

qualtrics®



2026 Employee Experience Trends

# Bring AI out of the shadows at work



37%

of employees under  
high pressure source AI  
tools themselves

Not all change is bad



Employees experiencing significant change show 15-point **higher** engagement



Newly hired, quickly jaded

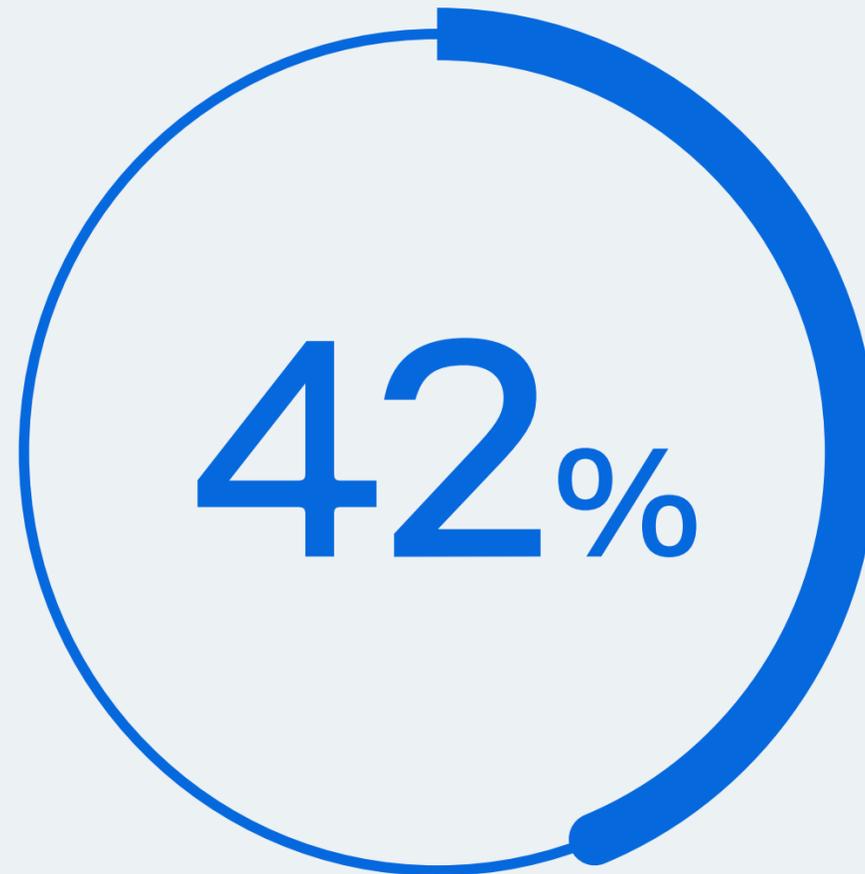


**Only 36% of new hires  
say onboarding meets  
their expectations**



The frontline feels lost

Frontline workers  
report a 7-point  
**decrease** in receiving  
useful feedback



42% of employees want their companies to listen more frequently



Prepare for change



# Download the 2026 EX Trends Report to learn more

