee Assistance Program (EAP)	All	Employee Health	Immediately	MMH will provide 4 counseling sessions per calendar year, for each employee & eligible family member
Funeral Leave	FT & Flex	MMH	Immediately	Pay will be granted for up to 3 days (24 hours) leave in the event of the death of an immediate family member and 16 hours leave for a grandparent or grandchild.
Health Screenings & Flu Shots	All	MMH	Immediately	Hospital offers periodic health screenings and annual flu shots
Jury Duty	FT & Flex	MMH	Immediately	Hospital will pay difference between your hospital rate of pay and your jury duty compensation
Military Leave	All	MMH	Immediately	Hospital will pay difference between your hospital rate of pay and your military compensation; not to exceed 2 weeks/year
Parking	All	MMH	Immediately	Free, shuttle available. Call (740) 434-0670 or ext. 8670 for shuttle pick up.
Shift Differential	All	MMH	Immediately	From 3 p.m. - 7 a.m.; Clinical = \$1.35; Non-clinical = \$1.10
Tobacco Cessation Program	All	Employee Health	Immediately	Cessation programs offered through Employee Health.
Wellness Programs	All	MMH	Immediately	Free access to 2 fitness facilities on Wayne Street and Belpre campuses; free spousal access to facilities; free group exercise classes; discounted rate in Weight Watchers at Work; assistance with goal setting and program design; worksite wellness education and programs; ergonomic assistance as requested
Additional Coverage (Voluntary)	All	Various	Immediately	Pet insurance, auto + home insurance, legal services, identity theft protection and more. Visit the MyMemorial HR page for more information.

* Program is administered by Educational Services, please contact them at (740) 374-1793 for questions.

If you have questions or would like more information about our benefits, please call Human Resources at (740) 374-1632. You have 60 days from the date of a life changing event to modify benefits.



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2019 Benefits at a Glance

NP's, PA's, CRNAs



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Interested in Learning More?

Contact our Director of Physician Recruitment & Development, Jamie Chen,
at (740) 568-5631 or by email at jachen@mhsystem.org.

mhsystem.org/provideropportunities

