

Global Day for Parents

June 1

Established by the United Nations in 2012, Global Day for Parents celebrates parental figures worldwide in all their forms: biological, adoptive, foster, step, and beyond, recognizing the essential role they play in our families, our communities, and our workplaces.

Mentorship is one aspect often associated with parenting, reflected in the ability to guide, encourage, and invest in another's potential. The qualities that make a great parent, including patience, adaptability, creative problem-solving, and compassion, also support strong leadership and collaboration in the workplace. These qualities are reflected across many teams in our organization, shaping the work we do to deliver meaningful solutions to patients, providers, and healthcare systems worldwide.

We asked colleagues to share a lesson learned as a parent or caregiver that they've brought into the workplace.

"Parenting has shown me how powerful clarity, consistency, and kindness can be in building trust — whether with a child or a team. People grow with support, encouragement, and time. Those lessons guide how I show up at work every day."

Saumya Gupta
Director, EPMO – Infrastructure

"Being present is the most impactful thing we can do. Whether with family or a key customer, being fully present shows that person: right now, you are the most important part of my day."

Chad Collins
Chief Commercial Officer, North America

"True patience isn't waiting — it's showing up fully every single time, and that commitment to going above and beyond for the ones who need you most is exactly what drives me to do the same for my team and our work."

Akash Gangrade
Manager, Brand Insights

"The importance of showing up through every circumstance, solving challenges with patience, and helping the next person grow to their fullest potential. These are the qualities that continue to shape how I collaborate, overcome obstacles and deliver on project goals at work."

Mahendra Gunjal
Senior Manager, Portfolio Management

"Parenting has taught me to ask for help when needed and encourage others to do the same. From a work perspective, whether it's additional time, support, or clarity that a colleague needs, being direct, open, and asking for help or defining questions leads to better outcomes and a sense of unity."

Leslie Ott

“To have patience, empathy, and how to juggle a lot with a sense of calm. These lessons I have carried into my role as a WPS Manager, where supporting my colleagues and adapting to changing needs is part of every day.”

Kate McManus
Manager, Workplace Services

Juneteenth

June 19

On June 19, 1865, enslaved people in Galveston, Texas were informed of their freedom, more than two years after the Emancipation Proclamation. This day is now recognized in the United States as Juneteenth National Independence Day, honoring the resilience, history, and lasting contributions of Black Americans.

Optional Ways to Observe:

- Learn about the history and significance of Juneteenth
- Engage with Black authors, artists, and thought leaders
- Support community events in your city or region

LGBTQ+ Pride Month

All June

June is LGBTQ+ Pride Month, a global commemoration of the history, resilience, and ongoing contributions of LGBTQ+ communities. Project CARE aims to support a workplace where every colleague can show up as their full self, every day.

Optional Ways to Engage:

- Educate yourself on LGBTQ+ history
- Support community events in your city or region
- Attend the Project CARE roundtable on authentic self in the workplace — date to be confirmed, watch for a calendar invite