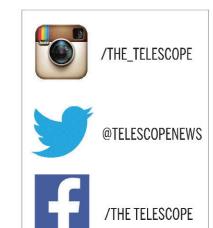


POISED FOR PLAYOFFS After strong season, Comets look for defensive might to help postseason run Page 8.



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Stuck in transition

JOEL VAUGHN CODY JENDRO

THE TELESCOPE

Some faculty are concerned about the way Palomar officials are handling temporary employees until they find permanent replacements for those who took an early retirement last

Interims hold temporary positions until full-time positions are made available. Currently, the college currently has 16 interim faculty members. Adherence to the policies and procedures of hiring these interims has been called into question by campus constituency groups.

Teresa Laughlin, faculty senate member and economics professor, explained the complication with taking on many of these interims was due to the early retirement program, which left many dean and administrative seats empty. For some of those seats, the administration had to usurp some of their hiring process to fill them.

"They're plugging holes and bypassing our process. Our process does take time, but it's deliberative because administrators are very important in terms of how the college is ran," Laughlin said.

Mike Popielski, interim vice president of Human Resources, attributed the loss of some of these processes to "the urgency" of filling positions after early retirement.

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One Psychology Two Nursing One CSIS One Welding One Cabinet Makin Interim **Admin Positions** Superintendent/President VP of Human Resources VP of Instruction Dean MHNS Dean CTEE Dean AMBCS Director of Health Services

Full-Time

Temporary Faculty

Acting **Admin Positions**

VP Student Services Dean Counseling

Director of FinAid/Scholarship/Vet Srvs. to the group's website.

Of the two firms interviewed

Board selects new hiring firm in search

MIKE PETERSON THE TELESCOPE

Palomar College's Governing Board unanimously voted to choose from one of two firms to aid campus officials in the search for a new president / superintendent on Feb. 23.

The Board decided to go with The Association of Community College Trustees. The ACCT is a nonprofit group of governing boards. The ACCT also provides presidential and CEO search services to its members, according

terviewed. ACCT's ability to draw a larger pool of candidates was also high among the Board's decision.

at the Board meeting, Board

member Nancy Chadwick,

viewed ACCT as "better in-

formed and better planned" than

the Education Leadership Search

group, the other hiring firm in-

Chadwick said that the board wants the hiring firm to be able to "get a big net out there and bring us a lot of candidates."

"We want a strong pool and a pool that's diverse," she added.

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