

RECRUITING AROUND *the globe*

by TYLER MCNULTY

Each day, the international recruiting team is hard at work recruiting the best possible candidates to become Cast Members at Walt Disney World Resort. Part of the job of our recruiters is to make trips to their designated countries to hire top talent for our International College and Cultural Representative Programs.

Senior international recruiter Javier Reyes travels to Italy, France, Honduras, the Dominican Republic and many other countries as part of his job. "There's always a

need for more international participants, which is why the other recruiters and I go out to different countries. We want the best of the best," he said. Overall, the recruiters cover more than 30 different countries.

Once back Florida, Javier reviews the applicants with help from his coordinators, who are vital to the recruiting process, especially for international participants. One of them, Diane Wofford, has been supporting international and college recruitment for almost 40 years. "I help with the onboarding process, obtaining passports and work visas. I'm there as a resource for both the recruiter and the future Cast Member," Diane said.

The coordinators are especially helpful when the recruiters are out on the road. "When I'm out, I really rely on Diane and the other

coordinators to help manage acceptances and review resumes," Javier said. "It's a huge team effort."

The goal of the recruiters and coordinators is to make sure that international participants have a unique experience as they work as Cast Members and share their culture with fellow Cast and Guests. And the programs are meant to provide participants with benefits that reach far beyond their time at Walt Disney World Resort. Diane shared proudly: "Once their program is over, they've gained many unique skills they can use for the rest of their professional and personal lives."

