

To our valued One HR Team,

As we commemorate Employee Appreciation Day this week and look ahead to celebrations for Health Care HR Week beginning on Monday, there is no better time for me to express my thanks to each of you who make up our One HR Team.

When I reflect on this past year, and on the 25+ years I have spent at UPMC, I find myself filled with gratitude for the people who have made Human Resources at UPMC what it is.

This team is one-of-a-kind, combining brilliant skills and technical abilities with an unwavering commitment to our people, culminating in an amazing team that truly powers UPMC's mission of delivering Life Changing Medicine to our communities.

Your resourcefulness and strategic thinking allow us to find new ways to better serve our employees and management. Your innovation and creativity bring to light new ways to improve access to care in our communities. Your leadership and integrity provide our people with stability and peace of mind through changes in the market and the health care landscape. Your resilience and tenacity are demonstrated in the commitment you embody through times of challenge, as well as times of celebration.

Most importantly, your empathy and compassion make an indescribable impact on employees across UPMC, creating a workplace where every individual is valued, heard, included, and empowered.

Today, I would like to personally thank every member of our One HR Team. Know that your efforts are seen and appreciated beyond measure. But beyond the work you do and the value you provide to our operations, it is who you are and the passion and care you bring that make our HR team so special.

With gratitude,

John L. Galley
Senior Vice President and Chief Human Resources Officer, UPMC

