



Amazon YHM1 and Ontario Expansion Announcement

Vibhore Arora Speaking Remarks

Date: April 15, 2022

Good morning. My name is Vibhore Arora. I'm a Director of Regional Operations at Amazon.

Welcome to Hamilton's YHM1, Amazon Canada's newest and most advanced robotics fulfillment centre!

We're honoured to be joined by, MPP Skelly, First Robotics President Dave Ellis and Queen's University Professor Dr. Joshua Marshall, who specializes in field and mobile robotics.

The building we're in today is the most technologically advanced Amazon fulfillment centre in Canada—it's the first to have a robotic palletize machine, which transports shipments that we send to other buildings in the network...

And ARstows, which are advanced stow stations where inventory comes to our associates safely through a tote on a conveyor. Together, our associates and robotics help ship about 650,000 items across Canada, every day. We're not quite as efficient as Santa Claus, but maybe one day we will be thanks to everyone here in Hamilton!

I'm also delighted to announce another milestone for Amazon Canada in the province: Amazon's major expansion in Ontario.

We began expanding last year, and in total we'll launch 19 new facilities in the province by the end of 2023, spanning from Ottawa to London. These 19 facilities will see 7,500 full-time and part-time jobs with comprehensive benefits for Ontarians, and at least 1,500 positions here in Hamilton. Full-time employees receive competitive benefits including medical, vision and dental coverage, a group RRSP plan, and stock options starting on day one.

As part of Amazon's expansion in Ontario, we'll provide employees with additional growth opportunities, while continuing to innovate and solve problems on our customers' behalf; and offer them more choice, speed and convenience.

And, speaking of innovation, we're proud to make a donation of \$25,000 to FIRST Robotics Canada.

First Robotics is an organization that engages young people in mentor-based programs, helping build important STEM skills and empower the next generation of engineers. This donation will provide much-needed funds for 10 student robotics teams across the country to design and build robots, and travel to competitions – including right here in Hamilton



We look forward to continuing our commitment to supporting local organizations in the communities where we live and work throughout 2022. Last year, before our operations began, we donated \$10,000 to Hamilton Food Share for its holiday food drive, and we can't wait to do more.

Thanks to everyone in Hamilton who has given us such a warm welcome. We're so please to call this city our new home – and thanks to all our partners here today who made it possible. I'm very pleased to welcome MPP Skelly to say a few words, followed by Dr. Marshall and Mr. Ellis.

Thank you.

Check Against Delivery.