

# Welcome Roadmap



# New Employee Onboarding

Welcome to the team! We are excited to have you on board and look forward to helping you succeed. This guide will serve as your roadmap to getting started, understanding culture, and accessing key resources, connecting with your team and planning for your future with

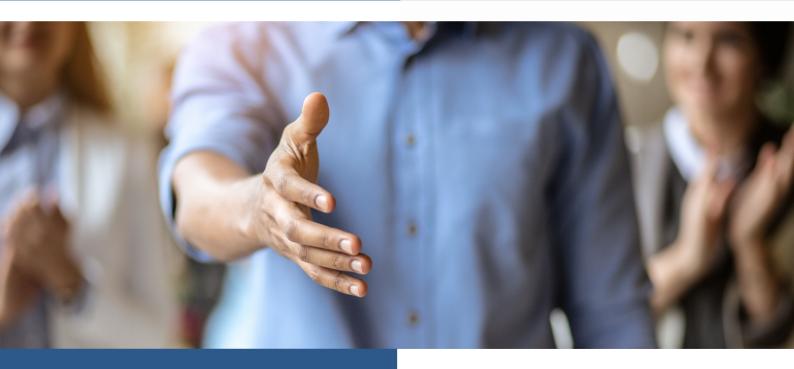


we have been dedicated to modernizing f operations and infrastructure, which ensures efficiency, sustainability, and innovation in public service delivery.

Our agency was established by the

streamiine rederal administrative work, including real estate, procurement, and information technology.

## **Getting Started**



### Virtually Meet Our Team

- [Link]

Company Culture & Expectations - [Link]

Meet Your Branch Chief - [Link]

Team Success Stories - [Link]

Getting Familiar with Your Workspace

#### **Meet Your Team Mentor**

Each new member is paired with a mentor to provide guidance and support during the first few months.

Your assigned mentor is:

[Insert Employee Name]

### **Key Policies & Documents**

- Code of Conduct
- Workplace behavior expectations
- Remote Work Policy
- Guidelines for working remotely
- Leave Policy
- Vacation, sick leave, and time off policies
- Security Policy
- Data protection and security measures



Your Personalized Onboarding Timeline	DAY <b>1</b>	DAY <b>30</b>	DAY <b>60</b>	DAY <b>90</b>
Getting Started				
Welcome meeting with HR				
IT orientation (systems, security, tools)				
Team				
Office tour/virtual introduction				
One on One with your Branch Chief				
Team introductions via individual meetings				
Role-specific Training Begins				
Shadowing sessions with key personnel Co-Branded				
Meetings with cross-functional teams				
Daily check-ins with mentor & Goal Setting				
Standards and Norms: Best practices for working with your new team				
IDP & Performance Review Discussion				
Elevating to your Next Level				
First Quarter evaluation, Self Assesment and PSU Review and Alignment				
Training Completion of Assessments and other required training via				
Leading Projects and teams: A Discussion of your future with				

#### **Human Resources**

Your HR team can be reached several ways. Access your HR portal va or contact HR directly at:

Insite

Access documents, training materials, policy guidelines, resources and support: here