



## Hire. Manage. Grow.

### The Bridge to Better HR

Hire the right people, manage compliance and empower your workforce to grow. The modular Arcoro HR management suite has everything you need to streamline HR processes and develop your organization.

Built with the most rigorous compliance regulations in mind, Arcoro allows busy teams to easily record, track and report on compliance requirements.

### Why Arcoro?

#### A modular solution that grows with you

Each of the Arcoro HR software modules are available individually or as a complete solution so you can choose just what you need..

#### High-compliance focus

Built with federal contractors in mind, Arcoro meets state and local employment and AAP requirements.

#### In the cloud, in the office and in the field

Arcoro allows busy, mobile teams to connect with their HR software wherever they work.

#### Easy implementation

We use the LEAD (Learn, Envision, Apply, Deploy) implementation model to set customers up for success right away.

#### Integration with other construction software

Easily share data from your HR solution to other software you're already using for a seamless, easy experience.

#### Premiere security

Your data is completely secure in our cloud-based software. We perform regular security checks to ensure our platform is up-to-date with the latest cybersecurity guidelines.





## Applicant Tracking

- Distribute jobs quickly via built-in job distribution
- Build a talent bench
- Reduce hiring risk and maintain compliance



## Onboarding

- Automate cumbersome HR forms
- Save time and money
- Reduce organizational risk



## Core HR

- Centralize employee data
- Drive employee engagement and trust
- Automate essential HR functions



## Benefits Management

- Sync with 300+ carriers
- Compare plan costs
- Access selections 24/7



## ACA Compliance & Reporting

- Generate 1094 & 1095 reports
- Offer coverage in one click
- File with the IRS automatically



## Time and Attendance

- Manage time off requests
- Job costing & tracking from your accounting or payroll
- GPS enabled mobile app



## Compensation Management

- Compare salary grades and ranges
- Automate merit and bonus approvals
- Review financial impact to budgets



## Safety

- Administer all aspects of a construction safety program
- Manage OSHA-mandated safety processes
- Easy reporting and recordkeeping in the field



## Learning

- Ensure employees have the skills they need
- Enhance employee engagement
- Centralize certifications and compliance



## Performance

- Improve workforce productivity
- Align goals with strategy
- Centralize and standardize employee feedback



## Succession

- Identify future leaders
- Ensure talent continuity
- Reduce organizational risk

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.

