

RECRUITMENT CASE STUDY

Dinamo Bucharest - Recruitment Shortlist

Objective

Identify realistic recruitment targets for Dinamo Bucharest based on the club's positional requirements, financial limitations, player age, market value, league context and EU eligibility.

The shortlist focused on three positions:

Centre-Back | Centre-Forward | Left Winger

RECRUITMENT BRIEF

Player Criteria

- **Age:** Under 25
- **Market Value:** Up to €500K
- **Preferred Transfer Budget:** €100–300K
- **League:** Outside Europe's top five leagues
- **EU Passport:** Required
- **Target Positions:** CB / CF / LW

Target Markets

The recruitment pool focused on leagues comparable to the Romanian SuperLiga by UEFA coefficient:

- Hungary - NB I
- Serbia - SuperLiga
- Bulgaria - efbet Liga
- Czech Republic - 1. Liga
- Romania - SuperLiga

The requirement for an EU passport was considered essential due to the foreign-player restrictions applicable to clubs competing in the Romanian SuperLiga.

CLUB CONTEXT

Dinamo Bucharest had only recently emerged from insolvency proceedings, which placed significant limitations on its transfer spending.

The club's recent activity showed a reliance on free agents and loan deals over the previous three to four seasons. Based on this, the realistic budget was estimated at approximately **€100–300K**, with an upper limit of **€500K**.

This financial context was incorporated into the player identification process rather than evaluating players solely on sporting ability.

MILJAN KRPIC

ETO FC | Centre-Back | 22



Player Profile

A modern, ball-playing centre-back who is comfortable progressing the ball from the defensive line. Krpic is confident playing through pressure and can advance possession through the lines. His height gives him a strong presence in aerial situations, while he also possesses enough pace to defend space behind the defensive line.

Key Strengths

- Quality first pass and ability to play through pressure
- Strong aerial ability
- Pace and acceleration
- Experience in European competitions
- Comfortable progressing the ball from defence

Areas for Development

- Can take unnecessary risks when progressing the ball
- Positional errors
- Can commit fouls when defensive lines are exposed

Recruitment Fit

Krpic closely matches the required **ball-playing centre-back** profile and combines technical ability with physical qualities suited to defending space.

His EU passport and experience in the Hungarian NB I also make him a realistic target within the defined recruitment market. The original assessment also referenced CIES Football Observatory data in support of his potential.

Recruitment Verdict

Strong Fit - Further Scouting Recommended

PÉTER BEKE

Kecskeméti TE | Centre-Forward | 25



Player Profile

A mobile centre-forward with a German academy background, having developed at Hamburger SV before progressing through several NB I clubs. Beke does not profile as a traditional target forward. Instead, he actively attacks space behind the defensive line and uses his movement to create space for teammates. He was the leading scorer for Nyíregyháza during the 2024/25 NB I season.

Key Strengths

- Strong movement and ability to attack space
- High pace
- Effective off-ball movement
- Active pressing from the front
- Experience with the Hungary U17, U18 and U19 national teams

Areas for Development

- Limited aerial ability
- Decision-making can be inconsistent, particularly when choosing between passing and continuing an attack

Recruitment Fit

Beke's pace and pressing ability align with the key requirements of the recruitment brief. His EU passport also satisfies the eligibility criteria.

His contract situation, with an agreement running until June 2026 at the time of the assessment, was another factor considered in his potential availability.

Recruitment Verdict

Strong Fit - Further Scouting Recommended

IONUȚ COJOCARU

FCV Farul Constanța | Left Winger | 22



Player Profile

A left-footed winger with an explosive first step and strong technical foundation. Developed through the famous Hagi Academy, Cojocaru is comfortable attacking from the flank before moving inside. He can cut inside onto his stronger side and create opportunities through dribbling in tight areas. At the time of the assessment, his limited playing time at Farul made a loan move a realistic potential scenario.

Key Strengths

- Excellent acceleration and explosive first step
- Two-footed ability, including a strong weaker-foot finish
- High technical quality
- Good vision
- Effective dribbling in tight spaces

Areas for Development

- Defensive contribution remains unproven
- Pressing discipline requires further assessment
- Limited regular first-team involvement

Recruitment Fit

Cojocaru fits the recruitment brief particularly well due to his EU passport and familiarity with the Romanian football environment.

A move within the domestic market would also carry minimal adaptation risk, while his limited involvement at Farul could potentially make a loan opportunity realistic.

Recruitment Verdict

Strong Fit - Further Scouting Recommended