

Employee Appreciation Day Comms plan

Message to Managers

To: All people managers

From: HRBP

Date: March 5th

Subject: Employee Appreciation Day - Take Action and Celebrate Our Values!

Dear leaders,

As we approach Employee Appreciation Day on Friday March 7, I wanted to take a moment to express my gratitude to each and every one of you for your efforts in leading and supporting our teams. Your hard work and dedication have a direct impact on our team and Thomson Reuters success, and I'm appreciative of your commitment and contributions to our organization.

Employee Appreciation Day is a fantastic opportunity for us to collectively recognize and celebrate the hard work, commitment, and contributions of our employees.

I encourage you to actively participate in making this day meaningful for your team. Here are a few ways you can show your appreciation:

- **Send a Personal Message:** Take a few moments to send a direct message to each member of your team recognizing their contributions. You can utilize the Appreciate platform [here](#).
- **Recognize Values in Action:** Highlight an individual or team within your team who exemplifies one of our new TR values. Share a specific example of how they've demonstrated that value and the positive impact it had.
- **Join the Manager Activation Sessions:** I also want to strongly encourage people leaders to attend the upcoming TR Values Manager Activation sessions, which are already on your calendars. These sessions will focus on the critical role you, as people managers, play in role modeling our values and creating an environment where your employees can embrace them as well.

We will have our next leader's meeting on April 2 at 9 am CT. Invitations will be sent out soon.

Thank you again for your leadership and commitment to our team!

Best,

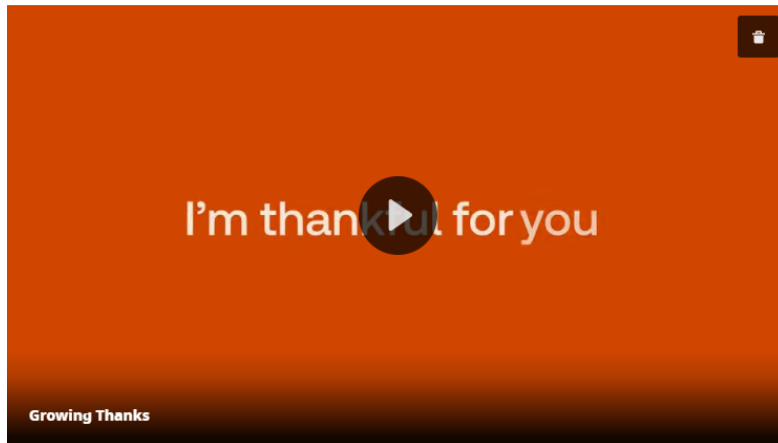
HRBP

Employee Appreciation Day E-Card

To: All employees

Date: Schedule send for Friday March 7th at 7 am ET/6 am CT

From: President of Segment



Dear Global Print team,

Today, on Employee Appreciation Day, I want to send a special thank you for your dedication and outstanding contributions to our team. Every day, I'm inspired by your commitment to excellence, your innovative thinking, and your willingness to support one another.

Whether it is in the office, on the production floor, or with our customers, your contributions are invaluable, deeply appreciated and critical to our success.

Your hard work and commitment do not go unnoticed. Thank you for being such an integral part of the Segment family and TR as a whole.

I hope you take a few moments out of your day to pause and reflect on your achievements and also recognize each other.

#GGP

Segment President

Segment President LinkedIn Post

Happy #EmployeeAppreciationDay to my amazing #SegmentName team and the colleagues who inspire me every day with their dedication, expertise, and commitment to our success.

Your contributions are impactful, and they're transforming how we serve our customers and community. Thank you!