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# BUILDING INDIA TOGETHER

EMPOWERING COMMUNITIES,  
UNLOCKING POTENTIAL





At the Flipkart Foundation, our purpose is clear: to help build an inclusive and resilient society by unlocking every individual's potential.

Our experience shows that true impact is achieved only when growth reaches everyone and endures over time. This is more than philanthropy; it is a core strategic belief. By creating meaningful opportunities for people and communities, we aim to build a more equitable and just tomorrow, aligned with the nation's vision for progress. ”



## KALYAN KRISHNAMURTHY

CEO, Flipkart Group



## RAJNEESH KUMAR

Chief Corporate Affairs Officer, Flipkart Group  
Board Member, Flipkart Foundation

I am proud to present the latest edition of the Flipkart Foundation's Compendium, which showcases the transformation unfolding through strategic partnerships in advancing inclusive growth.

The Foundation is collaborating with grassroots organisations to empower underserved communities, enabling them to become active participants in shaping their future and contributing directly to the nation's growing economy.

Across India, we see micro-entrepreneurs formalising their businesses, youth acquiring digital skills for sectors that form the backbone of India's economy, artisans leveraging traditional craftwork to pursue modern opportunities, women breaking down gender barriers to become more independent, and young voices advocating for change. In villages, skills and livelihood programmes are helping communities create local opportunities, thereby reducing the need for migration and supporting sustainable local growth.

Together, these efforts are connecting grassroots communities to India's rapidly evolving economy, recognised globally for its inclusive growth, sustainability, and technological innovation.

I am humbled by these transformations and am deeply grateful to our partners and the communities we serve. The stories within this Compendium highlight both the strategic impact achieved by our interventions and the resilience of the individual beneficiaries who are seizing opportunities, harnessing their own power to build a better future. Their determination continually inspires our mission to drive inclusive and sustainable progress across India.

I am delighted to share this edition of Flipkart Foundation's Compendium, a testament to our shared journey where potential is transformed into tangible progress. With our partner organisations, communities, and individuals, we are actively unlocking potential and driving positive change.

The impact stories within this compendium offer a glimpse into the possibilities that emerge when we harness our collective strength. It captures a few inspiring moments: people are realising their potential, women finding dignity through employment, artisans transforming skills into successful enterprises, and communities finding hope in the face of adversity.

At Flipkart Foundation, we believe that lasting impact happens when ideas meet action, fuelled by shared vision, empathy, and empowerment. Our role is that of an enabler, channeling the effort and agency of our partners and collaborators into meaningful impact that transforms not just individual lives but entire ecosystems. This journey reminds us that progress is a collective endeavour towards a larger vision of an India where all can participate, learn, and succeed.

My heartfelt gratitude and deep appreciation go to all our partners, communities, and the individuals who are a part of this journey. Your commitment motivates us to do better and go further. Together, we are building futures and creating a collective story of progress.



## SEEMA NAIR

Chief Human Resource Officer, Flipkart Group  
Board Member, Flipkart Foundation



## SARAH GIDEON

Vice President - Corporate Affairs,  
CSR & Flipkart Foundation

Every story in this Compendium is a spark of change, proof that when opportunity meets determination, transformation is inevitable. Through our partnerships, Flipkart Foundation has been privileged to reach thousands of lives, enabling skills, reviving heritage, building environmental stewardship, empowering the community, and nurturing sustainable livelihoods. These pages capture both the numbers and the human experiences: the programmes, the milestones, and most importantly, the people whose courage turns opportunities into realities.

From rural youth learning trades that reverse migration, to women reclaiming dignity and independence, to children facing health challenges with hope and resilience, to young climate leaders building environmental stewardship, each story reflects the power of partnership and purpose. Behind every achievement is a network of changemakers, organisations, and communities collaborating to create a lasting impact.

This Compendium is more than a record of initiatives; it is a celebration of possibility. It shows how data meets human experience, how metrics come alive through lives touched, and how collaboration can amplify impact far beyond what any one organisation could achieve alone.

We hope these stories inspire, inform, and ignite further action, because every empowered life can light the way for many more.

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# ABOUT FLIPKART FOUNDATION

At the Flipkart Foundation, we believe in creating opportunities to make a meaningful impact in the lives of the underserved communities. We create sustainable livelihoods, and nurture resilience, turning small interventions into meaningful change in partnership with grassroot organisations.

## OUR INTERVENTION PILLARS

Building on past efforts, we expand programmes that enable livelihoods, revive dying arts and crafts, equip youth with modern skills, and embed environmental consciousness into daily life. Our work focuses on four pillars that advance the Sustainable Development Goals (SDGs).



# FOUNDATION'S INITIATIVES ALIGNED TO SDGS

## IMPROVED MARKET ACCESS THROUGH ENTREPRENEURSHIP



## SKILL DEVELOPMENT



## ENVIRONMENTAL RESPONSIBILITY



## COMMUNITY DEVELOPMENT



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# OUR PARTNERSHIPS

We collaborate with organisations that are driven by the shared vision and purpose of empowerment through action. By combining local expertise with strategic support, we ensure interventions are practical, scalable, and inclusive.

## IMPACT AT A GLANCE

Through 20 committed partners, 28 projects intervened till date, a presence across 17 States and Union Territories, the Foundation's efforts have reached 3.26 million lives to date. It continues to nurture communities, empower changemakers, and build an ecosystem where progress flows outward, in ever-widening ripples of hope and resilience.

Flipkart Foundation's initiatives address diverse development needs across India. The Foundation uses an integrated multi-sectoral approach to enable inclusive and sustainable growth.

At Flipkart Foundation, we work with partners to turn resources and expertise into meaningful impact. Our approach emphasises practical, inclusive interventions that respond to local needs, and bring about lasting improvements in their lives and communities.

## IMPACT ACROSS OUR PROGRAMMES

- Youth empowered with skills leading to employment, income generation, and greater self-reliance.
- Nanoentrepreneurs and artisans gaining access to markets, technology, and government programmes, which are increasing their earnings and preserving traditional crafts.
- Communities adopting sustainable environmental practices, improving resilience, and fostering environmental stewardship for future generations.
- Children being nourished with mid-day meals that encourage them to attend school regularly and give them an opportunity to develop and thrive.
- Local networks and institutions gaining strength and enhancing collective problem-solving and supporting long-term development.
- Social inclusion and agency increasing for marginalised groups, with shifts in gender roles and community participation.

By linking opportunity with support, guidance, and resources, our programmes spark transformation, helping individuals, and communities unlock their potential and shape futures of enduring growth.

PRATHAM INFOTECH FOUNDATION

# TRANSFORMING YOUTH WITH FUTURE-READY SKILLS

UNLOCKING NEW FUTURES  
WITH DIGITAL EXPERTISE

India's demographic dividend, with 10 to 12 million youth entering the workforce annually, is a massive opportunity for inclusive growth and development.\* Realising this promise, however, hinges on equipping young people with adaptable, future-ready skills that make them employment-ready in a rapidly changing economy.

In partnership with Pratham InfoTech Foundation (PIF), the **Digital Literacy and 21st-Century Skills for Employability** programme is empowering unemployed graduates aged 18–30 years from low-income and informal settlements in Mumbai and Gurgaon. The programme builds digital literacy, communication, and workplace readiness, opening pathways to careers in service and IT-enabled sectors.

The programme's hands-on, hybrid model combines classroom learning with life skills and digital practice, where trainees share laptops in small groups and take

one home in rotation for practice. Weekly group sessions on everyday digital tools empower participants to navigate the digital world with ease. Job fairs connect participants with at least 12–15 employers, creating direct pathways to employment.

Hybrid learning, hands-on community sessions, and structured job pathways have been key to the programme's success. Mentoring by alumni, offline resources, and flexible schedules helped participants overcome barriers such as poor connectivity and community skepticism. Overall, 6,243 youth have been trained and 3,860 have been placed by PIF, supported by Flipkart Foundation.

Swapnali Waghmare's story illustrates the impact of skills training, support, and opportunities in rebuilding confidence, finding employment, and reigniting purpose.

\*International Labour Organization & Institute for Human Development. (2024). India Employment Report 2024: Youth employment, education, and skills. ILO. [https://www.ilo.org/sites/default/files/2024-08/India%20Employment%20-%20web\\_8%20April.pdf](https://www.ilo.org/sites/default/files/2024-08/India%20Employment%20-%20web_8%20April.pdf)



## LIVES TRANSFORMED

Trained  
**6,243**

Placed  
**3,860**

Cumulative Outreach  
**24,972**



# Swapnali

## REKINDLING DREAMS, REDISCOVERING PURPOSE

### FINDING A SECOND CHANCE TO LIVE WITH PURPOSE, A WOMAN REDISCOVERS HER SKY

For thirty-seven-year-old Swapnali Waghmare, whose name means 'the girl with dreams', education and independence were lifelong goals. When her husband found work as a security guard, she left her village with hope shining like the Mumbai skyline, full of promise.

Brimming with energy, she completed her graduation while juggling lesson plans and raising two children with her parents' support. Teaching at a nursery where her children studied felt like a small dream fulfilled, until a medical emergency shattered everything. Confined to their one-bedroom flat in Mumbai, her world shrank, and days blurred into years as she sank into depression, deepened by COVID's isolation.

"I felt trapped," she recalls, "Just cooking all day, believing nothing would ever happen again."

Then, like the first spell of Mumbai rain, hope arrived as her teenage daughter discovered the digital literacy programme and urged her to join. With her husband's encouragement, Swapnali found the courage to step out. She says, "For the first time in years, I took the train alone, met people, learned, laughed... felt alive again... My confidence returned, and I got a job."

Today, she works as a Telecaller at a leading company, earning ₹18,000 per month and contributing to the family income. The woman who once watched life from her window go by now walks through it with purpose.

Between her children's pride, her husband's faith, and the rhythm of the rain, the girl with dreams found her wings again.



### OUTCOMES

Individual income improved from no income to **₹18,000** per month

Household income jumped from **₹18,000** to **₹36,000** per month

AIACA

# WEAVING CHANGE, REVIVING HERITAGE

REIMAGINING  
THREADS OF  
TRADITION INTO  
TAPESTRIES OF  
TOMORROW

India's handicrafts are a living legacy of culture, identity, and skills, safeguarding a priceless heritage while ensuring dignified livelihoods for the artisans who carry the nation's culture in their hearts and hands.

Samriddh: Strengthening the Creative Economy in Gujarat, Greening the Way Towards Success in West Bengal, implemented with the All India Artisans and Craftworkers Welfare Association (AIACA), empowers over 800 women artisans to enhance their income, market access, and strengthen enterprise management practices.

Design training equips them to create contemporary products. Linking with buyers, government schemes, and financial institutions ensures steady income, market access, and essential social security through platforms such as e-Shram and Ayushman Bharat. A hybrid Enterprise Management Mentorship Programme equips them with skills in bookkeeping, enterprise documentation, and digital accounting using the Khatabook app, fostering ownership and responsibility.

West Bengal's Birbhum project has trademarked its 'Kantha Shree' brand, enabling artisans to sell diverse products across ten B2B platforms, national exhibitions, local sales, and pop-up events. An outcome of a dedicated mentorship programme supported by the Flipkart Foundation, this has enabled them to enhance their design quality and build steady market linkages across the country, resulting in increased income levels.

Similarly, in Gujarat's Tharad project, enterprise sales have shown encouraging rise. These results reflect the transformative power of collective enterprise and demonstrate how **strengthening the creative economy builds sustainable livelihoods and lasting community resilience.**

The craft clusters are evolving into vibrant centres of learning and livelihood. "Our craft is our strength," says Naynaben, an artisan-leader. "We are learning to lead and dream beyond our village."

Stories of Vishnu, Manisha, and Chabi show how India's artistic legacy continues to inspire hope.

LIVES TRANSFORMED

Cumulative Outreach

5,367

# Vishnu Suthar

## APPLIQUÉING CHANGE ON THE BORDER

### CREATING OPPORTUNITY AND DRIVING CHANGE IN A PURDAH-WEARING COMMUNITY

In the dusty borderlands of Tharad, Gujarat, 43-year-old Vishnu Suthar, a fourth-generation artisan, carries the winds of change through appliqué. A fifth-grade dropout, he has transformed tradition into both an enterprise and a movement, earning recognition as an award-winning artisan through creativity, determination, and entrepreneurship.



In a region where *purdah* (secluding women) and *ghoonghat* (veiling) had long limited women's freedom, Vishnu saw an opportunity to empower them by delivering raw materials to homes and carrying finished pieces to exhibitions. Three years ago, he founded the Shree Nadabet Mahila Hastkala Samity, a women's cooperative in his *tehsil* (sub-district), which has grown from 51 to 400 members.

Building on the momentum, design workshops by AIACA and the Flipkart Foundation introduced premium designs, structured systems, and workflow management, enabling the Samity to secure contracts nearly three to four times larger than before. "Bigger orders will lead to greater participation and empowerment of more women," he reflects. Today, more women are stepping beyond seclusion, taking charge of their skills, income, and futures.

"Everything is systematic now... we record everything in the register. The women run the operations while I focus on expanding the business. I'm proud to see a new generation of women leading change," says Vishnu, who has taught over 700 women in nearby *tehsils*. This illustrates how one person's beliefs can have a profound impact on a community.

### OUTCOME

Before the intervention, the *samity* received orders of ~ ₹2.5 lakh per month. At present, their monthly orders have increased to ~ ₹4.42 lakh, with sales peaking at ₹10-11 lakh during festive seasons.



Manisha

## FROM BROKEN DREAMS TO SEWING STRENGTH

### TURNING SKILL AND DETERMINATION INTO EMPOWERMENT FOR HERSELF AND HER COMMUNITY

Under Tharad's scorching sun, 20-year-old Manisha has blazed her trail to success over the last two years, devoting herself to the Shree Nadabet Mahila Hastkala Samity.

She grew up learning appliqué from her mother, whose delicate stitching supplemented her father's modest income of ₹8,000 as a security guard; yet, expenses were difficult to meet. Bright and curious, Manisha once dreamed of becoming an air hostess, but financial constraints forced her to leave college after the first year. "My dreams were broken... I stopped seeing dreams," she recalls.

Joining the Samity brought stability to her family with her salary. Workshops, part of this intervention, taught her design, record-keeping, and client-handling skills, among others. "We learned to maintain all records so that when Vishnuji travels, we can run the work independently," she says.

These workshops also taught her the nuances of client interactions, and attending exhibitions beyond Tharad further built her confidence and market acumen.



Today, she oversees production and quality control, manages orders, and ensures buyer satisfaction. Recently engaged, she now envisions carrying on the Samity's work after marriage in her future village and empowering other women: "I will teach women there so that their lives can change, too."

From a girl who once dreamed of seeing the world to now dreaming of changing the world, Manisha's story shows how opportunity can transform lives.



# Chabi Mondal

## THREADING HOPE INTO HERITAGE

### FROM INHERITED CRAFT TO EMPOWERED HANDS, NURTURING A LEGACY OF KANTHA

Near Santiniketan, the cultural cradle of Rabindranath Tagore, sits Chabi Mondal in her village home, spreading fabric across her lap and stitching tiny Kantha motifs, carrying forward a legacy learned from her mother.

In a village where women are rarely allowed to work outside the home, generations have embroidered their lives into Kantha; their stories stitched into every motif, their strength passed down like heirlooms of resilience. Chabi says, "I learned from my mother, and now my daughter is learning from me," ensuring the tradition continues.

A friend introduced her to the Chowhatta Kantha Stitch Industrial Cooperative Society, a vibrant craft cluster supported by AIACA and Flipkart Foundation. Through training in design, new stitches, and production management, she refined her craft, doubled her income (although still a nominal amount), and gained confidence and recognition. "I feel immense pride knowing my work reaches national and international markets," she shares, highlighting how skills and opportunities transformed both her livelihood and her identity.



She now supports the college education of her daughter, who plans to join the government service. With e-shram and health cards obtained through the project, Chabi has access to social security, insurance, and healthcare, ensuring stability and protection for herself and her family.

From inherited craft to livelihood, Chabi and other women in Birbhum are transforming tradition into empowerment, stitching together India's artistic legacy.



# BUILDING RURAL STRENGTH THROUGH SKILLS AND DIGNITY

## EMPOWERING RURAL COMMUNITIES THROUGH SKILLS AND OPPORTUNITY

A vibrant rural India is the backbone of national progress, for as Mahatma Gandhi said, "the soul of India lives in her villages." Yet, lack of opportunities drives migration to cities, leaving families torn and fields neglected. By fostering local livelihoods, local economies strengthen, and villages become more resilient and self-reliant.

The Skilling with Self-Employment Programme for Rural Development, implemented with Swades Foundation in Raigad, Maharashtra, creates pathways for rural youth and women to build dignified, self-reliant lives. Focused on high-demand local trades such as masonry, welding, decorative painting, and beauty services, the programme enables participants to earn in their neighbourhoods. Through strengthened community mobilisation, counselling, flexible training schedules, and post-training support, 220 trainees have transitioned to self-employment, earning an average annual income of ₹1.6 lakh.

Practical, trade-focused training aligned with local market demand proved highly effective, while strong monitoring and recognised certifications strengthened credibility and instilled confidence.



Through flexible batch timings, localised training centres, and sustained community engagement, high enrollment and motivation were ensured.

"Seeing my students take charge of their lives and earn from their own skills makes me proud," says trainer Dattaram Shelar. The ripple effect is also visible across villages as trained youth mentor peers, local contractors increasingly hire skilled workers, and villages gain momentum.

Rakesh and Sangita's stories exemplify how skill-building strengthens rural India.

### LIVES TRANSFORMED

Cumulative Outreach

950

Income Changed from  
(per person per month)

₹3,000 to  
₹13,000

# Rakesh Lakhade

## WELDING A LIFE OF RURAL EMPOWERMENT

### REVERSING MIGRATION BY BUILDING SKILLS TO MAKE RURAL INDIA STRONGER

From the green hills of Mangaon, Maharashtra, 38-year old Rakesh Lakhade once journeyed to Mumbai with dreams that gleamed brighter than the city lights. But the city dimmed them when he lost his brother to floods, and a week later, his father to grief.



In Mumbai, Rakesh worked as a welder's helper, earning ₹12,000 a month, while his wife worked as part-time domestic help for ₹3,000. "Household expenses were never met," he recalls. When the pandemic shuttered his company, they returned home, surviving on occasional welding jobs that paid barely ₹300-₹400 a day. His dreams, once alive with hope, flickered in uncertainty.

Then came the turning point. Swades Foundation, in partnership with Flipkart Foundation, introduced a 50-day welding training programme that combined welding skills with business know-how. Rakesh says, "Through the training, I learned to calculate the value of my labour and negotiate fair pay. Earlier, I would say, 'give whatever you wish,' and often got underpaid."

Now, Rakesh earns ₹24,000 a month (excluding helper's pay of ₹4,000), employs helpers, has rebuilt his ancestral home, and bought a motorcycle; pursuing his dreams in his village. His wife shares, "I no longer work in others' homes and focus on our two children. We even do savings."

Rakesh's journey from cramped accommodation to a thriving home, from employment seeker to generator, reflects the transformative power of skills and opportunity in building a better life in rural India.

### OUTCOME

Individual Income per month changed from ₹12,000 in the city to ₹24,000 in the village



# Sangita Waghmare

## BUILDING FOUNDATIONS, CLAIMING DIGNITY

"For the first time, I am not an invisible labourer. I have an identity, though people are surprised to see a woman mason," she says, smiling with quiet pride.

Today, Sangita earns ₹350 a day building wall foundations while her husband earns ₹700 working on the advanced, upper sections. Their monthly income now touches ₹16,000 and is expected to rise once housing projects resume post-monsoon.

From the margins of survival to the core of self-worth, Sangita's story shows how skill-building can construct more than homes; rebuilding lives, dreams, and dignity.

### DISCOVERING AN IDENTITY WITH SKILL-BUILDING BEYOND SURVIVAL AND INVISIBILITY

High on a remote, misty hilltop in Raigad, Maharashtra, where forest trails replace roads and leopards often roam, 35-year-old Sangita Waghmare once lived a life of survival. "I had no dreams apart from quelling the fire of hunger in my three children's bellies," she recalls.

For years, she assisted her husband, an untrained mason working on housing projects outside the village, earning ₹250 a day while he earned ₹350. Together, they brought home a monthly income of barely ₹10,000-₹12,000. When work was scarce, Sangita would walk miles through the forest, selling fruits in nearby towns, her resilience being her only asset.

Change came when Swades Foundation, supported by the Flipkart Foundation, introduced masonry training in her area. Sangita and her husband enrolled, learning proper techniques, tool handling, and business basics, and emerged as certified masons.

### OUTCOMES

Household Income per month changed from ₹10,000 - 12,000 to ₹15,000 - 16,000



S. M. SEHGAL FOUNDATION

# EMPOWERING GREEN LEADERS WITH ECO-CONSCIOUSNESS

## EMPOWERING COMMUNITIES FOR ENVIRONMENTAL STEWARDSHIP

Across Haryana's Kurukshetra and Kaithal districts, efforts to promote sustainable farming are helping farmers adopt eco-conscious practices.

Project Sajeevan – Fostering a Green Future, implemented by S. M. Sehgal Foundation (SMSF), is advancing sustainable farming in these districts. Awareness sessions focus on eco-friendly practices that preserve soil health, conserve natural resources, and strengthen agricultural resilience.

Phase 1 raised environmental consciousness among 4,657 children and youth from 60 villages, fostering a generation committed to sustainable living and indirectly reaching 13,971 people.

Phase 2 builds on this foundation by engaging nearly 1,800 children and over 1,000 women, recognising their vital roles in homes and on farms, to further climate-resilient farming. Awareness sessions and community campaigns promote sustainable practices like soil testing, efficient irrigation, and the use of Super Seeder machines that plant Rabi seeds while mixing Kharif residue into the soil, eliminating the need to burn crop residue. Over 11,100 people are indirectly benefiting as families adopt these sustainable alternatives.

Changing long-held practices was challenging, but consistent engagement helped communities open up to change. Small group sessions helped build trust, paving the way for larger village meetings and broader participation. Chirag and Sarojbala's stories illustrate how children and women emerged as effective in fostering environmental stewardship.



LIVES TRANSFORMED

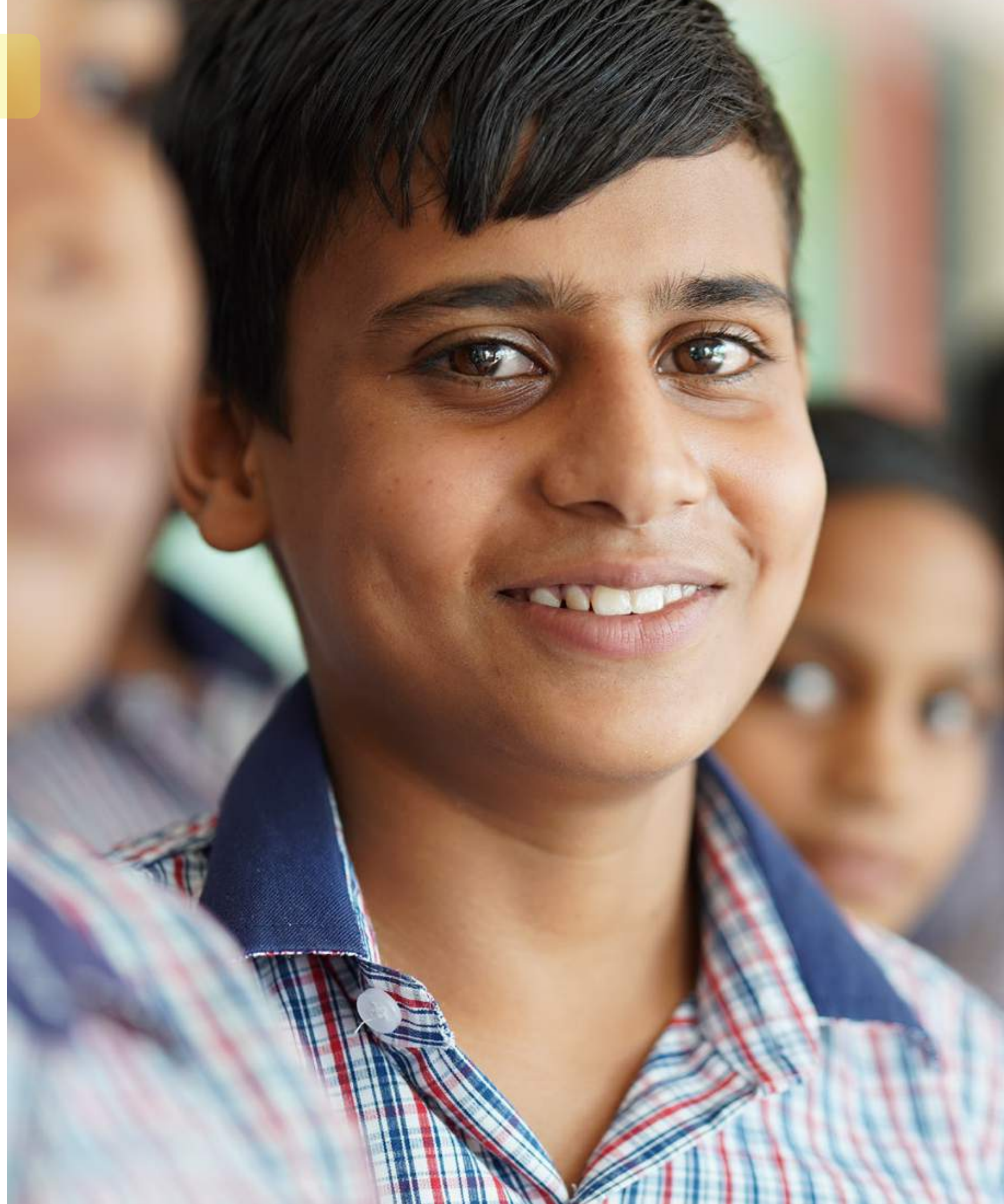
Cumulative Outreach

32,568

# Chirag Kumar A YOUNG CLIMATE LEADER IN THE MAKING

## LEADING THE FIGHT FOR TOMORROW'S GREENER WORLD

Chirag Kumar, 14, a seventh-grade student from Kurukshetra, Haryana, has grown into a young climate leader. His parents, educated only till primary school, work tirelessly to give their three children a better life. His father balances farming, fodder trading, and tile work, while his mother manages the home, fields, and livestock.



Climate change once felt distant to Chirag, something for world leaders to solve. That changed after an awareness session at school, part of the Project Sajeewan initiative. "Reducing global warming is everyone's responsibility, including mine," he now says with quiet conviction.

Back home, surrounded by lush fields, he noticed his father had stopped burning crop stubble but had never tested the soil. Chirag explained its benefits and that of recycling buffalo waste into manure to enrich the soil and reduce dependence on chemical fertilisers, a change his father readily adopted. He also encouraged his mother's habit of feeding kitchen scraps to the buffaloes, reducing waste from being dumped in open garbage heaps.

From reducing waste to actively planting saplings and spreading awareness about sustainable practices, Chirag shows us how change can start at home. His parents are deeply touched by his transformation. "Earlier, I taught him, but today he teaches me," his father says proudly.

In the tender hands of a 14-year-old, the earth has found a new guardian, one who believes that change begins from within.

# | Sarojbala SOWING GREEN PRACTICES IN RURAL WOMEN IN KURUKSHETRA

PLANTING SEEDS OF SUSTAINABILITY  
IN THE COMMUNITY



In a village in Kurukshetra, 45-year-old Sarojbala wears a look of dignified sadness shaped by life's hardships. After her husband died in her late twenties, she raised three children alone, relying on his small pension, her job as an Anganwadi helper.

Through Project Sajeevan's awareness sessions held at the Anganwadi, she discovered sustainable farming practices, including crop rotation, integrated pest management, composting, and water-efficient irrigation. "These methods make the soil richer," she says with belief.

This harvest, she plans to put the knowledge she gathered from the sessions into practice. "I will not burn crop stubble but use a Super Seeder. I am also preparing for crop rotation. This land is our life; it is important to protect it," she affirms, adopting sustainable practices that she sees as protecting and nurturing her land.

As an Anganwadi helper, Sarojbala sees her influence extending far beyond her own fields. "I visit women's houses and invite them to awareness sessions where they are inspired to change and adopt sustainable practices," she reflects. Already, over 20 women in her village have changed their methods, sowing the seeds of a stronger future.

Sarojbala is cultivating more than crops. She is nurturing a culture of sustainability, so all may share in the harvest of change.

HAQDARSHAK

# SPARKING ENTREPRENEURSHIP, TURNING IDEAS INTO LIVELIHOODS

WHERE AMBITION MEETS OPPORTUNITY, AND DREAMS  
GROW INTO ENTERPRISES

At the heart of India's grassroots economy, nano entrepreneurs fuel livelihoods in towns and villages. Yet, millions remain outside the formal financial system, unable to access credit, government schemes, or essential documents, which limits their growth and leaves them vulnerable to shocks.

To bridge this gap, over 4,200 underprivileged nano entrepreneurs across Lucknow, Varanasi, and Noida are guided to the formal economy through the Formalisation and Credit Linkages Programme. Well-trained, community-based Haqdarshaks provide end-to-end support, which includes mobilisation, documentation, loan applications, and ongoing follow-up, ensuring last-mile support and continued capacity building for individuals.

The programme also builds sustainable local support through peer engagement and capacitated Haqdarshaks. Personalised handholding, early focus on formalisation, and



consistent follow-ups with concerned authorities have improved adoption and scheme uptake. Barriers such as hesitation among women entrepreneurs and complex documentation are addressed through awareness campaigns, counselling, and tailored support.

Stories like that of Manoj Prajapati and Shadab Khan demonstrate the tangible impact: micro-entrepreneurs not only formalise and expand their businesses but also compete in the mainstream economy.

**LIVES TRANSFORMED**

Cumulative Outreach

**14,548**

| Shadab Khan

## WIRING HIS WAY TO PROGRESS

### TURNING A SMALL MOBILE REPAIR SHOP INTO A FUTURE-READY LIVELIHOOD

In the narrow bylanes of Dadri, Uttar Pradesh, Shadab Khan grew up amid the chatter of his extended family and the hum of his father's tailoring shop, which came alive during festive seasons.



Determined to build a steadier income, he pursued a diploma after high school and opened his own mobile repair shop next to his home, linked by a small window. Business was modest but steady, yet with growing children and rising expenses, he envisioned a future where he would "never have to spread his hands in front of anyone."

As technology evolved and 5G-ready phones arrived, he realised his skills and tools needed an upgrade. "Small phones open by hand, but bigger mobiles need advanced machines like separators," he explains.

Meeting the on-ground team from Haqdarshak renewed his hopes for expansion. "They told me about the Mukhyamantri Yuva Udyami Vikas Abhiyan (CM-YUVA) scheme and helped me a lot in filling up the form," he says. Shadab received an interest-free, collateral-free loan of ₹1 lakh, repayable in easy EMIs over 42 months.

With renewed confidence, he has begun upgrading his shop and anticipates a 20-30% increase in business, projecting a potential 50% expansion in operations. In the soft glow of his workshop light, as circuit boards gleam beneath his steady hands, Shadab isn't just repairing phones but rebuilding futures in the heart of his hometown.

# Manoj Prajapati

## WEAVING CHANGE WITH CARDS OF HERITAGE

### PRESERVING TRADITION WHILE SHAPING A MODERN LIVELIHOOD

In the heart of Varanasi, 35-year-old Manoj Prajapati upholds the legacy of three generations of card punchers. His precisely coded punched cards guide the warp threads of looms to weave the intricate motifs of the world-famous Banarasi sarees.

Yet, despite his skill, Manoj earned barely ₹15,000 a month, just enough to support his large family. Friends urged him to buy a powerloom to maximise output, but Manoj wasn't sure how to go about it.

At a mobilisation camp, he discovered the Mukhyamantri Yuva Udyami Vikas Yojana (CM-YUVA), a government scheme that offers loans and subsidies to young entrepreneurs. Manoj completed the documentation smoothly and secured a ₹5 lakh loan with a ₹50,000 subsidy, enabling him to purchase his first powerloom.



Today, he earns around ₹30,000 per month, easily managing his expenses and an ₹8,000 EMI. His younger brother helps run the loom, and the family lives harmoniously. "Now there are no problems and everything is peaceful," he smiles gratefully, "My dreams were fulfilled by Haqdarshak and the Flipkart Foundation. I am deeply grateful to them and hope they continue empowering others similarly."

In the rhythmic hum of his loom, Manoj has woven a renewed life, demonstrating how inherited skills, when supported by capital, can evolve into sustainable livelihoods.

### OUTCOME

Individual  
Income rose from  
₹15,000 to ₹30,000  
per month

AKSHAYA PATRA FOUNDATION

# NOURISHING MINDS, SHAPING FUTURES

## BRIDGING HUNGER AND HOPE TO TRANSFORM THOUSANDS OF LIVES

Nutrition is essential for every child's learning and growth. When children are well-nourished, they stay focused and unlock their potential. Malnutrition, on the other hand, restricts cognitive development, impacting memory, language, and motor skills and these learning gaps can continue into adulthood.\*

India has made significant progress in child nutrition, and mid-day meals [MDM] have significantly contributed to this direction. In collaboration with the Akshaya Patra Foundation, Flipkart Foundation is providing nutritious mid-day meals to 5,333 students across government and government-aided schools in Ahmedabad and Vrindavan. This partnership ensures that good nutrition isn't just about feeding children, but about fuelling futures, as 75% of parents whose children have the MDM earn less than ₹20,000 per month. ^ Additionally, 82% of parents reported that the MDM ensures their child eats at least one full meal per day. The programme aims to improve nutritional health, increase educational attendance, enhance academic performance, improve cognitive development, and enhance readiness for skill development.

According to the Nielsen Report,^ 93% of students say the mid-day meal motivates them to attend school regularly and prepares them for a better future. Teachers have noted an 86% increase in attendance and 78% increase in enrollment. Furthermore, 94% of teachers observed improved student health and energy levels.

The stories of Mayank, Simran, and Mahi reflect how a simple, nutritious meal can nurture minds and aspirations, helping countless millions of children learn, grow, and dream.

\* United Nations Children's Fund (UNICEF), World Health Organization (WHO), & World Bank Group. (2020, March). Levels and trends in child malnutrition: UNICEF / WHO / World Bank Group joint child malnutrition estimates — Key findings of the 2020 edition. <https://www.unicef.org/media/69816/file/Joint-malnutrition-estimates-2020.pdf>

^ Nielsen, Impact Report (2025). Beyond the Plate: Nourishing young minds. A research report on Impact of the Akshaya Patra Foundation PM Poshan Yojana.



LIVES TRANSFORMED

Cumulative  
Outreach

13,042

# Mayank, Simran, and Mahi

## JOURNEYING TO HOPE WITH A PLATEFUL OF DREAMS

### TASTING LEARNING, LAUGHTER, AND TOMORROW WITH THE MID-DAY MEALS

Every morning in Ahmedabad and Vrindavan, classrooms come alive with laughter and learning, accompanied by the aroma of a delicious meal that bright-eyed children from underprivileged homes eagerly look forward to.

One such child is eighth-grader Mayank Jethabhai Parmar from Ahmedabad. For Mayank, whose father supports a family of seven, the meal means joy. **"We couldn't afford proper meals every day. But now, I come to school regularly, study better, and feel stronger,"** he says.



Similarly, in Mathura, nine-year-old Simran, whose laughter echoes across the schoolyard, loves skipping rope and solving sums. Her father is a daily wage labourer and her mother manages the home. Despite their hardships, they nurture Simran's dreams of becoming an officer, nourished by the mid-day meals. **"I really like kadhi-chawal," she smiles. "The food is always good and it comes on time."**

Meanwhile, in Uvarsad village near Ahmedabad, 13-year-old Mahi Mukeshbhai Thakor walks to school every morning. For her modest family of five, regular meals once meant uncertainty. But now she says with a wide grin, **"I love Masala Seng. The food is tasty and unlimited."** Mahi now sees unlimited dreams of becoming a doctor.

Teachers see brighter eyes, sharper focus, and fuller classrooms. For the children, the mid-day meal offers a plateful of hope, served warmly, restoring energy and courage to dream.



SMILE FOUNDATION

# BUILDING FUTURES, BRIDGING BARRIERS WITH BFSI SKILLING

WHEN EDUCATION OPENS THE DOOR, DREAMS TAKE FLIGHT

The Banking, Financial Services, and Insurance (BFSI) sector drives India's growth and promotes financial inclusion, creating a demand for skilled professionals. Yet, many marginalised groups are unable to access these opportunities due to a notable digital divide and a lack of adequate skills.

The BFSI Skilling Programme, in partnership with the Smile Foundation in Bengaluru and Hyderabad, unlocks new possibilities. The programme empowers 270 youth annually in each city with industry-specific skills, digital literacy, and professional readiness.

By equipping first-generation learners to step confidently into India's growing financial sector, the initiative not only builds stable livelihoods but also strengthens the spirit of inclusion at the heart of India's growth story.

Practical, industry-aligned training, combined with strong community and employer engagement, has been pivotal in driving placements and paving the way for a lasting impact. Challenges such as low confidence, and attendance gaps are addressed through career counselling, flexible schedules, and employee engagement programmes, transforming obstacles into opportunities.

Shahbaz Khan, Regional Manager, Bengaluru, says, "Our centres are hubs of opportunity where first-generation learners gain confidence, secure jobs, and inspire others."



## LIVES TRANSFORMED

Trained  
**1,092**

Placed  
**653**  
(ongoing)

Cumulative Outreach  
**5,460**

# Lakshmi Sravani

## FULFILLING DREAMS OF HAPPINESS

### BREAKING BARRIERS TO LIVE THE LIFE SHE ONCE DREAMED OF

From a one-room home in a village in Yadadri Bhuvanagiri district to Hyderabad, almost 80 kilometres away, 24-year-old Lakshmi Sravani always carried in her heart the dream of bringing happiness to her parents.

With courage as her compass, she moved to Hyderabad, determined to study beyond the seventh-grade limit of her village school. After graduation, she struggled to find work, but her limited digital skills and low confidence closed doors to opportunities. Dejected, she almost considered returning home, but her father urged her to continue trying.

She felt hopeful when a friend introduced her to the BFSI programme. "In addition to digital skills, I learned to communicate well in English, both of which are crucial for me today in my career, where I interact with clients in the USA," she reflects. As an Accounts Receivable Caller, she earns ₹17,000 a month, and supports her family's income.

With her first salary, she gifted her mother a sari and her father a shirt, and saw her longstanding dream come true. She recalls, "For the first time, I saw them break down and cry out of sheer happiness."

Today, the family lives together in Hyderabad, reunited after an eight-year-long separation. With her father working part-time as a security guard, the combined household income of ₹25,000, has not only lifted her family's financial standing but also restored their sense of togetherness, proving that opportunity and determination can build the biggest homes of hope.

### OUTCOME

Individual income levels improved from no income to **₹17,000** per month





Muthu Kumar

# RISING TO RESPONSIBILITY

## CARRYING HIS FAMILY'S HOPES ON STEADY SHOULDERS

Muthu Kumar, 21 years old, grew up in a traditional family in Bengaluru. His father, a construction labourer earning ₹500 per day, struggled to meet the family's needs. From an early age, Muthu felt the weight of expectation, reflecting gender norms, that sons must earn quickly. The pressure intensified after he graduated, compounded by a loan of ₹5 lakh taken for his sister's marriage.

Limited English proficiency, low confidence, weak computer skills, and a fear of public speaking led to repeated rejections from employers. "I was worried, frustrated, and scared about my future," he recalls.



His turning point came when a friend referred him to the BFSI Skill Training Programme. Naveen Kumar, his trainer, says, "He never took leave, asked questions proactively, and transformed into a confident professional."

Post the training, Muthu was placed as a Retail Accountant, earning ₹15,500 per month, whilst contributing the same to his household income. He now coordinates with co-workers and uses Excel, utilising the skills gained during the course. His father says, "I am very happy and proud. Muthu is helping the family and giving us a better life."

Muthu reflects, "I am deeply thankful to Smile Foundation and Flipkart Foundation for this life-changing opportunity. I can support my family and plan my future."

### OUTCOME

Individual income levels improved from no income to **₹15,500** per month

# Chandana R REWRITING THE RULES, CLAIMING HER SPACE

## DEFYING TRADITION TO STAND TALL IN HER OWN LIGHT

At 23 years, Chandana from Bengaluru, grew up knowing the weight of her family's financial struggles. Her father, a crane operator, earned a modest income, and with her brother often unemployed, she felt a deep responsibility to support her household.

Despite earning a B.Com degree, Chandana struggled to find work. Limited computer skills and little exposure to professional environments made opportunities scarce. Social pressures compounded the challenge as neighbours and relatives taunted, "An unmarried girl is a burden," and "What use is a graduation if you are unemployed?" These reflect deep-seated gender norms pushing daughters toward marriage, more so if they are not economically productive.

"I felt trapped," she recalls. "I wanted to work and support my parents, but opportunities just weren't there for someone like me."



Chandana discovered the BFSI course through a community awareness session and joined the four-month programme. After training, she was placed as a Recovery Agent, earning ₹19,000 per month, which she contributes to the household income. When she proudly presented her first paycheck to her father, he acknowledged it with a profound shift in his perception of women, saying, "Daughters, too, can achieve something."

Chandana's income has transformed her family's life. They moved from a single room to a two-room home, have expenses covered, and have started saving for the future. She has become a role model for possibility and change in her neighbourhood.



## OUTCOME

Individual income levels improved from no income to **₹19,000** per month

CANKIDS KIDSCAN

# NURTURING HOPE IN THE FACE OF ADVERSITY

## LIGHTING THE PATH THROUGH THE DARKEST HOURS WITH COMPASSION AND RESILIENCE

Children undergoing aggressive cancer treatments often lose appetite, have nausea, and struggle to absorb essential nutrients, which weakens their bodies and makes them susceptible to malnutrition. For families with limited means, the inability to afford protein-rich foods increases the risk of infections, delays in treatment, leading to a more challenging recovery process.

The Nutrition for Hope initiative, in partnership with CanKids KidsCan, supports holistic nutritional care to over 750 young children undergoing treatment in Delhi and Kolkata. This programme provides daily ration kits and high-protein supplements, along with tailored diet plans, family counselling, and regular health monitoring, to help children recover more effectively.

The programme strengthened hospital nutrition units, streamlined supplement distribution, and enabled accurate progress monitoring. Within five months, more than 180 children improved their malnutrition grade, and nearly 300 gained weight, a clinically significant outcome, as chemotherapy doses depend on weight. A better nutritional grade enables children to receive full doses and tolerate treatment more effectively, avoiding delays or dose reductions.

The team addresses challenges such as children refusing food due to illness or treatment side effects by providing emotional support, age-appropriate counselling, and nutrient-rich foods, creating conditions for improved strength and well-being.

This impact is best illustrated by Shreya's story, which demonstrates how, with targeted nutrition and support, her entire family transitioned from despair to hope as Shreya improved.

### LIVES TRANSFORMED

Children supported	Children Who Showed Weight Gain	Children With Improvement In Malnutrition Grade
645	289	181

# Shreya Kasana COURAGEOUSLY BATTLING CANCER WITH FAMILY SUPPORT

## FIGHTING ILLNESS WITH RESILIENCE

At 16 years, Shreya Kasana from Ghaziabad, Uttar Pradesh, excelling in studies and sports, brimmed with dreams of joining the armed forces. But in May 2024, those dreams were abruptly shattered when she was diagnosed with stage-four medulloblastoma, an aggressive brain tumour.

Treatment at a private hospital was estimated at approximately ₹60 lakh. Her father, then a petrol pump attendant, recalls, "We were completely broken. I was scared whether we would be able to save her." Her mother adds, "My mother-in-law said, she's a girl, don't get her treated."



Refusing to surrender, the family fought for Shreya's life. After an initial procedure in a private clinic, Shreya underwent surgery, radiotherapy, and chemotherapy at AIIMS. Her father quit work, while her sister dropped a year of college to manage the household. Relatives and neighbours distanced themselves, leaving the family isolated both financially and emotionally.

Amidst this, CanKids KidsCan, supported by the Flipkart Foundation, stepped in to provide support for medical investigations, medicines, counselling, and rations. Her father says, "They were like God to us." The mother adds, "The patient navigator, whose own son is a Leukemia survivor, became like family, always guiding us."

Within two weeks of receiving nutrition support, Shreya's appetite improved, and she gained almost 2 kg. She improved in her nutritional grade, moving from moderate malnutrition to near-normal levels, enabling her to withstand the physical demands of the treatment better. Her journey shows how compassion and care, along with family courage, can transform fear into faith.

## VIPLA FOUNDATION

# EMPOWERING WOMEN WITH COURAGE AND STRENGTH

### WHEN COURAGE BECOMES A WOMAN'S COMPASS, SHE FINDS HER WAY HOME TO HERSELF

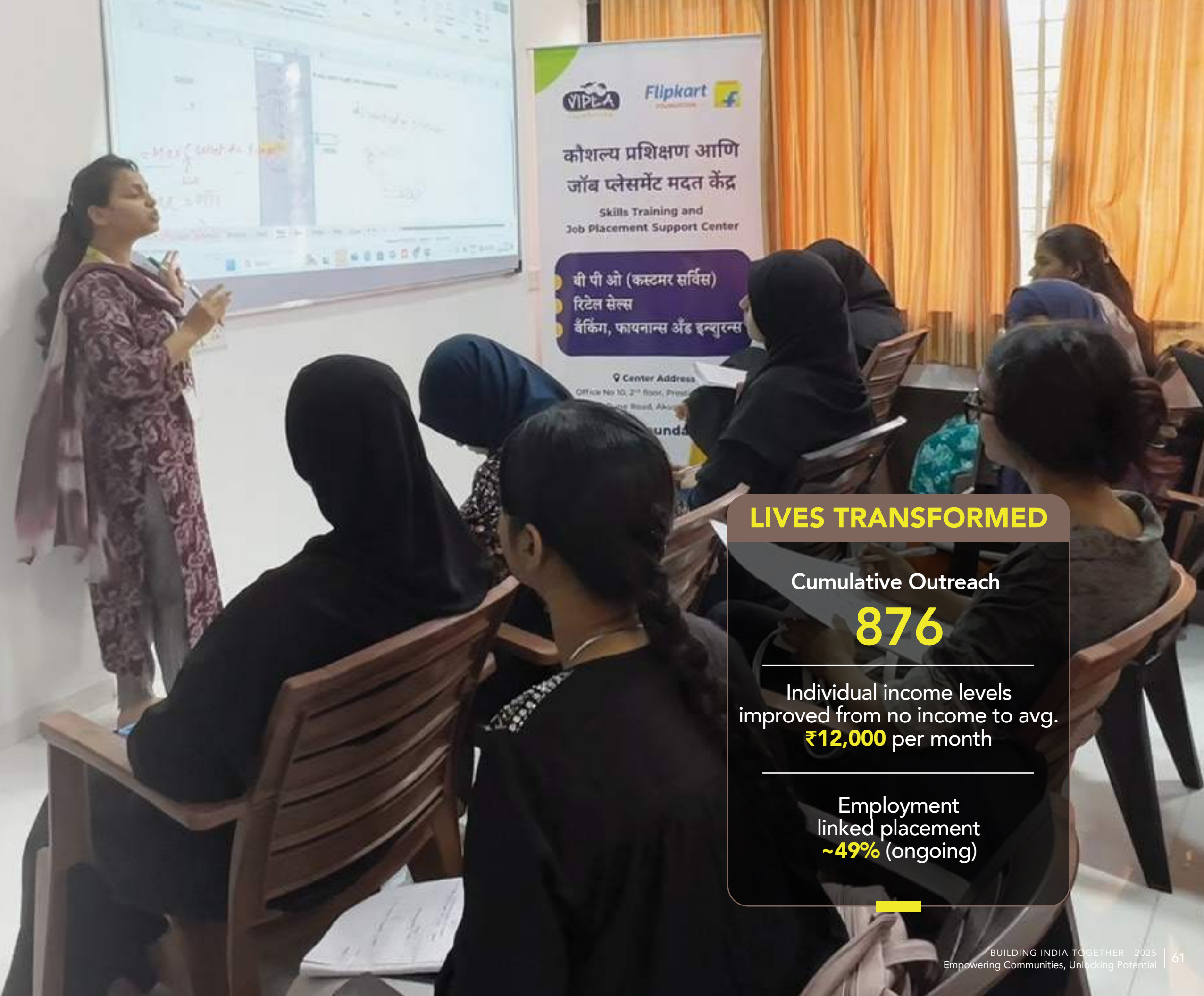
Gender-based violence (GBV) is one of the most pervasive human rights violations affecting almost one in three married women in India.\* Reducing economic exclusion lowers exposure to GBV and poverty, enabling women's safety, fuller economic participation and inclusive growth.

The Economic Independence through Employability Skills Training Interventions for Reducing Women's Vulnerability to GBV, implemented in partnership with Vipla Foundation, aims to train 200 women, aged 18-30, from slums and semi-rural areas of Chikhali, Pune for formal service-sector careers. The programme aims for 70% placement with sustainable income and combines life skills, gender awareness, digital and financial literacy, with post-placement support.

The programme established a training centre with IT and vocational facilities, offering holistic training in life skills, gender sensitisation, and financial and digital literacy. It also ensured placement support and post-placement guidance.

Programme success improved by integrating life skills with technical training and building robust industry linkages. Strong community mobilisation encouraging families to accept women in skilling programmes increased enrolment. However, families' concerns about safety and late working hours increased dropout risks. These issues were addressed through counselling, reassuring conversations with family members, engaging employers to offer earlier shifts without late hours, and inviting role models to share how employment transformed their lives.

\*International Institute for Population Sciences (IIPS) and ICF. (2021). National Family Health Survey (NFHS-5), 2019-21: India. Mumbai: IIPS. <https://dhsprogram.com/pubs/pdf/FR375/FR375.pdf>



### LIVES TRANSFORMED

Cumulative Outreach

876

Individual income levels improved from no income to avg. ₹12,000 per month

Employment linked placement ~49% (ongoing)



Aarti Bhavari

# RISING BEYOND FEAR TO LIVE LIFE AGAIN

## BREAKING FREE FROM THE SHADOWS OF FEAR TO STEP INTO THE LIGHT OF COURAGE AND HOPE

"I was tortured and lived in constant fear, trapped between abuse and isolation. With two children, I feared returning home, believing it would bring shame to my family," recalls Aarti Bhavari.

Her eyes well up as she remembers those nine years spent in silence, violence, and fear in her marital home in Pune. During this period, she was isolated by a controlling mother-in-law who barred her from going out or speaking to anyone, and terrified by her husband's violent anger.



After a particularly brutal beating, Aarti finally broke her silence and confided in her mother, who rushed to her rescue. In the aftermath, her son clung to her, refusing to stay behind, while her daughter remained with her father, resulting in the family splitting in two.

With just a Grade 10 education and no income, Aarti's future seemed bleak until a Vipla community mobilisation drive encouraged her to join the BPO and Retail training programme. "For the first time during the training, I shed my fears. I gained computer skills and confidence that helped me get a job with a salary of ₹15,000 per month, but most importantly, I got courage," she says.

Today, Aarti saves for her son's future, builds a new life beside her mother, and stands as living proof that survivors can rebuild their lives when supported with opportunity and guidance.

### OUTCOME

Individual income levels improved from no income to ₹15,000 per month

# Pooja Tukaram Mergal

## BUILDING HER ROADMAP TO INDEPENDENCE

FINDING HER PATH TO INDEPENDENCE,  
EMPOWERED BY SKILLS



"I want to be independent and build my life myself," says 18-year-old Pooja, watching the sun rise over Chikhali, a lower-middle-class neighbourhood in Pune, where she lives. She grew up watching strength literally stitched into survival with her mother sewing late into the night after working twelve-hour factory shifts. Her hard work supplemented her husband's income of ₹22,000 a month, helping the family make ends meet.

An inspired Pooja dreamed of carving her own path, but her dream felt distant, without a roadmap, until a friend introduced her to the BPO & Retail programme in her area. That single decision to join the programme opened the doorway to new possibilities: "The course taught me to dream and showed me a practical way to achieve independence," she reflects.

Today, Pooja efficiently navigates customer queries, earning ₹15,000 per month. Determined to grow, she has enrolled in a BBA programme at D.Y. Patil College, funding the ₹30,000 fee from her own savings. Late nights and weekends are devoted to studying, with each hour bringing her closer to her professional goals.



When she handed over her first salary, her mother's eyes welled with pride. "Pooja is the first in our family to study this far and become independent so early," says Pooja's mother softly.

From uncertainty to confidence to tangible achievements, Pooja's journey shows how skills, opportunity, and determination can transform aspirations into self-reliance.

### OUTCOME

Individual income levels improved from no income to ₹15,000 per month

## PINKISHE FOUNDATION

# EMPOWERING GIRLS WITH MENSTRUAL LITERACY AND SUSTAINABLE SOLUTIONS

### WHEN CONVERSATIONS REPLACE STIGMA, CONFIDENCE BLOOMS WITH COMPASSION

Period poverty remains a critical barrier in India, contributing to the staggering reality that 23% of girls drop out of school at menarche due to stigma and lack of access to menstrual hygiene products (NFHS-5). The prevalence of myths, taboos, and unsafe practices urgently necessitates accessible, eco-friendly solutions and targeted awareness. Project Udaan, in collaboration with the Pinkishe Foundation, has directly reached over 4,500 girls and women and benefitted more than 13,750 persons in Haryana, Karnataka, Gujarat, Uttar Pradesh, and the Delhi-NCR region. The programme utilizes an integrated approach: combining vital awareness of biology, hygiene, and myth-busting, with the distribution of reusable pads.

Each reusable pad replaces nearly 120 disposable ones. With every girl receiving four pads, 480 pads are saved per person. This year, 1,608 girls adopted reusable alternatives, diverting around 7.7 lakh disposable pads. Since each pad weighs 8 g, more than 6,100 kg of landfill waste was diverted in one year and over 17,000 kg across two years.



Girls gained confidence and spoke freely with teachers, peers, and families to normalise menstruation. Deep-rooted taboos were overcome through empathetic, science-based dialogue, creating "circles of confidence" where beneficiaries share knowledge with peers and family.

Change rippled across communities through empathy and conversation. Maya Singh Thakur, menstrual educator, says, "Talking about periods was always shameful in my community. Through this programme, I've helped hundreds of girls and myself embrace change."

Anshika's story demonstrates the ethos of the programme.

### LIVES TRANSFORMED

Cumulative Outreach	Disposable pads avoided	Kg of waste reduced
8,082	29,71,840	23,775

# Anshika BREAKING CULTURAL TABOOS WITH MENSTRUAL LITERACY

## BREAKING STIGMAS AND TURNING SILENCE INTO CONVERSATION WITH SUSTAINABLE MENSTRUAL HEALTH

At 13 years, seventh-grader Anshika from Varanasi thought she was prepared for her first period. She knew the physical changes, thanks to her mother and friends, but the cultural taboos caught her unprepared: "Don't touch pickles and don't wash your hair." Confused yet obedient, she followed the rules because her mother and grandmother demanded it.

Everything changed when, as part of Project Udaan, the school organised a menstrual literacy session. For the first time, Anshika could ask questions openly. Trainers helped break down the taboos and explained that menstruation was a natural process, not impure. They also emphasised the importance of hygiene and self-care.



The impact was immediate. Where she once relied on medicines and skipped school sometimes, she now manages her period pain organically and attends classes confidently. "Earlier, I was scared and weak. Now, I am strong. I wash my hair and touch pickles," she shares.

Anshika now carries a period kit, tracks her cycle, and teaches her mother about it as well. In a society long silent about menstruation, knowledge has empowered her and her peers to transform stigma into care and fear into confidence.



# GRATITUDE, VISION, AND MOVING FORWARD

## GRATITUDE TO OUR PARTNERS AND COMMUNITIES

Every story, every outcome, every data point in this compendium is a testament to collaboration. From our dedicated partners and local trainers to village leaders, and the courageous participants themselves, change thrives because of this ecosystem of support, skill, courage, and vision.

Every achievement here reflects shared trust, mutual effort, and the unwavering conviction that empowerment is not a gift, but a journey undertaken together with the people, being the heartbeat of transformation. They carry the spark we ignite, nurturing it into a flame that lights families, communities, and futures.

Through these pages, we see how ideas become action, action becomes resilience, and resilience becomes a legacy that others can follow.

## LOOKING AHEAD

As we move forward, our mission remains committed to leaving no one behind, expanding access to livelihoods, nurturing talent, and integrating sustainability into daily life. Every trained youth, every empowered woman, and every family lifted inspires the next wave of opportunity.

The road ahead is full of promise: more skills, more jobs, more market access, more equality, more environmental action, and more dreams realised. This year's Compendium demonstrates that when opportunity meets courage, communities flourish and futures are reshaped.

Flipkart Foundation invites all partners, stakeholders, and changemakers to join us in turning potential into progress, one life, one dream at a time.

THE LIGHT OF ONE EMPOWERED LIFE  
CAN BRIGHTEN MANY MORE.

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