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Ravi Kunduru found the best home for his IT business and for his family.

In Ohio.



(Left) Ohio's central location and uncongested airports make servicing clients faster and easier in the U.S. and around the world.
(Right) The Kundurus enjoy a wealth of fun, educational activities in Ohio, such as Columbus' innovative Center of Science and Industry.

The State of Perfect Balance

To succeed in the IT business, conventional wisdom said go to the Silicon Valley, Boston or Seattle. That was Ravi Kunduru's plan, until he got a taste of working and living in Ohio. Now he's making long-term plans to stay.

The world's first Capability Maturity Model Integration (CMMI) Level 5 (v 1.2) software company, Ventech Solutions, Inc. is an innovative global IT business consulting and systems integration firm serving companies in the U.S. and around the world.

Having already operated companies in Australia, India, Atlanta and Detroit, Ravi was poised to move his young firm to San Jose in 2000, but when the market softened, he waited. To his delight, Ventech continued to grow in Ohio's stable, diverse economy while IT companies "where the action is" struggled. As others cut staff, Ravi was adding skilled employees from Ohio's highly educated talent pool.

Meanwhile, Ravi and his wife, Sheela – also an executive at Ventech – discovered that Ohio is a wonderful place to raise their sons. Neighborhoods are safe, the people are welcoming and commutes are short, providing more time for a successful career without sacrificing a rich family life. The balance is perfect in Ohio.

Find your balance at OhioMeansBusiness.com.

"Hands down, Ohio offers the best balance of business climate and quality of life for an entrepreneur building a successful company."

Ravi Kunduru
Founder and CEO
Ventech Solutions, Inc.

**Ted Strickland, Governor
Lee Fisher, Lt. Governor**

Ohio
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