To whom it may concern,

I am pleased to write this letter of recommendation for Nolan Russell, who is applying to your Teacher's College. I had the pleasure of working with Nolan as a math and English tutor under my supervision as part of the YMCA's tutoring program from November to June of last year.

Nolan worked with dedication and enthusiasm, providing academic support to students from grade 6 to 11. He connected with the students and created a positive and conducive learning environment.

Nolan demonstrated adaptability by working with a diverse range of students, including newcomers, children with learning disabilities, students in need of academic support, and excelling students looking for a challenge. He showed flexibility in adapting his tutoring to meet the needs of each student, both online and in-person, as well as in one-on-one and group sessions.

He also took the initiative to assume leadership responsibilities within the tutoring program. Nolan was responsible for drafting pre-assessment quizzes for the students based on the Ontario curriculum to identify areas where the students were most in need of support. He then created the lesson plans for the English tutoring sessions, which were tailored to address the results of these quizzes.

Nolan also played a key role in marketing the program. He took the initiative to reach out to various schools and student resources through email, effectively increasing awareness and participation.

Nolan's work ethic, self-reliance, initiative, and communication skills were all evident throughout his tenure with the YMCA. His students and colleagues had nothing but positive things to say about him, and I am confident he will make a great teacher. I wholeheartedly recommend Nolan Russell for admission to your Teacher's College.

Sincerely,

Edgar Hernandez

Program Manager of the Newcomer Youth Centers

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Signature