

[Introduction]: Good afternoon. I am Lorena Clark, and this is Mary Beth Allegood. Welcome to our presentation titled “**Preparing the Local Workforce Development System to Respond to Disasters.**”

[Transition] Let’s get started with a discussion about the stages of disaster response and recovery.

Stages of Disaster Response and Recovery



What are the stages of disaster response and recovery?

Pre-disaster:

- Conduct a systematic process engaging the whole community as appropriate in the development of executable strategic, operational, and/or tactical-level approaches to meet defined objectives.

Emergency Onset:

- Deliver coordinated, prompt, reliable, and actionable information to the whole community. We meet this goal through clear, consistent, accessible, and culturally and linguistically appropriate methods to effectively relay information regarding any threat or hazard. Specifically, we provide the assistance needed and made available, as appropriate.

Recovery Coordination:

- Establish and maintain a unified and coordinated operational structure and process that appropriately integrates all critical stakeholders and supports the execution of core capabilities.

- The local workforce development system relies on recovery organizations and participants to determine their own readiness, and we offer support to help them attain their career goals.

Pre-Disaster



- Community Partnerships
- Worksite Agreements
- Staffing Employer Contract(s)
- Disaster Checklist



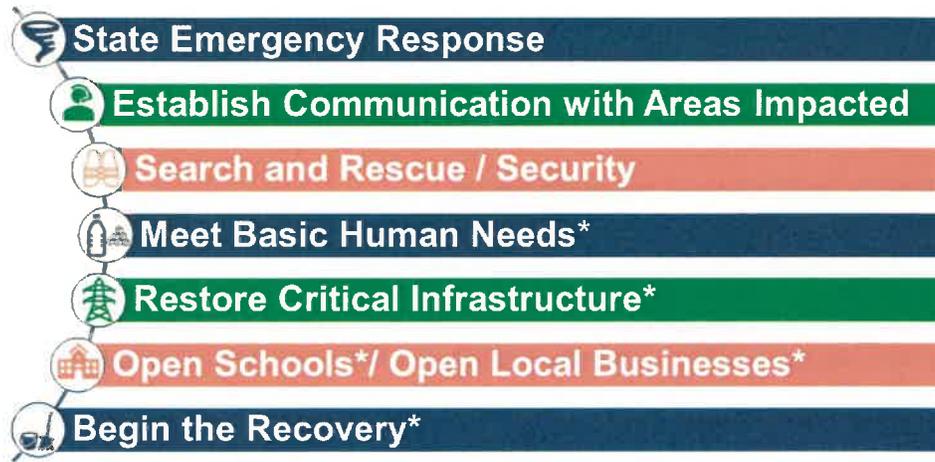
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Pre-Disaster

- Community partnerships - County and City officials; Chamber of Commerce; VOAD agencies
- Worksite agreements – agreements with local counties, chambers and non-profit companies to be ready to send disaster relief employees
- Staffing Employer Contract(s) – make sure to have a staffing agency contract or use the state contract with QLM
- Disaster Checklist – First item being to create a disaster plan. Other suggestions on the list would be emergency preparedness information; a telephone calling tree; a plan for payroll continuity, warning and evacuation procedures; alternate operating location; recovering digital data; and making sure paper records are in a safe place, etc.

Let's now discuss what your board currently has in place.

Emergency Onset—Major Disaster Declaration



* Functions that can be supported by LWDBs

When a major disaster strikes, the governor issues an Executive Order that triggers immediate response by state agencies.

The governor may also request a **Major Disaster Declaration** for affected areas in the state from the Federal Emergency Management Agency (FEMA).

A FEMA declaration activates additional resources. State response activities include:

- Establish Communication with Areas Impacted
- Search and Rescue /Security
- Meet Basic Human Needs*
- Medical, Water, Food, Shelter, Emergency Fuel, Ice
- Restore Critical Infrastructure*
- Open Schools*/ Local Businesses*
- Begin the Recovery*

*** Functions that can be supported by LWDBs**

What are the some of these functions that your board handles during a disaster?

Roles of FloridaCommerce:

- Statewide Emergency Operations Center (EOC) staffing and coordination through Emergency Support Function (ESF) 18
- Operate private sector state hotline and FloridaDisaster.biz
- Identify and initiate recovery resources
- Coordinate partner activities and conference calls
- Provide situational awareness, preparation and response to affected businesses (road closures, utilities, re-entry procedures into evacuated areas, e.g.)
- Launch initiatives administered by FloridaCommerce



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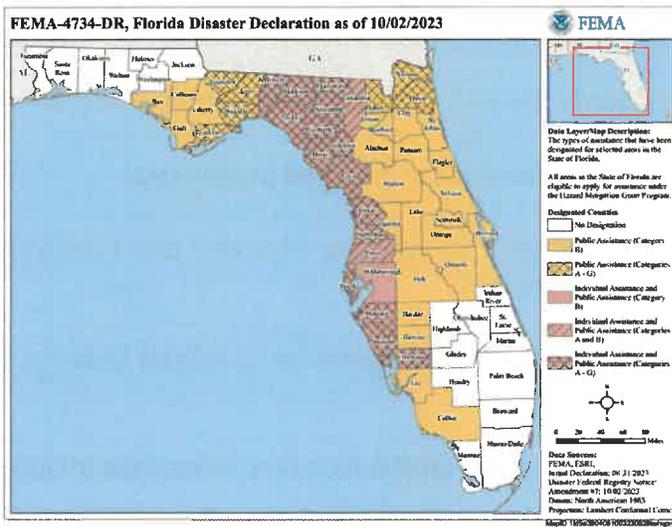
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- Coordinate partner activities and conference calls
- Provide situational awareness, preparation and response to affected businesses (road closures, utilities, re-entry procedures into evacuated areas, e.g.)
- Launch initiatives administered by the Department, such as bridge loans.

We will continue discussing the roles of FloridaCommerce on the next slide.

Roles of FloridaCommerce, Cont.

- Submit Disaster Unemployment Assistance application to U.S. Department of Labor (USDOL)
- Submit Disaster Recovery Dislocated Worker Grant (DWG) to USDOL



Roles of FloridaCommerce:

- Submit **Disaster Unemployment Assistance** application to U.S. Department of Labor (USDOL). This submission requires an **individual assistance** FEMA declaration. “Individual assistance” refers to aid to individuals and households, (i.e., housing assistance).
- Submit **Disaster Recovery Dislocated Worker Grant (DWG)** to USDOL. This step requires a **public assistance** FEMA declaration. “Public assistance” refers to aid to the public (and certain private non-profit) entities for certain emerging services and repair/replacement of disaster-damaged facilities.

This map illustrates the different types of declarations made in response to Hurricane Idalia. See the legend on the right side of the map.

Roles of the Local Workforce Development Board

- County EOC staffing and coordination
- Coordinate and participate in partner conference calls
- Provide services to affected businesses
- Assess need for cleanup, recovery and humanitarian assistance temporary jobs
- Work with FloridaCommerce to submit Disaster Recovery DWG to USDOL
- Activate and manage recovery resources including DWG



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Roles of the Local Workforce Development Board (LWDB)

- County EOC staffing and coordination
- Coordinate and participate in partner conference calls
- Provide services to affected businesses
- Assess need for cleanup, recovery and humanitarian assistance temporary jobs
- Work with FloridaCommerce to submit Disaster Recovery DWG to USDOL
- Activate and manage recovery resources including DWG

What roles are we missing here? What additional ideas do you have to help support communities during and after a disaster?

Disaster Preparation and Response Discussion

- Florida Panhandle and South Florida at heightened risk for 2024 Hurricane season
- Creative solutions
- Opportunities for collaboration
- How do we sustain grant efforts beyond the funding period?
- How can we apply what we have learned from these grants to other grants?
- How can FloridaCommerce help?



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[Lorena, Mary Beth and FEMA to hold open discussion]

Hurricane high risk

One of the first official forecasts for the 2024 Atlantic hurricane season is out. Now is the time to prepare and ensure you have a disaster plan in place.

There are many preparedness efforts and resources available online at FloridaDisaster.org:

- **Make A Plan**

Make a family plan at FloridaDisaster.org/PlanPrepare, and make a business plan at Business.FloridaDisaster.org.

- **Get Educated, Get Informed**

Register for Disaster alerts at FloridaDisaster.org/AlertFlorida.

- **Prepare an Emergency Kit**

For a full disaster supply kit checklist, visit FloridaDisaster.org/Kit.

- **2024 Florida Hurricane Season Guide**

For a compilation of hurricane preparedness resources, visit FloridaDisaster.org/Guide.

Also please note Governor DeSantis encourages residents to take advantage of Disaster Preparedness Sales Tax Holidays every year to purchase disaster preparation items tax-free.

There is also guidance from FEMA on the fundamentals of planning and developing emergency operations plans on their website.

Creative solutions

Open discussion.

Opportunities for collaboration

FloridaCommerce is continuing to work with Florida Division of Emergency Management (FDEM) and FEMA representatives as well as with Volunteer Florida, which is the lead agency working with Volunteer Organizations Active in Disasters (VOAD) to support ongoing community recovery and project implementation.

How do we sustain grant efforts beyond the funding period?

What other programs do our participants qualify for?

How can we apply what we have learned from these grants to other grants?

Open discussion.

How can FloridaCommerce help? How do we build capacity within our own workforce?

Open discussion.

Questions & Answers



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Ok, we've covered a lot of good information today. Now, what questions do you have for us?

Contact Us

Thank You.

If you have questions or comments about this presentation, please contact us.



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Scan Here:



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This slide concludes the presentation. It has been our pleasure to provide this information and want to thank you for your participation today.

Before we close, please take a picture of this Quick Response or **QR code** on the screen to answer a few questions about today's session. Let's take a moment now... and raise your cell phone cameras.