



Damascus

**DO YOU BELIEVE
IN SECOND
CHANCES?**



We're not your typical staffing solution.

Since 2015, Damascus has connected people with a background in the criminal justice system to local employers in Central and SW Ohio. We work tirelessly to unleash human potential so that everyone wins: employees, families, businesses, and entire communities.

OUR IMPACT

\$3.1
million

Poured into Ohio's economy by Damascus employees last year.

1000+

People with felony backgrounds placed into temp-to-hire employment.

99%

First-day show-up rate among Damascus employees.

BUILT ON BEST PRACTICES

Second-chance workers face major barriers to employment: Transportation troubles. Child care issues. Difficult parole officers. Addiction and substance abuse. Family drama. The list goes on and on.

That's where the Damascus Model comes in.



Transportation Options

Workable solutions for individuals without access to a car or public transit system.



A Reliable Community

A sense of belonging and membership in something bigger than ourselves.



Bridging Programs

Programs that build trust and smooth out the transition for individuals behind bars and in the process of reentry.



Reentry Programs

Practical, evidence-based programs for individuals within two years of release to address the hurdles associated with reintegrating into society.

**PARTNER
WITH US**

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