



# CITY OF GROVELAND POLICE DEPARTMENT

## 2020 ANNUAL REPORT







# GROVELAND POLICE

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## CITY COUNCIL AND MAYOR



Founded in 1922, Groveland consists of about 55 square miles with 6,600 acres of open water. Groveland borders Clermont and Mascotte in Lake County and is about 33 miles west of Orlando. For 2020, Groveland's GIS population estimate is 19,933.

Groveland is experiencing rapid growth. In June 2020, the Orlando Business Journal ranked Groveland #2 out of 10 local cities and towns posting the highest population growth rates since 2010.

Kroger/ Ocado will eventually employ over 1,000 people in the Kroger Warehouse-Distribution Center located in the sprawling 1,000-acre Christopher C. Ford Industrial Park just off the Florida Turnpike at US 27 and SR 19. Amazon has also joined the city. The Amazon Distribution Site will add about 700 jobs. Amazon, while under final construction, partnered with Groveland to serve as a COVID-19 immunization site.

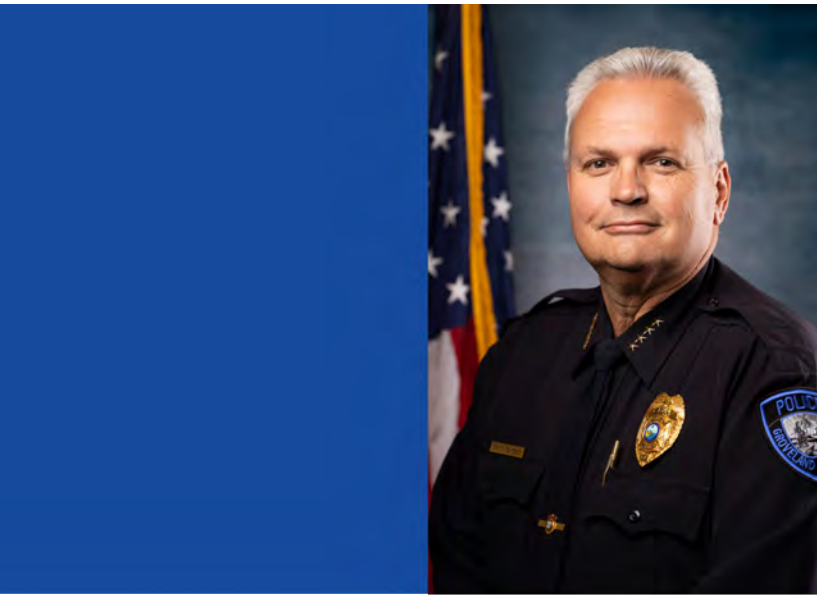
The City also broke ground on the Aquaponics Farm, an indoor farm that raises both fish and vegetables in a symbiotic, soil-less system.

Quality of life in and around Groveland remains its primary attraction. Alarms.org puts Groveland in the top 10 of Florida's Safest Cities. Groveland promotes diversity, inclusiveness and civic pride. Community amenities include quality public schools, parks and golf courses. Air travel is accessible from Orlando and Tampa international airports.

While the City of Groveland is fast becoming a "Premier City," Groveland continues to maintain a reputation as the City with Natural Charm.



## CHIEF'S MESSAGE



Thank you for working with your police department to make Groveland the safe community we all enjoy. This is our first Annual Report, and I hope that each of you who reads this takes as much pride as I do in the work of the fine women and men of this department that serves you. We have come a long way, and I am excited as we move forward continuing to strive to be the best department this community deserves.

No one will argue Groveland is growing, and with the growth comes complexities and strains. I am thankful to be blessed by a Mayor and Council, along with our City Manager, who recognizes the essential nature of our mission and supports us with the tools necessary to achieve excellence.

2021 will mark significant milestones in the department. We will move into a new complex, receive state accreditation recognizing the professional standards within the department, and we will initiate unprecedented programs in training and community outreach.

Please take a moment and read the 2020 Annual Report. You will see how the police department adjusted to growth, pandemics and global conversations about the very role of police. You will see how the staff of this department met these challenges and how they, alongside the community, kept Groveland safe. Let's keep the momentum and trajectory going. Let's work together to ensure that Groveland remains "the City with Natural Charm."

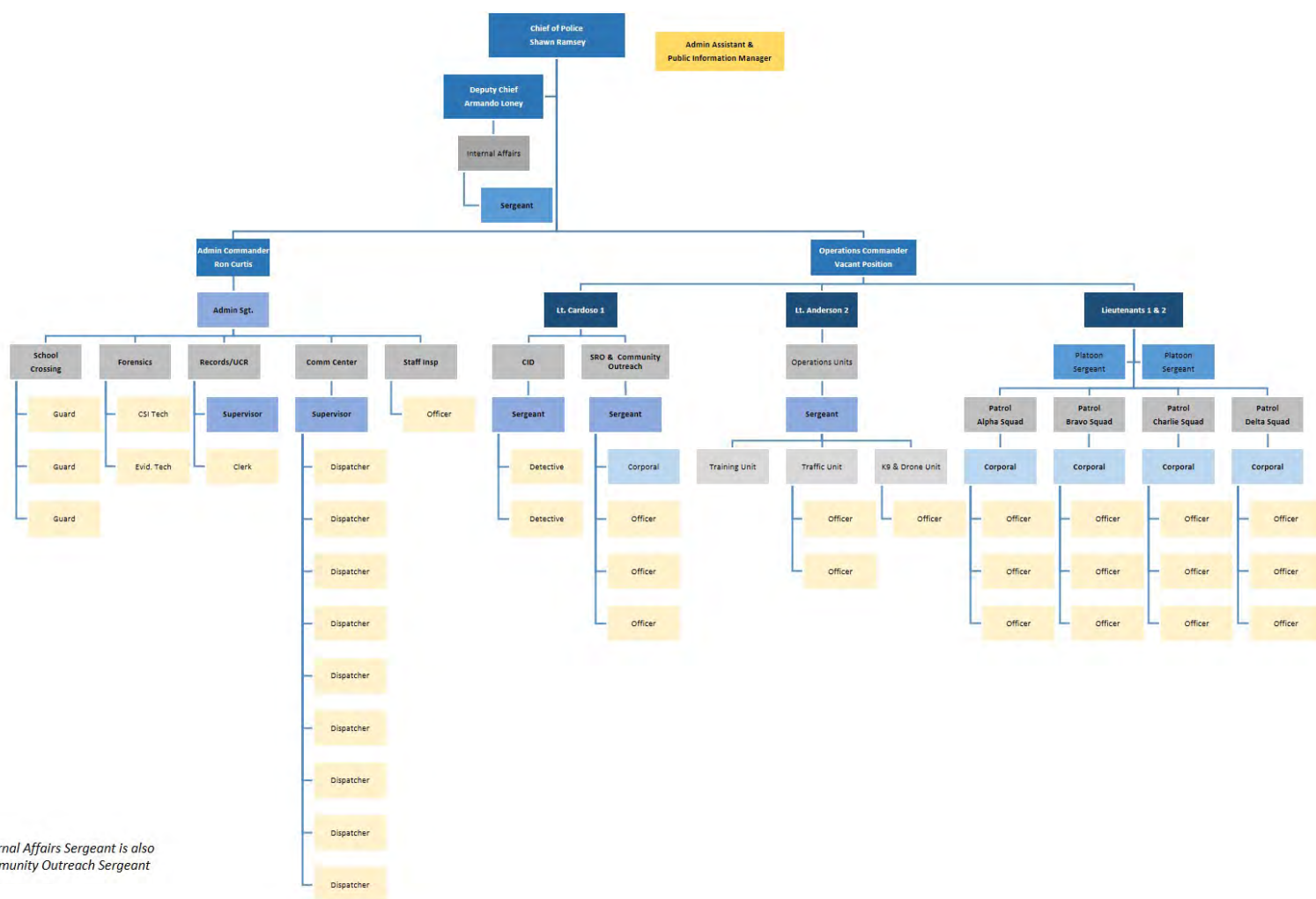
Sincerely,



Shawn Ramsey  
Public Safety Director/ Chief of Police



# ORGANIZATIONAL CHART





## CORE VALUES



Professionalism



Integrity



Compassion



Respect



Diversity



Inclusion

## VISION & MISSION STATEMENTS

### Vision Statement

The Groveland Police Department will obtain accreditation by the Commission for Florida Law Enforcement Accreditation in 2021. Through innovative thinking and goal setting, we are committed to delivering unparalleled service to our community. We strive to be an employer of choice, and a premier law enforcement agency, that stands as a model of excellence, diversity, and inclusion, in Central Florida policing. We will perpetuate these things by creating partnerships through community outreach, building trust, preventing crime and improving the quality of life for everyone who resides in and visits our community.



### Mission Statement

To achieve our vision, the Groveland Police Department will maintain the standards set by the Commission for Florida Law Enforcement Accreditation. We will continue to adopt cutting edge, best practices in law enforcement. We will practice community policing and problem-oriented policing to prevent crime and improve quality of life. We will set goals, objectives, and strategies for the Department. We will create partnerships and build trust through community outreach, diversity and inclusion.





## COMMAND STAFF



Shawn Ramsey  
Chief of Police



Armando Loney  
Deputy Chief

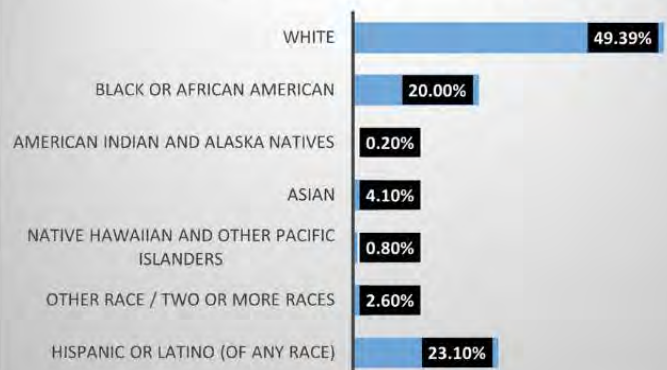


Ron Curtis  
Administrative Bureau Commander

## DEMOGRAPHICS



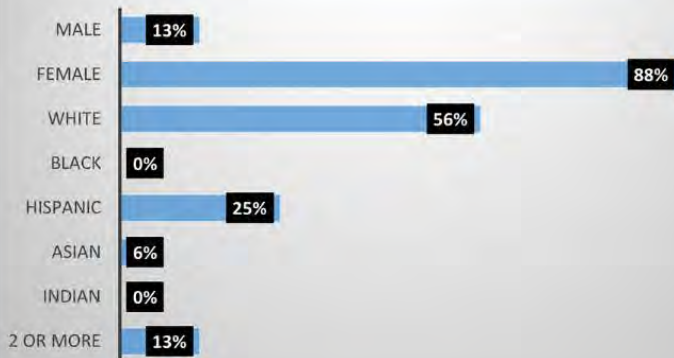
### \*City of Groveland Demographics



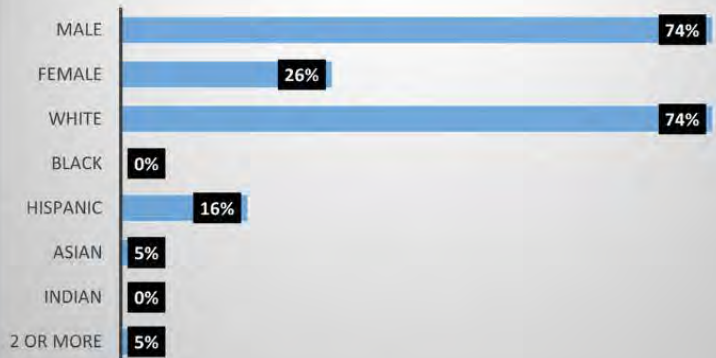
\*Source: Neighborhood Scout at

<https://www.neighborhoodscout.com/fl/groveland/demographics>

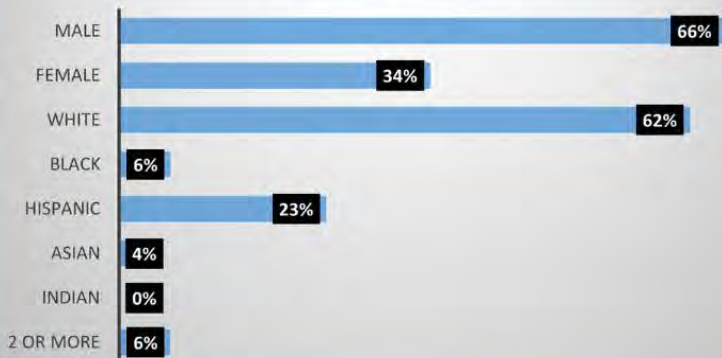
### Full-Time Civilian Employees



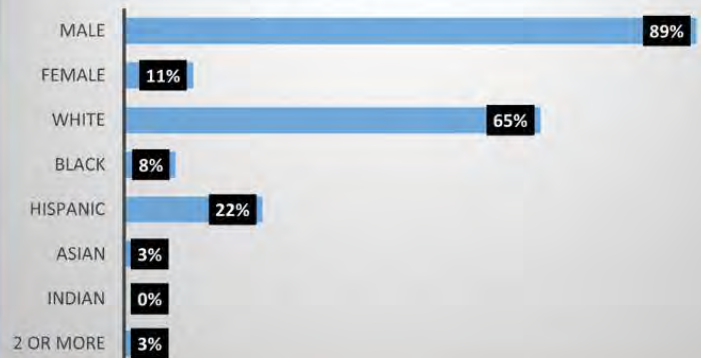
### All Full-Time Supervisory Personnel



### All Full-Time Personnel



### Full-Time Sworn Law Enforcement Employees





**GROVELAND POLICE DEPARTMENT**

Starting Salary of \$45,100  
260 hours of PTO per year

Benefits Include:  
Health  
Dental/ Vision  
Life Insurance  
Paid Holidays

CONTACT SGT. RICCI  
352-429-4166 EXT 3010

APPLY NOW AT:  
[GROVELAND-FL.GOV/JOBS](http://GROVELAND-FL.GOV/JOBS)

The City of Groveland & its Police Department provides equal employment opportunities to all employees & applicants for employment and prohibits discrimination & harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This applies to all terms & conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, & transfer, leaves of absence, compensation & training.



## COMMUNICATIONS DIVISION

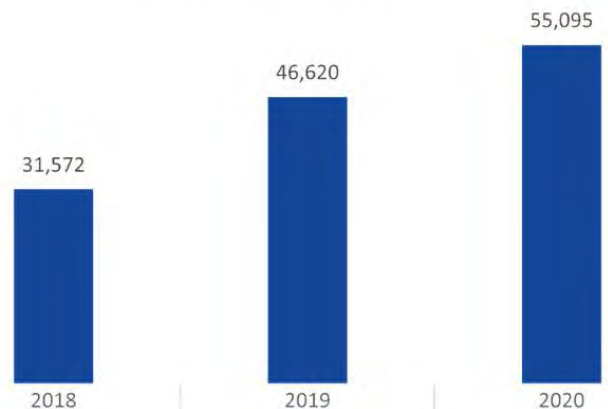
The Communications Division is responsible for providing telecommunications knowledge, skills and abilities in support of the patrol division and other aspects of the Groveland Police Department.

Members perform duties which include but are not limited to the following:

- Answer 911 telephone calls and non-emergency phone lines.
- Dispatch calls to on-duty patrol units.
- Use NCIC/FCIC to determine the status of persons and things.



Total Calls for Service





## PROFESSIONAL STANDARDS

When a supervisor determines that formal investigation of a member's performance or actions is necessary, said investigation shall be accomplished through the department's internal investigation process. Internal Affairs investigates certain complaints filed against members and performs other investigative tasks at the direction of the Chief of Police or his designee.

Sgt. Alicia Menendez and the members of Professional Standards work all of GPD's internal investigations to maintain the integrity of GPD.

2020	PERSONNEL COMPLAINTS
1	Conduct Unbecoming
1	Harassment
1	Careless Handling of Department Vehicle
2	Fail to Activate Body Worn Camera
1	Willful Violation of Official Procedures
1	Untruthfulness
2	Improper Traffic Stop
2	Discourtesy
<b>11</b>	<b>Totals</b>



**Alicia Menendez**  
Sergeant - Community Outreach,  
I/A, School Resource Officers

### 2020 COMPLAINT DISPOSITIONS

**4**

SUSTAINED

**1**

NOT SUSTAINED

**6**

UNFOUNDED



## ACCREDITATION

A team of assessors from the Commission for Florida Law Enforcement Accreditation (CFA) examines all aspects of the Groveland Police Department policies and procedures, management, operations, and support services. GPD must comply with approximately 250 standards in order to receive accredited status. Many of the standards are critical to life, health and safety issues.

The assessment team is composed of law enforcement practitioners from similar agencies. The assessors reviewed written materials, interviewed individuals and witnessed compliance.

Once the Commission's assessors complete their review of the agency, they report back to the full Commission, which will then determine if the agency is to receive accredited status. GPD's accreditation is valid for 3 years. Verification by the team that GPD meets the Commission's standards is part of a voluntary process to gain or maintain accreditation--a highly prized recognition of law enforcement professional excellence.



## BENEFITS

- ✓ **Requires that agency policies and procedures be in written form and are always available to all agency personnel.**
- ✓ **Morale of the agency is enhanced by increasing the employees' confidence in the effectiveness and efficiency of their own agency. Operations become more streamlined & consistent.**
- ✓ **Assures employees that every aspect of the agency's personnel system is both fair and equitable.**
- ✓ **Accreditation standards address officer safety issues and provide for adequate training and equipment of officers.**
- ✓ **The agency is compelled to operate within specific guidelines. It is accountable to the Commission. The agency must stay in compliance with the standards set forth by the Commission in order to retain accreditation.**





## COMMUNITY OUTREACH



Community Outreach engages in public relations and community service activities and events to promote a positive image for the department and to build cooperative and collaborative relationships with the community.

The Groveland Public Safety Community Outreach team includes both the Groveland Police Department and the Groveland Fire Department.

GPD's Community Outreach Sergeant also assumes command of the Groveland Police Explorers.



### The following list are some of the Community Outreach events officers participated In:

- Nov 2019 First Baptist Turkey Dinner (2 Officers)
- Nov 2019 Elise Tomlin Center Turkey Dinner (2 Officers)
- Nov 2019 Veterans Day Event (2 officers)
- Dec 2019 Elise Tomlin Center Pancake Breakfast (10 Officers)
- Dec 2019 Toy Drive (2 Officers)
- Dec 2019 Groveland Parade Float (20 Officers)
- Dec 2019 Cherry Lake 5k Race (15 Officers)
- July 2020 4th of July Event Traffic Control (6 Officers)
- Aug 2020 Groveland Movie Night (2 Officers)

### Police Explorer Scout Troop activity:

- Jan 2020 Hosted Delegates
- Feb 2020 Attended Nationals Winterfest in Gatlinburg, TN
- 16 Scouts Participated in Nationals
- GPD Scouts took 4th Place in Oral Interviews at Nationals

GPD EXPLORER  
MAJOR  
COMMUNITY  
EVENTS:

14

GPD EXPLORER  
TRAINING  
MEETINGS:

23





## UNIFORM PATROL



It is the primary responsibility of law enforcement, and therefore the primary responsibility of the Groveland Police Department, to protect life and property. In its efforts to effectively carry out the duties associated with that primary responsibility, it is necessary for law enforcement personnel, more specifically patrol and dispatch, to be continuously available within the City of Groveland and to operate on a 24/7 basis. The patrol division is divided into four (4) alphabetically enumerated squads; A, B, C, and D. Patrol includes four sergeants and four corporals with a squad of police officers who are supported by the traffic unit officers and the canine officer while working road patrol.



**TOTAL CALLS FOR SERVICE  
RECEIVED FROM THE  
PUBLIC- REACTIVE WORK:**

**9,536**

**TOTAL CALLS  
GENERATED BY OFFICERS-  
PROACTIVE WORK:**

**45,559**

**TOTAL CALLS FOR SERVICE  
INCLUDING REACTIVE AND  
PROACTIVE WORK:**

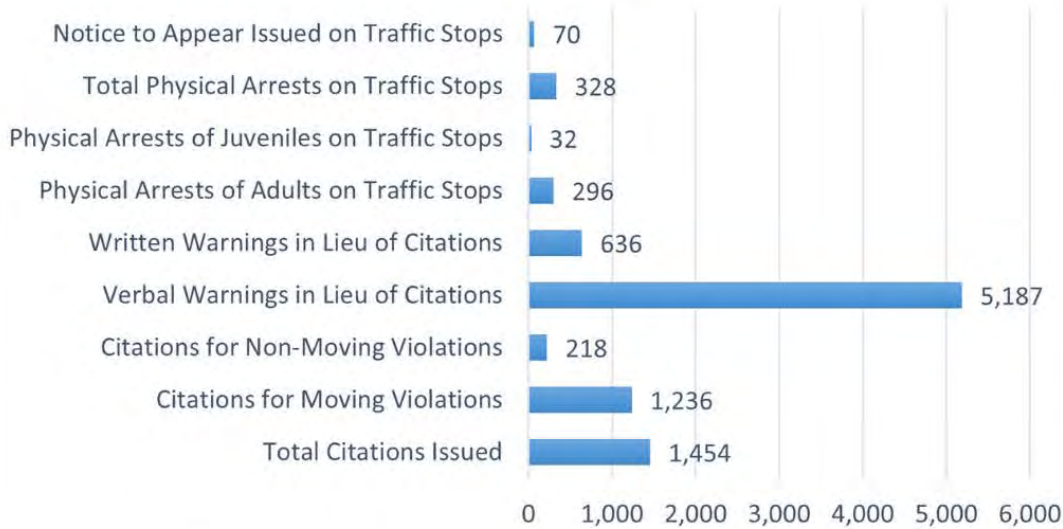
**55,095**



## TRAFFIC UNIT

The Traffic Unit uses specialized training, knowledge, skills, and abilities to enforce traffic laws and ordinances. On-duty members respond to all traffic crash scenes and assume the investigations from patrol units. They operate motorcycle for patrol purposes and investigate traffic homicides.

### Traffic Stops



**TOTAL TRAFFIC STOPS:**

**7,552**

**TOTAL CITATIONS ISSUED:**

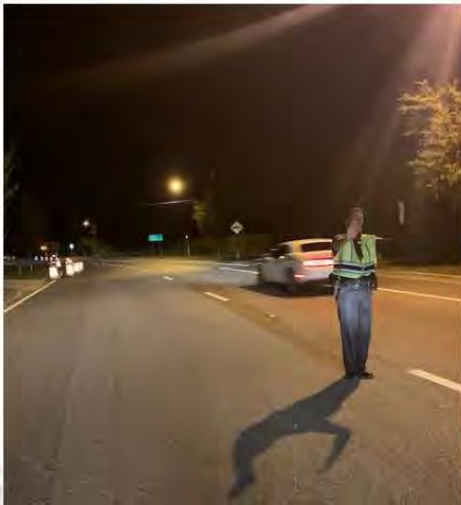
**1,454**



# TRAFFIC UNIT

Members perform tasks which include but are not limited to the following:

- Investigate traffic crashes involving a death or serious bodily injury where death is possible.
- Conducting follow-up investigation on all hit and run crashes.
- Use information from the community to identify roadways in need of traffic enforcement.
- Participate in statewide safety campaigns including Click It or Ticket, Best Foot Forward and Over the Limit, Under Arrest.
- Conducting dignitary and other escorts.
- Managing all special traffic operations.

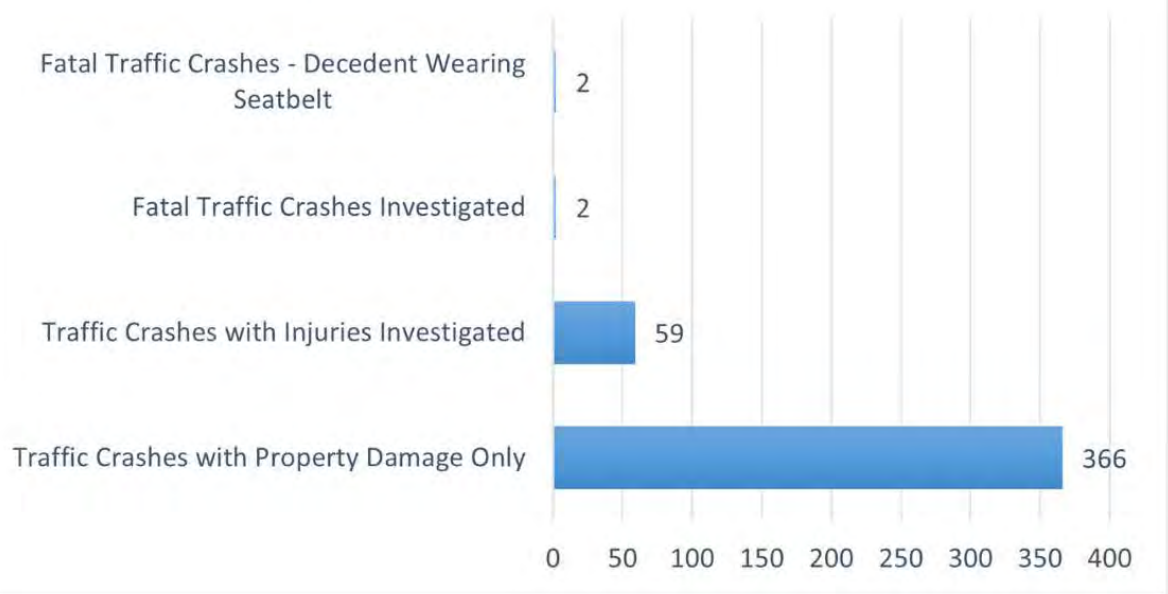


**TOTAL TRAFFIC CRASHES  
INVESTIGATED:**

**427**



## Traffic Crashes



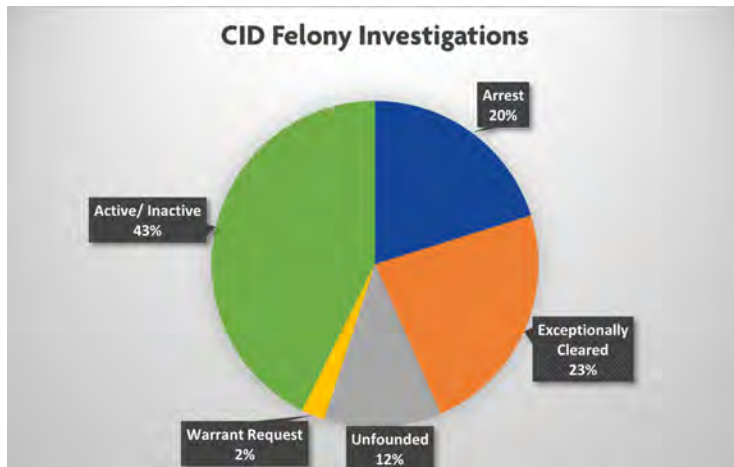


## CRIMINAL INVESTIGATIONS DIVISION

The Criminal Investigations Division investigate major crimes against persons and major property crimes. Members respond to crime scenes to investigate when notified by a patrol supervisor and/or cases are forwarded to the division supervisor by patrol for follow-up investigations.

Members perform tasks which include but are not limited to the following:

- Investigate thefts, burglaries, frauds, forgeries, vehicle thefts, aggravated assaults, aggravated batteries, stalking, homicide and missing persons.
- Write thorough felony case reports for presentation to the State Attorney.
- Gather all documentation for arrest cases made by patrol; review the material and submit a completed case file to the State Attorney.

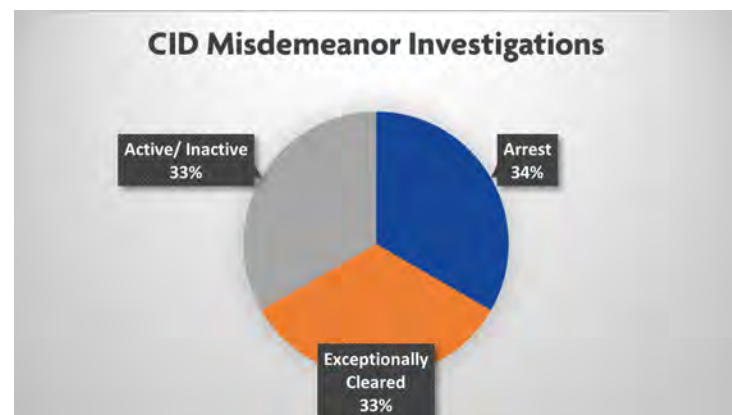


**CID FELONY INVESTIGATIONS  
TOTAL CASES:**

**129**

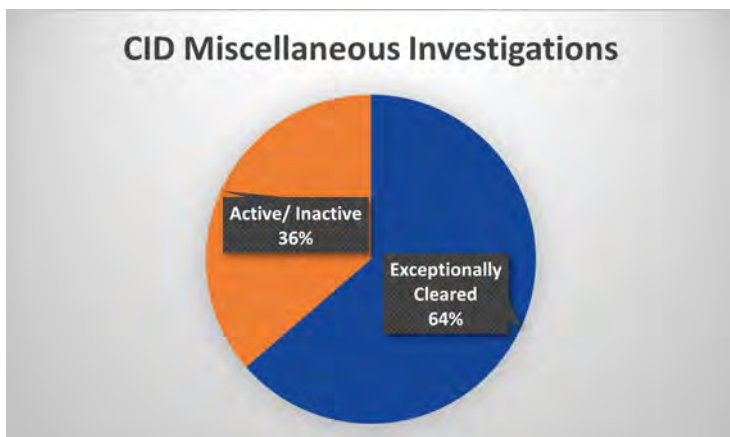
**CID MISDEMEANOR INVESTIGATIONS  
TOTAL CASES:**

**6**



**CID MISCELLANEOUS INVESTIGATIONS  
TOTAL CASES:**

**11**

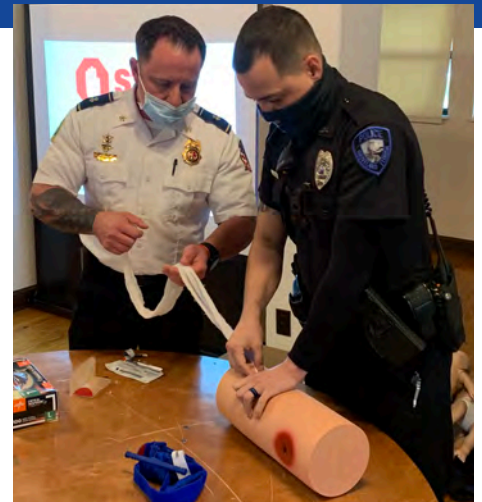


## TRAINING UNIT

The Training Unit provides in-service training to members of the department.

Training includes but is not limited to:

- Florida Department of Law Enforcement required training regarding Mandatory Re-training, Use of Force, and Taser®;
- Agency Training Scheduling and Registration;
- Criminal Justice Standards and Training's (CJSTC) Mandatory and Salary Incentive Program;
- Advanced and Specialized Training courses for Specialized Units to include but not limited to:
  - Motors
  - Canine
  - Field Training Officers
  - Crime Analysis
  - Breath test Operators
  - Radar Operators
  - Truth Verification Operators
  - FCIC/NCIC operators
  - Instructor certifications
- Patrol related training;
- Field Training Program;
- Maintenance of all training records to include but not limited to:
  - Certifications
  - Re-certification, DMS
  - Other related records and documents





## K-9 & DRONE UNIT

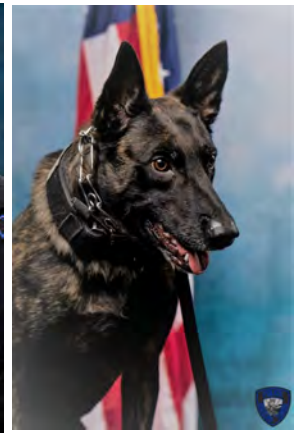
Members with the K-9 & Drone Unit are specifically trained to work with specially trained canines. The K9 Unit at the Groveland Police Department uses a tracking dog that is also trained in narcotics detection.

Members perform tasks which include but are not limited to the following:

- Track fleeing criminals and missing persons.
- Search for and locate drugs in vehicles and structures.
- Perform search and rescue operations.



Joshua Aponte  
Officer - K-9 & Drone Unit



K-9 Polo

## TOTAL ARRESTS

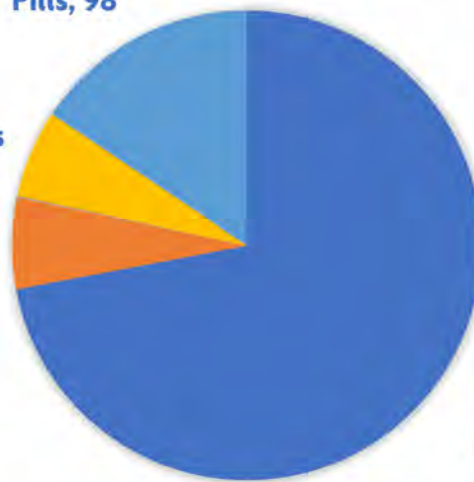
# 130



Meth., 38.2 grams  
Heroin, 0.6 grams  
Cocaine, 39.35 grams

## NARCOTICS & PILLS LOCATED

Pills, 98



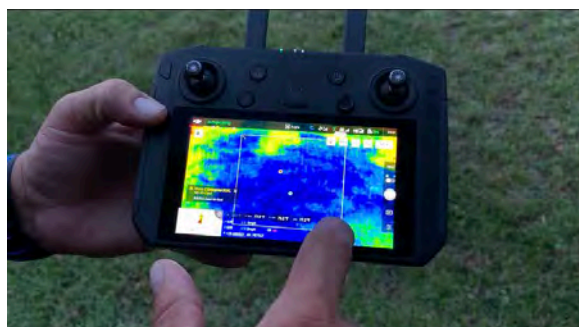
Marijuana, 453.25 grams

## UNMANNED AIRCRAFT SYSTEM OPERATIONS (DRONE)

It is the policy of the Groveland Police Department that only duly trained and authorized GPD personnel may deploy an unmanned aircraft system (UAS) when such use is appropriate in the performance of official duties.

All deployments of UAS shall be authorized by command level personnel, be in state and federal legal and regulatory compliance. UAS may be used for the following purposes, which may be updated as necessary:

- Situational awareness
- Search and rescue
- Tactical deployment
- Visual perspective
- Scene documentation
- GPD assistance
- Public demonstration
- Training





## SPECIAL RESPONSE TEAM



The Special Response Team consists of an elite team of officers trained to handle threatening situations that fall outside the capabilities of patrol officers. The Special Response Team is called in when significant risk to law enforcement officers or the public is present in any given situation. The SRT is primarily used in high-risk, unusual situations.

Members perform tasks which include but are not limited to the following:

- Serve high-risk search and arrest warrants.
- Respond to unusual occurrences, including:
  - Barricaded subjects.
  - Sniper situations.
  - Dignitary protection.





## SCHOOL RESOURCE UNIT

Members of the School Resource Unit are specifically trained to work in the educational environment and with children. In 2020, the Groveland Police Department expanded the School Resource Officer (SRO) Program from one SRO to four. The School Resource Officer Program now provides full-time, on-site police services for South Lake High School, Cecil E. Gray Middle School and Groveland Elementary School. Two SROs are assigned at South Lake High School, one at Gray Middle School and one at Groveland Elementary School.

Officers assigned as School Resource Officers are primarily responsible to patrol their assigned school and respond appropriately to any information/situation they are presented.

Members perform tasks which include but are not limited to the following:

- Patrol the school campus.
- Identify and address safety concerns.
- Control all traffic and school buses in and around the immediate area of the campus.
- Interact with the community's youth to have a positive impact and take part in after school youth activities and other school events.





# CRIME SCENE UNIT/ PROPERTY/ EVIDENCE

The Crime Scene Unit performs advanced technical work in crime scene investigation. Work involves processing of scenes, photography, evidence identification and collection with associated report preparation.

Members perform tasks which include but are not limited to the following:

- Conduct crime scene investigations.
- Photograph and video record crime scenes and vehicle collision scenes.
- Collect and preserve physical evidence at crime scenes.
- Process evidence once taken back to lab.



William Urbanowski  
CSI/ Evidence Technician



Brandelyn Rogers  
Evidence Technician

Total Pieces	8181
Total Evidence	6850
Total Found Property	694
Total General Storage	512
Total Safe Keeping	105
Total Stolen/ Recovered Property	20



## FLEET VEHICLES



Mike Clavette is our resident Fleet Manager and Chief Mechanic. Mike has been with the City of Groveland for about 7 years. He has an enormous amount of responsibility associated with his position as Fleet Manager. He has over 100 cars, trucks, and other vehicles and pieces of equipment to maintain and keep in a fully operational state. This broad fleet of vehicles makes his job very interesting. One minute Mike could be pulling a nail from a car tire, and the next he might be changing a transmission.

Mike got his start in the world of auto mechanics when he was just 16, working in his uncle's automotive shop part-time. Mike has about 19 years of experience and he holds ASE and EVT certifications.





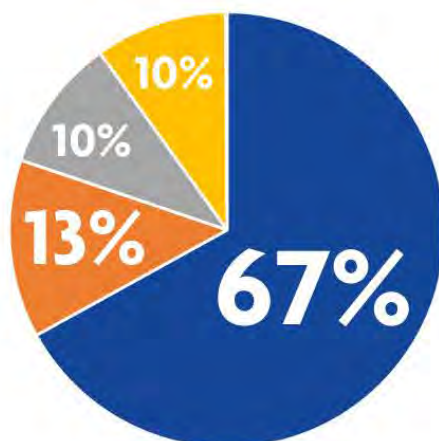
## BUDGET INFORMATION

The Groveland Police Department is responsible for the enforcement of State criminal and traffic laws and City ordinances. The department also carries out all criminal, fraud, narcotics, and crime scene investigations and addresses areas of community concern. GPD also provides certified school crossing guards to ensure safe passage for children walking to and from school. GPD continually maintains all statistical reporting requirements using local and State agency databases and ensures the transfer of report files to the State Attorney's Office and the Courts.

2020 CITY OF  
GROVELAND PD  
STAFFING



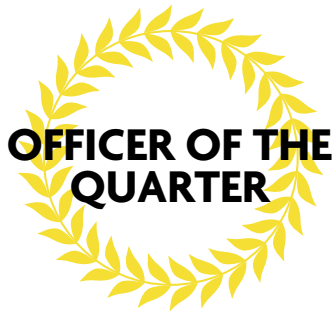
2020 BUDGET



- GPD Personnel Costs: \$3,168,920.00 - 67%
  - GPD Capital Outlay: \$625,777.53 - 13%
  - GPD Operating Costs: \$468,035.50 - 10%
  - Dispatch Personnel Costs: \$462,580.19 - 10%
- Dispatch Operating Costs: \$6,496.78  
Total: \$4,731,810

## AWARDS

It is the policy of the Groveland Police Department to recognize all members and citizens coming to our attention that have acted in an exemplary fashion exceeding the normal expectations and/or requirements of their job or responsibility.



**Corporal Kurtis Clark**  
Officer of the Quarter



**Officer Sean Bauders**  
Officer of the Quarter



**Sgt. John Moore**  
Outstanding Law Enforcement Officer of Lake County

In April of 2020, GPD got a call from a man who is elderly, blind and lives alone. He said the people he depends on to help him grocery shop were unable to, due to COVID-19. Dispatcher Tara Lawson reached out to Sgt. Moore. Using their own money and money collected from other agency members, Sgt. Moore and Sgt. Anderson delivered 10 bags of groceries to the man. Sgt. Moore also received the Life Saving Award along with Sgt. Anderson and Dispatcher Lawson.



## PROMOTIONS/NEW HIRES/ ANNIVERSARIES

### NEW HIRES

Devon Menear 7/25/19  
Stephen Wilson 7/25/19  
Ty Butters 9/2/19  
Tammy Shier 10/14/19  
Christopher Votour 10/14/19  
Jarrell Alexander 11/12/19  
Ronald Rodriguez 11/12/19  
Hunter Stellinga 11/12/19  
Evelyn Barrientos 3/23/20  
Lamarr Howell 3/23/20  
Conrad Perez 6/15/20  
Mary Sterrett 6/15/20  
Sarah Panko 7/6/20  
Nicholas Magee 8/17/20  
Russel Pena 8/17/20  
Derek Johnson 11/23/20



### PROMOTIONS 2020

Sergeant Marcio Cardoso to Lieutenant - May  
Sergeant Sammy Anderson to Lieutenant - October  
Cpl. Heather Vinson to Sergeant - August  
Officer Kurtis Clark to Corporal - May  
Cpl. Andy Auld to Sergeant - May  
Detective Jack Gunter to Corporal - May  
Officer Shane Mowery to Corporal - May

### ANNIVERSARIES 2020

Sgt. Andy Auld - April 17 Years  
Cpl. Shane Mowery - December 17 years  
Lt. Marcio Cardoso - March 16 years  
Admin. Assistant Hope Reyes - September 16 years  
CSI Bill Urbanowski - April 14 years  
Sgt. Norm Zimmel - May 14 years  
Cpl. Jack Gunter - May 14 years  
Sgt. Landis Delp - October 14 years  
Records Clerk Iris Vasquez - 14 years  
Traffic Officer John Rigdon - June 9 years  
Sgt. Mike Ricci - October 9 years  
Lt. Sammy Anderson - March 8 years  
Sgt. Alicia Menendez - December 7 years  
Sgt. Heather Vinson - October 6 years  
Officer Kevin Christie - August 4 years  
Detective Luis Gonzalez - September 4 years  
Evidence Technician Brandi Rogers - January 3 years  
Communications Supervisor Candi LaFlamme - March 3 years  
Chief of Police Shawn Ramsey - March 3 years  
Deputy Chief Armando Loney - March 3 years  
Detective Christine Boodhoo - May 3 years  
Sgt. Travis McGee - May 3 years  
911 Operator/Dispatcher Tara Lawson - May 3 years  
Cpl. Kurtis Clark - July 3 years  
K9 Officer Josh Aponte - October 3 years  
SRO Josh Somers - October 3 years  
911 Operator/Dispatcher Zahiryd Lugo - November 3 years  
911 Operator/Dispatcher Stephanie Garrido - December 3 years  
Admin. Commander Ron Curtis - January 2 years  
911 Operator/Dispatcher Kim Noone - 2-years  
SRO Cpl. David Hurst - January 2 years  
911 Operator/Dispatcher Kayla Archbell - October 2 years  
SRO Officer Oscar Palma - October 2 years  
Officer Shawn Bauders - March 1 year  
Officer Devon Menear - July 1 year  
Officer Stephen Wilson - July 1 year  
911 Operator/Dispatcher Ty Butters - September 1 year  
Records Supervisor Tammy Shier - October 1 year  
Officer Chris Votour - October 1 year  
Officer Jarrell Alexander - November 1 year  
Officer Ronald Rodriguez - November 1 year  
Officer Hunter Stellinga - November 1 year



478



565A



Groveland  
Historical Museum

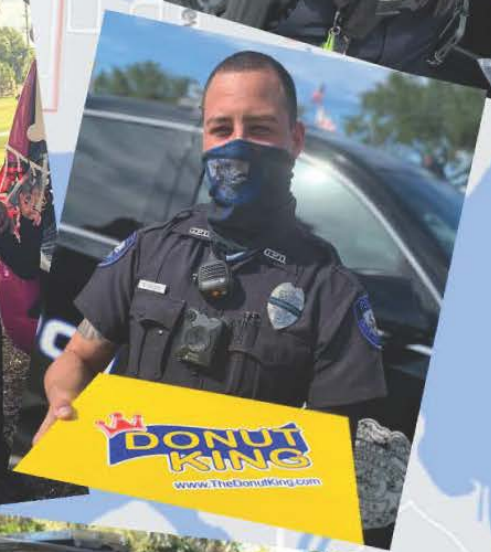
Groveland E Broad St

33

50



33



33







THE

**GROVELAND POLICE**

**DEPARTMENT**

INCLUSION  
PARTNERSHIPS  
GOALS  
PREMIER  
PROFESSIONALISM  
OBJECTIVES  
INTEGRITY  
RESPECT  
INNOVATIVE  
ACCREDITATION  
TRUST  
LIFE  
EXCELLENCE  
STANDARDS  
COMPASSION  
QUALITY  
STRATEGIES  
DIVERSITY  
OUTREACH

# COMMUNITY



**@GrovelandPD**



**@GrovelandSafety**