



**BILINGUAL CLINICAL  
SERVICE WORKER**

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## OVERVIEW

We are seeking a Bilingual Clinical Social Worker dedicated to making a positive impact on the mental health and well-being of individuals in immigration proceedings. As a Clinical Social Worker for our organization, you will play a vital role in providing assessments, therapeutic interventions, and other mental health support to individuals in immigrant proceedings. This position requires an understanding of the impact of immigration policies coupled with cultural sensitivity and a commitment to social justice. In addition, the position requires a passion for working with individuals in immigration proceedings, a strong foundation of clinical skills, and an ability to collaborate with a diverse team.

This position reports directly to our executive director and contracted LCSW.

## ABOUT THE ILDC:

The Immigrant Legal Defense Center (ILDC) commits ourselves to ensuring equal access to justice and due process for low-income immigrants living in California's Tri-County area. We provide free legal representation in deportation proceedings and before U.S. Citizenship and Immigration Services (USCIS), while educating immigrants about their fundamental civil rights.

In addition to legal advocacy, ILDC incorporates a dedicated Social Work and Case Management program into our removal defense work. This holistic approach allows us to advocate for the best interests of our clients both in and beyond the courtroom. Through integrated clinical counseling and case management services, we address critical needs including healthcare, mental health support, economic hardship, food insecurity, housing, and education—empowering our clients to pursue stability and long-term goals. We are a California public benefit nonprofit corporation with 501(c)(3) status.

To find out more about the ILDC and our services, please visit our website at: **[sbimmigrantdefense.org](https://sbimmigrantdefense.org)**

# RESPONSIBILITIES

## **1.Client Assessment:**

- Conduct comprehensive assessments to identify mental health concerns with clients.
- Collaborate with supervisor to formulate accurate diagnoses and treatment plans.

## **2.Individual and Group Therapy:**

- Provide evidence-based individual and group therapy to address the needs of Clients.
- Utilize therapeutic modalities to promote emotional regulation, resilience, and positive coping strategies.
- Maintain caseload of 8-15 clients

## **3.Crisis Intervention:**

- Respond to and assess and manage crisis situations effectively, providing immediate support and intervention.
- Collaborate with external crisis support providers.

## **4.Case Management:**

- Collaborate with organization's case manager to develop and implement individualized case plans to address clients' needs including referrals when necessary.
- Advocate for and coordinate necessary services, including educational support, community resources, and mental health services.

## **5. Cultural Competence:**

- Demonstrate cultural competence and sensitivity when working with clients from diverse backgrounds.
- Provide resources and guidance to help clients integrate into their new communities and to navigate cultural adjustments.

# RESPONSIBILITIES CONTD.

## **6. Advocacy and Support:**

- Provide emotional support and counseling to clients facing the challenges of the immigration process.
- Collaborate with Legal Team to enhance their trauma-based support for clients in immigration proceedings.
- Work alongside Legal Team, school personnel, juvenile justice professionals, healthcare providers, and other stakeholders to provide comprehensive support.
- Collaborate with school districts to ensure access to education.
- Offer consultation to families, caregivers, and other professionals involved in the care of the client.
- Support the community with psycho-education such as presentations for Know Your Rights, Family Preparedness, and Youth Workshops.

## **7. Documentation and Reporting:**

- Maintain accurate and up-to-date client records, documenting all interactions and interventions.
- Generate regular reports on caseload status, outcomes, and program impact for internal and external stakeholders.
- Maintain accurate and detailed client records, including assessments, treatment plans, progress notes, and relevant correspondence.
- Ensure compliance with legal and ethical standards related to client confidentiality including mandatory reporter responsibilities.

# QUALIFICATIONS

- Master's degree in social work or a related field.
- Registered with the California BBS as an ASW, AMFT, or APCC , or eligible for registration.
- Bilingual Spanish/English required.
- At least one year of experience in providing direct clinical services.
- Knowledge of evidence and trauma -based therapeutic interventions for youth.
- Strong communication and interpersonal skills.
- Ability to work independently and collaboratively in a multidisciplinary team.
- Understanding or willingness to learn about immigration biopsychosocial impact.
- Valid driver's license, insurance, and clean driving record.
- Ability to long-distance travel within the entire Tri-County area such as Santa Maria, Guadalupe, and San Luis Obispo.
- Position is hybrid in person and remote, and candidate needs access to confidential workspace to complete online client sessions.

## WHAT WE OFFER

- Weekly individual supervision towards licensure hours, training to learn and improve clinical skills, and a clinical stipend to use for professional development.
- Annual membership to Track Your Hours for licensure tracking
- Clinical stipend for training: \$500
- \$1,500 salary enhancement for additional qualifying languages beyond English and Spanish
- \$3,000 salary increase upon BBS licensure
- Generous PTO, plus 10 holidays and a one-week winter break
- Medical, vision, accidental death and dismemberment insurance, and dental benefits
- Retirement benefits
- Generous Parental & Family Leave

## HOW TO APPLY

Please submit your resume, cover letter, and three professional references to **[laurie@sbimmigrantdefense.org](mailto:laurie@sbimmigrantdefense.org) by May 23, 2025**. In your cover letter, address your direct clinical experience and your commitment to social justice. The Immigrant Legal Defense Center (ILDC) is an equal opportunity employer. We encourage individuals from diverse backgrounds to apply.

