



PUBLIC
SAFETY



CITY OF GROVELAND POLICE DEPARTMENT

2022

ANNUAL REPORT





PUBLIC
SAFETY

6825

Groveland
City Hall & Police

FIRE DEPARTMENT
COMMUNITY & EQUIPMENT
& ROLLERBOIL EQUIPMENT

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Current City Council & Mayor



Evelyn Wilson
Mayor, District 1
Evelyn.Wilson@groveland-fl.gov



Mike Radzik
Vice Mayor - District 2
Mike.Radzik@groveland-fl.gov



Barbara Gaines
Council Member - District 3
Barbara.Gaines@groveland-fl.gov



Richard Skyzinski
Council Member - District 4
Richard.Skyzinski@groveland-fl.gov



Dina Sweatt
Council Member - District 5
Dina.Sweatt@groveland-fl.gov

Founded in 1922, Groveland consists of about 55 square miles with 6,600 acres of open water. Groveland is located in central Florida and borders Clermont and Mascotte in Lake County. It is situated just 35 miles from Walt Disney World and about 33 miles west of Orlando. For July 2021, Groveland's population estimate is 20,398.

Groveland is experiencing rapid growth. Its population has nearly tripled in the past 12 years, and city leaders have embarked on a strategic plan to intentionally shape the community's future growth. The city has been successful attracting industry with the location of a Kroger facility that employs 800 people. In addition, Groveland is also home to Cherry Lake, a former citrus farm and now one of the country's largest ornamental tree nurseries with 1,800 acres. The City of Groveland and Backyard Farm Express collaborate on an aquaponic farm raising both fish and vegetables in a soil-less system.

Groveland is garnering attention for its safety, diversity, affordability, rural lifestyle, and natural beauty. The city has 11 parks with a centerpiece waterfront park at Lake David complete with an amphitheater, splash pad, skate park, boat ramp, boardwalk, sports courts, a playground, historic Works Progress Administrations (WPA) building and walking trails.

In February 2022, The City of Groveland celebrated its 100th anniversary of incorporation with several events at Lake David Park. In June 2022, the Community and Economic Development Department published a Strategic Plan that sets a vision for the City of Groveland for the next 10 years. A strategic priority is cultivating an eco-agrarian lifestyle that connects Groveland residents and visitors with nature and each other.

While the City of Groveland is fast becoming a premier city, Groveland continues to maintain a reputation as the 'City with Natural Charm.'

Chief's Message



It is an honor to be working with the City of Groveland and to be leading its Police Department. This report is one of which we are very proud, it is our 2022 Annual Report, and I hope that everyone who reads it takes as much pride in their police department as I do. We have come a long way, and I am excited as we move forward, and continue our efforts to be the best police department in Central Florida.

Groveland continues to grow leaps and bounds and with such growth comes many complexities and strains. I am thankful for a Mayor, City Council, and City Manager, who recognize the essential nature of the police department's mission and supports us with the tools necessary to maintain the high level of excellence Groveland deserves.

2022 marked our one-year anniversary of moving into the City of Groveland Public Safety Complex. Two hurricanes struck the Florida Peninsula, prompting us to activate the Emergency Operations Center (EOC) located inside the Public Safety Complex twice for several days. In addition, we launched an additional toy drive event that enabled us to collect toys for more than 100 families during the holiday season.

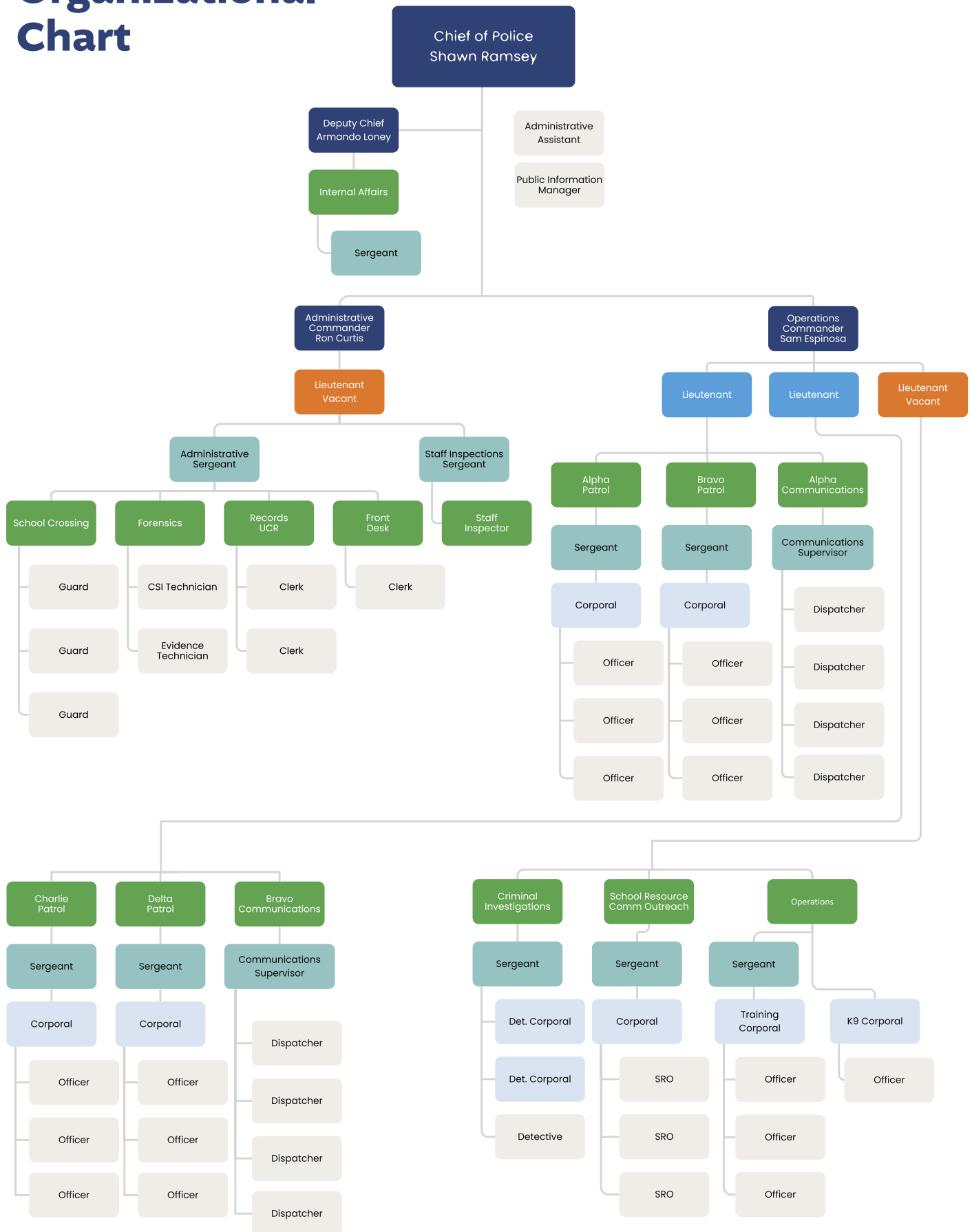
Please take a moment to read our 2022 Annual Report. You will see how the Police Department has adjusted to growth, how it has grown itself and how the City of Groveland is a resilient community where the neighbor-helping-neighbor model is implemented by not only citizens, but also the staff of this department. This report highlights how members of the Groveland Police Department, alongside members of their community, kept Groveland, the City with Natural Charm, safe in 2022.

Sincerely,

A handwritten signature in green ink that reads "Chief Shawn Ramsey". The signature is fluid and cursive, with the word "Chief" written in a smaller, more compact script than the name "Shawn Ramsey".

Police Chief Shawn Ramsey

Organizational Chart



Core Values



Professionalism

We value professionalism and represent it with every action, and every word, in all of our daily behaviors.



Integrity

We value integrity and ensure that the integrity of our members is beyond reproach.



Compassion

We value compassion, we are emotionally intelligent, and have empathy and strength for those in need.



Respect

We value respect and we treat everyone we encounter, serve, and protect with respect.



Diversity

We value diversity in our daily work and we work hard to make sure our department represents the members of our community. Diversity brings different ideas and opportunities to a police department.



Inclusion

We value inclusion because a police department cannot practice community policing alone, everyone must be included and represented and work together to prevent crime and reduce the fear of crime.

City of Groveland Vision & Mission Statement

Vision

Groveland is a collection of towns, villages, and hamlets interweaving a diversity of people into an eco-agrarian landscape, embodying the following core values: Connectivity, Vitality, Knowledge, and Heart.

Mission

The City of Groveland is an ecosystem intentionally connecting safety, service, and innovation to support a vibrant welcoming community with natural charm.



Current Command Staff



Shawn Ramsey
Chief of Police

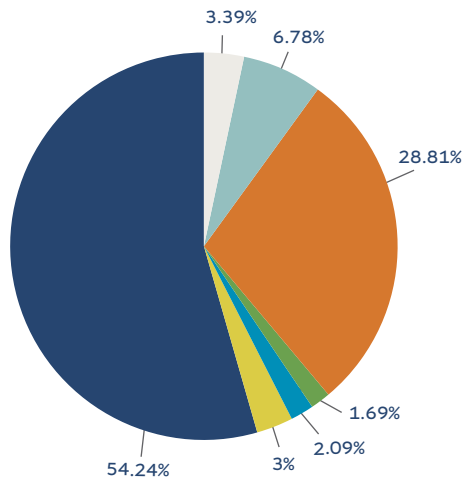


Armando Loney
Deputy Chief



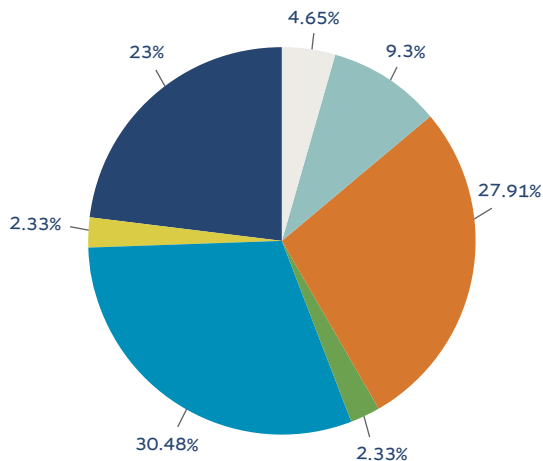
Ron Curtis
Administrative
Bureau Commander

Groveland Police Demographics



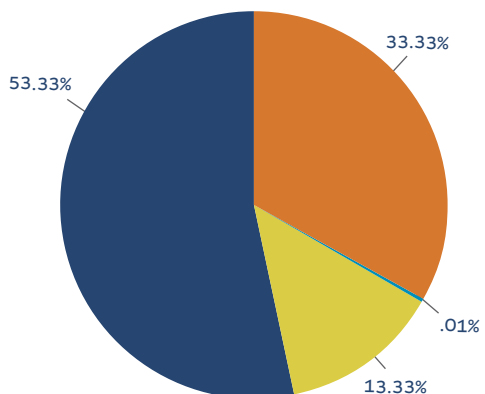
GROVELAND POLICE DEPARTMENT

All Personnel



GROVELAND POLICE DEPARTMENT

Sworn Personnel



GROVELAND POLICE DEPARTMENT

Civilian Personnel



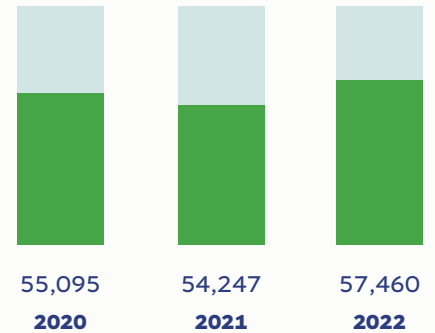
Communications Division

The Communications Division is responsible for providing telecommunications knowledge, skills and abilities in support of the patrol division and other aspects of the Groveland Police Department.

Members perform duties which include but are not limited to the following:

- Answer 911 telephone calls and non-emergency phone lines.
- Dispatch calls to on-duty patrol units.
- Use NCIC/FCIC to determine the status of persons and things.

Total Calls for Service



NOW HIRING

COMMUNICATIONS TECHNICIAN

STARTING SALARY:
\$16/ HOUR

12-HOUR WORK SHIFTS
DAYS AND/ OR NIGHTS

BENEFITS INCLUDE:

- MEDICAL
- PAID VACATION
- MATCHING 401K OFFERED

SIGN-ON BONUS:
\$3,000

*This position qualifies for a \$3,000 incremental signing bonus. \$3,000 new hire first pay period, \$3,000 new hire completed field training, \$1,000 new hire completes 90 or less one year probation.

All required training will be provided!

Candidates must complete a background check, drug screening and be a high school graduate.

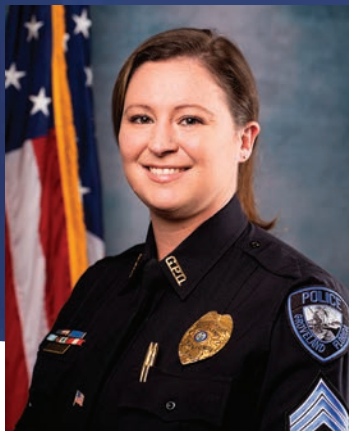
APPLY NOW AT:
GROVELAND-FL.GOV/JOBS

OR CONTACT SGT. DELP
352-429-4166 EXT. 3009

The City of Groveland and its Police Department provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation and training.



Professional Standards



Alicia Menendez

Sergeant - Community Outreach, I/A, School Resource Officers



Armando Loney

Deputy Chief

When a supervisor determines that formal investigation of a member's performance or actions is necessary, said investigation shall be accomplished through the department's internal investigation process. Internal Affairs investigates certain complaints filed against members and performs other investigative tasks at the direction of the Chief of Police or his designee.

Sgt. Alicia Menendez and the members of Professional Standards work all of GPD's internal investigations to maintain the integrity of GPD.

2022 Personnel Complaints

3	Willful Violation of Rules
4	Use of Profanity/Vulgarity
2	Careless Handling of Police Vehicle
1	Harassment
11	Miscellaneous Complaint
21	Totals

Disciplinary Actions Taken

Letter of Counseling	1
Suspension of 1-5 Days	2
Removed/Restricted from Specialty Units for 1-year	2

3

Sustained

19

Handled By Supervisor / No Formal IA

Accreditation

The Groveland Police Department received accreditation from the Commission for Florida Law Enforcement Accreditation, Inc. (CFLA) in June of 2021.

The summary and recommendation from the formal assessment team said in part: "The Groveland Police Department is an inspiring agency. The overall feeling among its members was that the agency is more of a family than just a place to go to work...members describe their chief as one who is very much involved and genuinely cares about the agency's mission and its future. More than one member expressed that accreditation 'was a long time coming' and they are all excited that it's finally time."

In order to receive accreditation, a team of assessors from the CFLA examines all aspects of the Groveland Police Department policies and procedures, management, operations, and support services. GPD is required to comply with approximately 250 standards. Many of the standards are critical to life, health, and safety issues.

The assessment team is composed of law enforcement practitioners from similar agencies. The assessors reviewed written materials, interviewed individuals and witnessed compliance.

Accreditation is valid for 3 years. The next accreditation assessment will take place in Q1 of 2024.



- ✓ On-site assessment
March 1, 2021
- ✓ GPD to comply with 250
standards
- ✓ Assessors will review
written materials

- ✓ Interview individuals
- ✓ Witness Compliance
- ✓ Accreditation is valid for
3 years once earned



Public Safety Complex

On March 12, 2021, the City of Groveland held a dedication ceremony and ribbon cutting for the Public Safety Complex located at 6825 State Road 50 in Groveland, Florida.

The 33,000 s.f. two story building houses the Groveland Police Department, the Groveland Fire Department administration, fire station #1, Lake EMS, and the Community Development Department which includes Planning, Zoning and the Building Department.

The Public Safety Complex features four bays for apparatus, a four console dispatch center, secured intake, an evidence department and also serves as the City's Emergency Operations Center (EOC). The EOC serves as an area for strategic direction and operational decisions for the community in times of emergency, allowing personnel to communicate well with the county and surrounding jurisdictions.

Before the Public Safety Complex opened, both the police and fire departments were located in buildings that dated back to the 1960s; one serving as a bunker and the other as the city barn.



Community Outreach

Community Outreach engages in public relations and community service activities and events to promote a positive image for the department and to build cooperative and collaborative relationships with the community.

The Groveland Public Safety Community Outreach team includes both the Groveland Police Department and the Groveland Fire Department.

GPD's Community Outreach Sergeant also assumes command of the Groveland Police Explorers.



Community Outreach Events

January 2022

- City Event Cultural Food Festival
- Farmers Market

February 2022

- (2) City Centennial Celebration

March 2022

- (2) City Centennial Celebration
- Farmers Market
- Kickball Charity Event
- Publix Event
- South Lake High School Recruitment Presentation

April 2022

- Hope Basketball Game and Ribbon Cutting
- Farmers Market
- Easter Egg Hunt
- City Centennial Celebration
- April Career Expo Lake Tech

May 2022

- Farmers Market
- Memorial Ceremony
- Find Feed and Restore Event Fundraiser
- Recruit Event at Lake Tech IPS
- Family Movie Night
- Law Enforcement Torch Run

June 2022

- Pancakes with Public Safety
- ACE Hardware Event
- Library Book Reading Event
- Thrive Summer Pop-Up

July 2022

- Christmas in July
- 4th Independence Day City Event
- Back to School Backpack Bash
- Mentor juveniles at the Hope Academy

August 2022

- Blood Drive Event
- Back to School Movie Night

September 2022

- Hot Dog Social
- Hurricane Donations and relief (Multi Agency)

October 2022

- Trunk or Treat city event
- National Night Out
- Pink Car Event Carroll Fulmer Logistics Corporation
- Trilogy Pink Event
- Farmers Market/Sell Shirts
- Pink Car Breast Cancer Awareness Event

November 2022

- Veterans Day Event

November – December 2022

- City Parks Basketball Team Coaching

December 2022

- Christmas Parade
- Christmas Toy Drive
- Trilogy Golf Cart Parade
- Santa Christmas Parade Cherry Lake Landing
- First Responder Basketball Game SLHS
- Shop with a Cop with LCSO Charities
- Shop with a Hero Event Clermont Police Department

Police Explorer Scout Troop Activity

- Groveland Police Explorers held multiple fundraisers this year
- Raised \$5,000 to donate to Florida Missing Children's Day
- The explorers stayed in a hotel in Tallahassee and attended the Florida Missing Children's Day presentation as a Advocate sponsor
- Participated in 30 Training Meetings
- Participated in 15 major Community Events





Uniform Patrol

It is the primary responsibility of law enforcement, and therefore the primary responsibility of the Groveland Police Department, to protect life and property. In its efforts to effectively carry out the duties associated with that primary responsibility, it is necessary for law enforcement personnel, more specifically patrol and dispatch, to be continuously available within the City of Groveland and to operate on a 24/7 basis. The patrol division is divided into four (4) alphabetically enumerated squads; A, B, C, and D. Patrol includes four sergeants and four corporals with a squad of police officers who are supported by the traffic unit officers and the canine officer while working road patrol.

Calls for Service Summary (2022)

10,150

*Total Calls for Service
Received from the Public:
Reactive Work*

46,197

*Total Calls Generated by
Officers: Proactive Work*

1,113

*Total CFS Numbers that
Were Neither Reactive nor
Proactive*

57,460

*Total Calls for Service
Including Reactive and
Proactive Work*

Traffic Unit

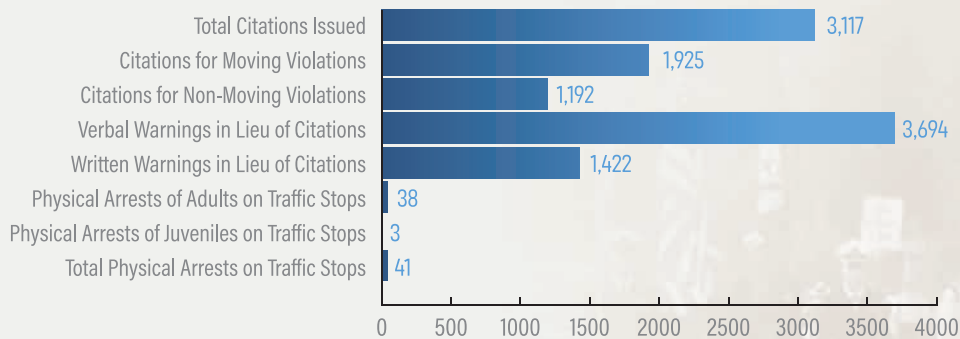
The Traffic Unit uses specialized training, knowledge, skills, and abilities to enforce traffic laws and ordinances. On-duty members respond to all traffic crash scenes and assume the investigations from patrol units. They operate motorcycles for patrol purposes and investigate traffic homicides.

Members perform tasks which include but are not limited to the following:

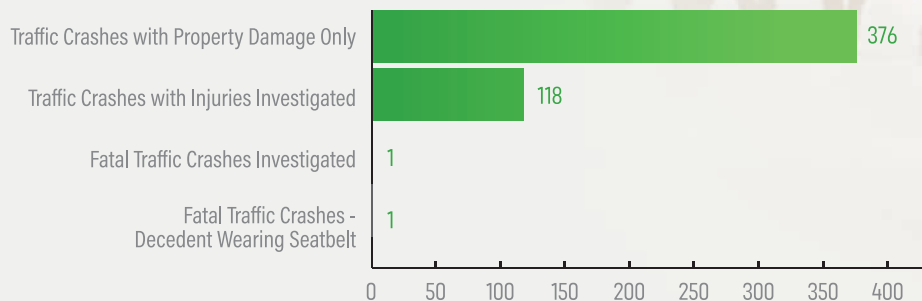
- Investigate traffic crashes involving a death or serious bodily injury where death is possible
- Conduct follow-up investigation on all hit and run crashes
- Use information from the community to identify roadways in need of traffic enforcement
- Participate in statewide safety campaigns including Click It or Ticket, Best Foot Forward and Over the Limit, Under Arrest
- Conducting dignitary and other escorts
- Managing all special traffic operations



Total Traffic Stops (11,350)



Total Traffic Crashes Investigated (495)



Criminal Investigations Division

The Criminal Investigations Division investigates major crimes against persons and major property crimes. Members respond to crime scenes to investigate when notified by a patrol supervisor and/or cases are forwarded to the division supervisor by patrol for follow-up investigations.

Members perform tasks which include but are not limited to the following:

- Investigate thefts, burglaries, frauds, forgeries, vehicle thefts, aggravated assaults, aggravated batteries, stalking, homicide and missing persons.
- Write thorough felony case reports for presentation to the State Attorney.
- Gather all documentation for arrest cases made by patrol; review the material and submit a completed case file to the State Attorney.



**Sergeant
Travis McGee**

Criminal Investigations Unit



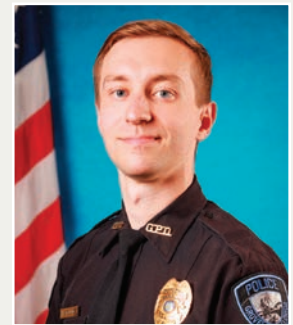
**Sergeant
Christine Boodhoo**

Criminal Investigations Unit



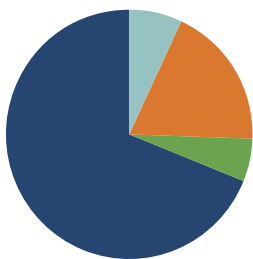
**Corporal
Alexander Jarrell**

Criminal Investigations Unit



**Corporal
Hunter Stellinga**

Criminal Investigations Unit



Felony Investigations (2022)

- Arrest - 9
- Unfounded - 23
- Warrant Request - 7
- Active/Inactive - 86

CID Felony Investigations

Total Cases 2022: **125**

CID Misdemeanor Investigations

Total Cases 2022: **9**

CID Miscellaneous Investigations

Total Cases 2022: **10**



Training Unit

The Training Unit provides in-service training to members of the department. Training includes but is not limited to:

- Florida Department of Law Enforcement required training regarding Mandatory Retraining, Use of Force, and Taser®
- Agency Training Scheduling and Registration
- Criminal Justice Standards and Training's (CJSTC) Mandatory and Salary Incentive Program
- Advanced and Specialized Training courses for Specialized Units including but not limited to:
 - Motors
 - Canine
 - Field Training Officers
 - Crime Analysis
 - Breath Test Operators
 - Radar Operators
 - Truth Verification Operators
 - FCIC/NCIC operators
 - Instructor certifications
- Patrol related training
- Field Training Program
- Maintenance of all training records including but not limited to:
 - Certifications
 - Re-certification, DMS
 - Other related records and documents



**Sergeant
Norman Zimmel**
Recruitment/Training



K-9 & Drone Unit

Members of the K-9 & Drone Unit are specifically trained to work with specially trained canines. The K-9 Unit at the Groveland Police Department uses a tracking dog that is also trained in narcotics detection.

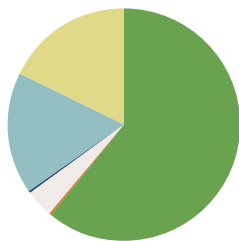
Members perform tasks which include but are not limited to the following:

- Track fleeing criminals and missing persons.
- Search for and locate drugs in vehicles and structures.
- Perform search and rescue operations.

2022 Total Arrests

117

Narcotics & Pills Located



- Marijuana: 305 grams
- Fentanyl: 2 grams
- Cocaine: 19 grams
- Heroin: 2 grams
- Meth.: 84 grams
- Pills: 89

Unmanned Aircraft System Operations (Drone)

It is the policy of the Groveland Police Department that only duly trained and authorized GPD personnel may deploy an unmanned aircraft system (UAS) when such use is appropriate in the performance of official duties.

All deployments of UAS shall be authorized by command level personnel and meet in state and federal legal and regulatory compliance. UAS may be used for the following purposes, which may be updated as necessary:

- Situational awareness
- Search and rescue
- Tactical deployment
- Visual perspective
- Scene documentation
- GPD assistance
- Public demonstration
- Training



Joshua Aponte

Officer - K-9
& Drone Unit



K-9 Polo



Special Response Team

The Special Response Team consists of an elite team of officers trained to handle threatening situations that fall outside the capabilities of patrol officers. The Special Response Team is called in when significant risk to law enforcement officers or the public is present in any given situation. SRT is primarily used in high-risk, unusual situations.

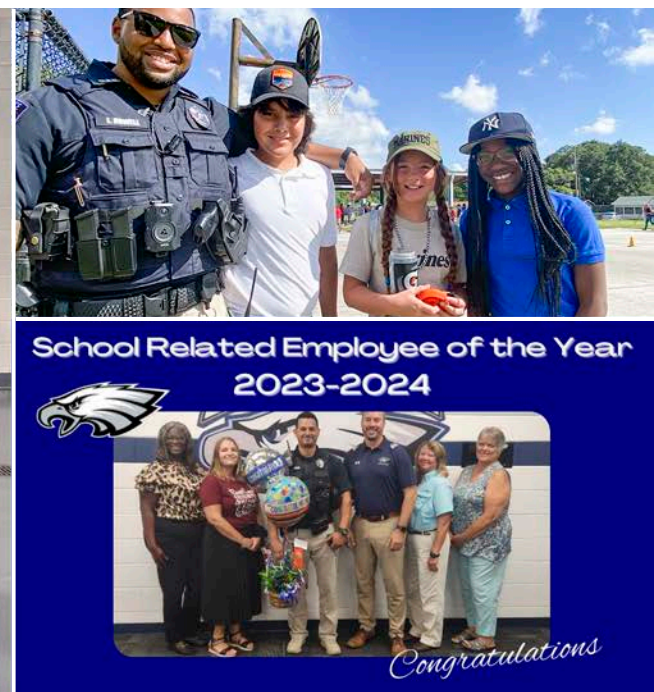
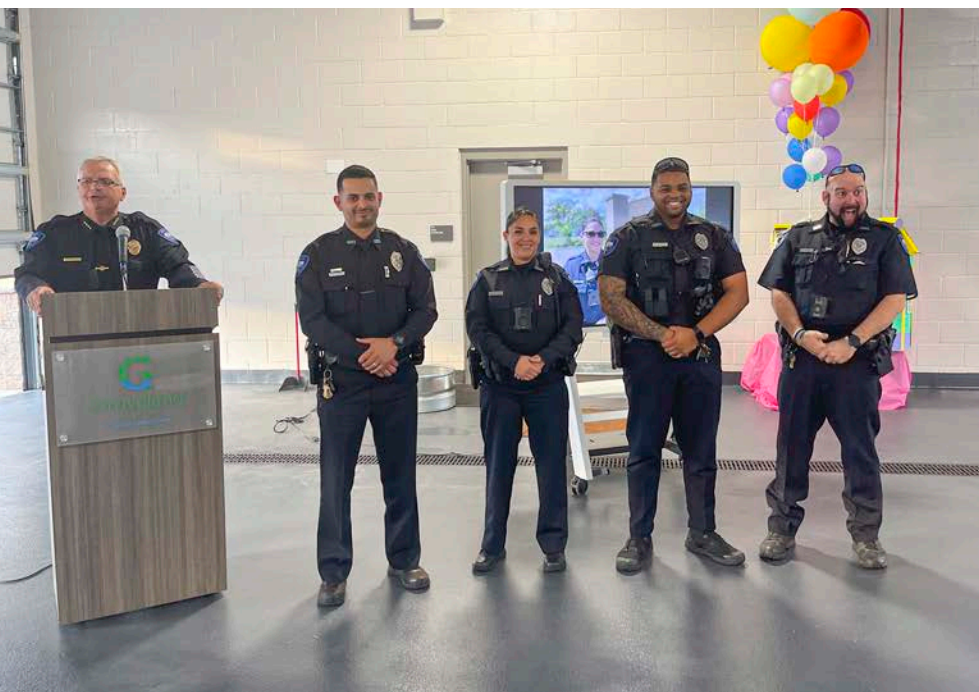
Members perform tasks which include but are not limited to the following:

- Serve high-risk search and arrest warrants.
- Respond to unusual occurrences, including:
 - Barricaded subjects.
 - Sniper situations.
 - Dignitary protection.



School Resource Unit

Members of the School Resource Unit are specifically trained to work in the educational environment and with children. In 2020, the Groveland Police Department expanded the School Resource Officer (SRO) Program from one SRO to four. The School Resource Officer Program now provides full-time, on-site police services for South Lake High School, Cecil E. Gray Middle School and Groveland Elementary School. Two SROs are assigned at South Lake High School, one at Gray Middle School and one at Groveland Elementary School.



Officers assigned as School Resource Officers are primarily responsible to patrol their assigned school and respond appropriately to any information/situation they are presented with.

Members perform tasks which include but are not limited to the following:

- Patrol the school campus.
- Identify and address safety concerns.
- Control all traffic and school buses in and around the immediate area of the campus.
- Interact with the community's youth to have a positive impact and take part in after school youth activities and other school events.



Click here to watch Spectrum News 13's human interest story featuring one of our SROs!

Crime Scene Unit / Property / Evidence



William Urbanowski

CSI/ Evidence Technician

The Crime Scene Unit performs advanced technical work in crime scene investigation. Work involves processing of scenes, photography, evidence identification and collection with associated report preparation.

Members perform tasks which include but are not limited to the following:

- Conduct crime scene investigations.
- Photograph and video record crime scenes and vehicle collision scenes.
- Collect and preserve physical evidence at crime scenes.
- Process evidence once taken back to the lab.

Total : 3,146

Intake: 962

Evidence: 2,936

Found Property: 80

Safekeeping: 80

Destroyed: 727

Drugs Destroyed: 120lbs

Confiscated Weapons: 30

Guns Destroyed: 12

Crime Scenes Processed: 11

Records Requests Processed: 645



Staffing Information

The Groveland Police Department is responsible for the enforcement of State criminal and traffic laws and City ordinances. The department also carries out all criminal, fraud, narcotics, and crime scene investigations and addresses areas of community concern. GPD also provides certified school crossing guards to ensure safe passage for children walking to and from school. GPD continually maintains all statistical reporting requirements using local and State agency databases and ensures the transfer of report files to the State Attorney's Office and the Courts.

Staffing/ personnel:

58 full-time personnel

Sworn officers:

43

Civilian personnel:

45

Unpaid reserve officers:

1 currently employed

Unpaid reserve officers:

1 currently employed

Part-time paid crossing guards:

3 currently employed



Awards & Accomplishments

It is the policy of the Groveland Police Department to recognize all members and citizens coming to our attention that have acted in an exemplary fashion exceeding the normal expectations and/or requirements of their job or responsibility.

Member of the Quarter



Cpl. Russel Pena - Traffic Enforcement Supervisor



In May 2022, GPD Administrative Bureau Commander Ron Curtis graduated from the nationally recognized Southern Police Institute (SPI) Administrative Officers Course, one of the most prestigious executive law enforcement management schools available.



2022 United Way of Lake and Sumter Counties (UWLS) Star of Service Award & 2022 (ICN) Challenged Champions and Heroes Champion Leadership Award: Public Safety Director/Police Chief Shawn Ramsey

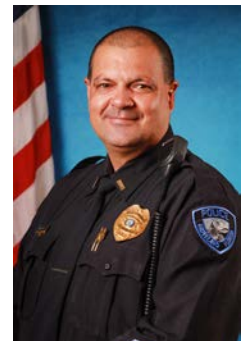


Sgt. Christine Boodhoo

In 2022, the following members received a bachelor's degree: Lt. Sammy Anderson, Lt. Marcio Cardoso, and Sgt. Christine Boodhoo. Sgt. Boodhoo also received the Order of the Lakehawk award from Lake-Sumter State College. The award is the most prestigious and significant honor that a student may receive and up to five students are selected from each graduating class.



Lt. Sammy Anderson



Lt. Marcio Cardoso

2022 Anniversaries

Name / Anniversary Date

Alexander Jarrell	11/12/2019	Joseph Everett	3/27/2023
Ali Mackey	2/15/2021	Joshua Aponte	10/23/2017
Alicia Menendez	12/2/2013	Joshua Somers	10/23/2017
Alvin Silverio	1/18/2022	Kayla Archbell	10/1/2018
Andrew Auld	4/25/2003	Kevin Christie	8/8/2016
Armando Loney	3/20/2017	Kimberly Noone	3/19/2018
Brandon Casimiro	1/18/2022	Kurtis Clark	7/3/2017
Brittany Hendricks	3/28/2022	Lamarr Howell	3/23/2020
Candida Laflamme	3/7/2017	Landis Delp	10/23/2006
Christine Boodhoo	5/15/2017	Larry Mowery	12/10/2003
Christopher Votour	10/14/2019	Luis Gonzalez	9/12/2016
Derek Johnson	11/23/2020	Marcio Cardoso	3/1/2004
Devon Menear	7/25/2019	Michael Ricci	10/10/2011
Erica Schrader	4/27/2021	Norman Zimmel	5/1/2006
Evelyn Barrientos	3/23/2020	Oscar Palma	10/15/2018
Heather Vinson	10/1/2014	Ronald Curtis	1/22/2018
Hope Reyes	9/20/2004	Ronald Rodriguez	11/12/2019
Hunter Stellinga	11/12/2019	Russel Pena	8/17/2020
Iris Vasquez	12/11/2006	Ryan Ochmanski	9/6/2017
Jack Gunter	5/15/2006	Sammy Anderson	3/7/2012
James Eastridge	12/5/2022	Sarah Panko	7/6/2020
JanPaul Oramas	7/18/2022	Shawn Ramsey	3/20/2017
Jared Souders	7/18/2022	Stephen Wilson	7/25/2019
Jeffrey Maves	1/25/2021	Tara Lawson	5/23/2017
Jessica Cool	3/1/2021	Travis Mcgee	5/15/2017
Jessica Osborne	1/30/2023	Trevor Brown	6/21/2022
Jessica Revels	3/14/2022	Vincent Richardson	4/26/2021
Jevaughn Hewitt	10/24/2022	William Urbanowski	4/16/2006
John Rigdon	6/28/2011	Zahiryd Lugo	11/13/2017



2022 New Hires

Name	Anniversary
Alvin Silverio	1/18/2022
Brandon Casimiro	1/18/2022
Brittany Hendricks	3/28/2022
James Eastridge	12/5/2022
JanPaul Oramas	7/18/2022
Jared Souders	7/18/2022
Jessica Revels	3/14/2022
Jevaughn Hewitt	10/24/2022

2022 Promotions

Name	Assignment
Kurtis Clark	Sergeant
Tara Lawson	Dispatcher Supervisor
Iris Vasquez	Records Supervisor
Joshua Aponte	Corporal
Christine Boodhoo	Sergeant
Alexander Jarrell	Corporal
Russell Pena	Corporal
Hunter Stellinga	Corporal
Luis Gonzalez	Corporal






Contact


 **The Groveland Police Department**
6825 State Road 50 Groveland, FL 34736


Dial 911 for EMERGENCIES ONLY

 **Non-Emergency:**
352-429-4166

Follow us on social media:

 **Facebook**
@GrovelandPD

 **Twitter**
@GrovelandSafety

 **Visit our website:**
www.groveland-fl.gov/148/Police-Department

