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| <h1>Special Initiatives</h1> | |
| Home>Office Directory>Division of Workforce Services>Workforce Programs>Special Initiatives | |
| Division of Workforce Services> Workforce Programs | Program body text as seen below Contacts Lorena Clark Grants & Special Initiatives Supervisor Lorena.Clark@commerce.fl.gov (850) 245-7400 <hr/> Resources AI IWT Quick Facts GTF Quick Facts LERB Quick Facts MFEAP Quick Facts NCPEP QuickFacts Sector Quick Facts Rural Quick Facts Youth CE Quick Facts <hr/> Other Grants & Special Initiatives Unit Programs <ul style="list-style-type: none">• Law Enforcement Recruitment Bonus Program• Military Families Employment Advocacy Program• Non-Custodial Parent Employment Program |

Commented [M01]: Commerce blue text title

Commented [M02]: Green directory bar

Commented [M03]: Left Menu, blue box dropdowns

Commented [M04]: Right contact box green outline, may chose to make generic and use the grant & special projects email:
grantsandspecialprojects@commerce.fl.gov

Commented [M05]: Right resources box green outline with all the QF links

Commented [M06]: AI, NCPEP, Sector and Youth do not have QFs yet

Commented [M07]: Not sure if you wanted to include these here, or have a separate section of links to these programs' pages.

Commented [M08]: Optional section to connect to other programs we manage. Bullets would be green triangles if bullets were desired.

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Regional Initiatives:

>Artificial Intelligence Incumbent Worker Training

The Artificial Intelligence (AI) Incumbent Worker Training (IWT) Pilot Program provides grant funding for continuing education and training of employees at existing Florida businesses whose jobs are at risk, or may be at risk in the future, from automation or artificial intelligence – with a specific targeted focus on mid-career to late career stage workforce. The AI IWT Pilot Program helps established Florida businesses upgrade the skills of current employees whose job is at-risk by automation or artificial intelligence.

Project Operators:

- CareerSource Central Florida
- CareerSource Polk
- CareerSource Heartland
- CareerSource Hillsborough Pinellas

>Get There Faster- Veterans and Military Spouses

The Get There Faster (GTF) Veterans and Military Spouses program provides targeted, in-demand employment opportunities through career services, training, and support services to military veterans, transitioning service members, and spouses of active-duty military or veterans facing barriers to employment, with a focus on homeless and disabled veterans.

Project Operators:

- CareerSource Okaloosa Walton
- CareerSource Gulf Coast
- CareerSource Polk
- CareerSource Palm Beach County
- CareerSource Broward
- CareerSource Tampa Bay

Commented [MO9]: Green triangle bullet at each program title

Commented [MO10]: I added this verbiage in because businesses don't see it displacing jobs yet. In the new NFA I'm hoping there will be similar updates to this language, focusing more on upgrade of skills to their employees for a stable future.

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>Law Enforcement Recruitment Bonus Program

Following the 2022 legislative session, Governor DeSantis signed House Bill 3, which includes the creation of the Florida Law Enforcement Recruitment Bonus Payment Program. The program aims to aid in the recruitment of law enforcement officers within the state and attract out-of-state officers to Florida. The program administers one-time bonus payments of \$5,000 after taxes to each eligible newly employed officer within the state. Florida law enforcement agencies will work with FloridaCommerce to determine eligible employees, distribute bonus payments and provide any information or assistance needed to ensure eligibility. The minimum eligibility requirements a newly employed officer must meet to receive a bonus payment include:

- A person who gains or is appointed to full-time employment as a certified law enforcement officer with a Florida criminal justice agency on or after July 1, 2022 and has never previously been employed as a law enforcement officer in the state.
- Maintain continuous full-time employment with a Florida law enforcement agency for at least two consecutive years. The required two-year employment period at one or more Florida law enforcement agencies, but such a period must not contain any break longer than 15 calendar days.

Project Operators:

- FloridaCommerce and Florida Law Enforcement Agencies

>Military Families Employment Advocacy Program

The Military Family Employment Advocacy Program (MFEAP) provides employment advocates and services at Florida career centers with high military populations associated with military bases. Those eligible for assistance through this program include spouses and dependents of active military personnel, Florida National guard members and military reservists located in Florida.

Project Operators:

- CareerSource Escarosa
- CareerSource Okaloosa Walton
- CareerSource Gulf Coast

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- CareerSource Northeast Florida
- CareerSource South Florida
- CareerSource Brevard Flagler Volusia
- CareerSource Hillsborough Pinellas

>Non-Custodial Parent Employment Program

The Non-Custodial Parent Employment Program (NCPEP) assists unemployed or underemployed non-custodial parents in making regular child support payments through obtaining and maintaining employment. Funds have been awarded to local program operators to provide non-custodial parent employment programs on a statewide basis. There are currently ten program operators throughout the state that are working with local partners to create pathways for non-custodial parents to achieve higher levels of self-sufficiency through employment and training opportunities.

Project Operators:

- CareerSource Palm Beach
- CareerSource Southwest Florida
- CareerSource Broward
- Central Florida Urban League
- CareerSource Heartland
- CareerSource Brevard Flagler Volusia
- Cornerstone Connection
- Young Fathers of Central Florida
- CareerSource Suncoast

>Sector-Based Training Initiatives

The purpose of this award is to provide state-level WIOA funding to local boards for career training (including work-based training), and supportive services to Adults, Dislocated Workers and Youth in targeted sectors allowing greater

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leverage of the Governor's investments and creating talent pipelines for critical workers needed in targeted industry sectors as follows: Semiconductor Manufacturing, Broadband, Agricultural Technology, and Transportation.

Project Operators:

- CareerSource Brevard Flagler Volusia: Semiconductor Manufacturing
- CareerSource Central Florida:
 - Semiconductor Manufacturing (2/3 of award)
 - Broadband (1/3 of award)
- CareerSource Hillsborough Pinellas: Broadband
- CareerSource Chipola: Ag. Technology
- CareerSource North Central: Ag. Technology
- CareerSource Heartland: Ag. Technology
- CareerSource Suncoast: Transportation
- CareerSource Pasco Hernando: Transportation
- CareerSource Okaloosa Walton: Transportation
- CareerSource Citrus Levy Marion: Transportation
- CareerSource Northeast Florida: Aviation/Aerospace
- CareerSource Gulf Coast: Aviation/Aerospace

>WIOA Rural Initiatives

The WIOA Rural Initiatives provide workforce services to employers and residents within areas that have been identified as a Rural Area of Opportunity and are designed to increase training and employment outcomes for participants in economically distressed rural communities. Career services provided through this program include an emphasis on expanding training services through occupational skills training and work-based training (OJT, Customized Training, IWT, internship, registered apprenticeship, work-experience, etc.) including a focus on serving participants in priority initiatives who reside in rural areas of the state, i.e. Veterans and military spouses, low-income returning adult learners, and at-risk

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Floridians, including Hope Florida participants, (which includes recipients of public assistance, individuals recovering from substance use disorders, and returning citizens).

Project Operators:

- CareerSource Okaloosa Walton
- CareerSource Chipola
- CareerSource Gulf Coast
- CareerSource Capital Region
- CareerSource North Florida
- CareerSource North Central Florida
- CareerSource Northeast Florida
- CareerSource Citrus Levy Marion
- CareerSource Heartland
- CareerSource Southwest Florida
- CareerSource Brevard Flagler Volusia

>Youth Career Exploration

The purpose of the Youth Career Exploration program is to support the creation and/or expansion of career exploration and work-based learning opportunities that provide a variety of engaging activities tailored to the interests and aspirations of in-school and out-of-school youth. Program activities include soft skills training, financial literacy programs, job shadowing, and other opportunities to allow students to apply their learning in real world contexts. Program participants are also provided with ongoing case management services which expand networking opportunities, builds participants' resumes, and supports entrance into higher education and/or employment.

>Project Operators:

- CareerSource Chipola
- CareerSource Citrus Levy Marion

Commented [MO11]: We could have the program title and summary paragraph be a dropdown menu button to reveal the operators and other project specific resources (like flyers the boards have created, QNR templates, as well as the quick facts). This idea is for all programs. Since I can't create dropdowns in WORD, I'm saving space by only showing the example here. Another layout option is having each program on a tab and a grey box with the information and you have to click on the program tab to view everything about that program. This option would either require a summary tab or the first program would be open on the home page.

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>Project Resources:

- Youth CE Quick Facts
- NFA(s)
- QNR template
- CareerSource Chipola Outreach Flyer
- CareerSource Citrus Levy Marion Outreach Flyer

Commented [MO12]: This program will at least be here until next year, Do we need to make a Quick Facts for it?