

2019
**PRESIDENT'S
REPORT**



Leadership...



04

...through BOLD VISION:

In August, the **Business Roundtable**, a national association of CEOs, announced a new Statement of Purpose espousing the same approach Lipscomb has been advocating since 2008 when it launched the **Dean Institute for Corporate Governance and Integrity**: there's more to good business than pleasing shareholders. For the ninth year in a row, the institute held the **Business with Purpose Awards**, honoring **Cal Turner Jr.** (pictured second from left), former chairman of Dollar General Corp., and **Steve Turner** (pictured second from right), founder of MarketStreet Enterprises, in fall 2018. The two brothers are local philanthropists who shared their story of reconciliation and economic success. **See more on how Lipscomb leads through bold vision on page 4.**



...that EMPOWERS THE MIND:

Nashville boasts one of the leading international research facilities focused on cancer drug development: **Sarah Cannon Research Institute**. In January 2019, Sarah Cannon CEO **Deanna Smith** (pictured) thanked Lipscomb researchers for working to refine the use of a breast cancer drug called lapatinib, that was used on a patient for the first time at Sarah Cannon. For the past four years, Lipscomb's pharmaceutical researchers have been working to improve the ability to tailor the use of lapatinib to the patient, allowing for less risk of liver damage. "Research is the only vehicle that will ensure that patients get the right therapy for the right patient at the right time, and Lipscomb is a huge part of this," Smith said. **See more on how Lipscomb's leadership empowers the mind on page 10.**



...DRIVEN by COURAGE:

In March and April, Nashville was united in supporting the Bisons as they fought their way to the finals of the **National Invitational Tournament** held at Madison Square Garden in New York City. On championship day, Lipscomb received numerous messages of support from Nashville Mayor **David Briley**, Tennessee Gov. **Bill Lee**, the **Nashville Predators**, the **Tennessee Titans**, former student and Country music star **Thomas Rhett**, and more. **See more on how Lipscomb leaders are driven by courage on page 18.**



...that EMBRACES THE HEART:

For the past 12 years, hundreds of Nashville's top leaders have made their way to Lipscomb each semester for the **Nashville Business Breakfast** to hear the latest from business or community leaders making a financial impact. In 2018, however, community leaders and Lipscomb students were honored to see a side of civic leadership not shared as often with the public—leadership of the heart. Gov. **Bill Haslam** (pictured praying over Lipscomb students at The Gathering), headlined the Nashville Business Breakfast in one of his final speaking engagements as governor, then remained on campus to share his faith journey at the university's weekly chapel, **The Gathering**. **See more on how Lipscomb embraces leadership of the heart on page 26.**



...FUELED by CREATIVITY:

Michaela Kirk ('15) (pictured), Lipscomb alumna and business development engineer at **Turner Construction**, is working to help other young women discover a career in engineering or construction. She and her fellow female Turner engineers have established Girls Build It, a two-day camp held on the Lipscomb campus. Activities include visiting landmark construction projects and carrying out hands-on projects such as building concrete lamps to get a deeper view of trades, construction and engineering fields. **See more on how Lipscomb is fueled by creativity on page 32.**



WILLARD COLLINS ALUMNI AUDITORIUM

Stepping out in faith to lead

From the earliest days of Lipscomb University, less than 50 years after Nashville was named as Tennessee's capital city, the people of Lipscomb—students and faculty—have stepped out in faith to lead in the city that surrounds the campus.

David Lipscomb himself was known as a valued community activist, who not only served the city in times of need—during the Civil War and during a deadly cholera epidemic—but also led the city as a thought leader, influencer and advocate.

David Lipscomb's one-of-a-kind leadership—infused with a tender heart for the underprivileged and an unapologetically audacious vision to nurture Nashvillians through a Christian educational institution that “stands in the front ranks” of such organizations around the world—is the same leadership that fuels the university today.

It is the same leadership that fuels the university's latest investment initiative, LipscombLEADS, the most ambitious fundraising campaign in the university's 128-year history. With bold vision, LipscombLEADS declares our intention to expand and extend Lipscomb-style leadership into every facet of our community and the world.

Perhaps due to divine planning, in the very school year LipscombLEADS was announced, the university experienced an unprecedented example of exactly that: Lipscomb leadership making waves throughout our city and state in frequency and ways never experienced before.

This year has brought academic achievements such as five Fulbright fellowships and the university's sixth Atlantic Sun Conference Academic Trophy; unmatched success in athletics including five NCAA postseason appearances; a record \$37.5 million in contributions to LipscombLEADS; the hiring of a nationally renowned high school football coach; the largest grant in school history, \$2.5 million, designated to train school principals in a unique way; and welcoming the first class of students in the physician assistant studies program.

This past school year was a season of unusually positive achievements, but it wasn't an atypical year in the life of a university continuing the same mission with which it was born.

Whether it entails bringing a noted expert to the campus and Nashville community, helping restore the rubble of homes destroyed in a disaster, bringing knowledge to bear on an idea that could save lives or taking the next steps needed to boost financial resources to bring opportunities to the next generation, Lipscomb will continue to step out—in faith—to lead.



Leadership that empowers the mind

Teaching the world

In the grand tradition of the Athens of the South, Lipscomb prepared two of this year's Fulbright Student Program winners to teach in Tennessee's classrooms... and now they are headed to the world's classrooms. In fact, Lipscomb is sending more students and alumni than ever before to spread their influence in Asia, Europe and Latin America through the Fulbright program in 2019 and 2020.

Hannah Logsdon (left) and **Lauren Borders** (center) talk with **Paul Prill**, who serves as Lipscomb's Fulbright Program advisor.

A mind needs to be more than fed, it needs to be empowered. Only then does it become the mind of a leader.

A mind released to discover. A mind with the ability to successfully apply its knowledge to real-world problems. A mind that pursues solutions best for all. Lipscomb does more than *impart* knowledge; it *empowers* the minds of its students, faculty and those in the community to take action.

Through practical, hands-on academics and workplace internships, one-on-one relationships with faculty experts and authorities in their fields, and facilities designed to promote collaboration and new ideas sparked from multiple disciplines, students stretch the boundaries of their education and become active tools for bettering our world.

Examples of this empowerment abound, with a record number of Lipscomb students earning Fulbright fellowship offers, faculty carrying out close to \$8 million in grant-funded research and community engagement projects, national awards granted to Lipscomb educators, the launch of programs in new career areas and national leaders drawn to join the Lipscomb faculty.

**With Lipscomb leadership
crafting it, knowledge truly
is power.**

Leadership that empowers the mind

Here's How

Five students and alumni receive Fulbrights

Seventeen Lipscomb students and alumni have been selected throughout the university's history by the U.S. Department of State as Fulbright fellows, charged to travel around the globe to improve foreign students' English language skills and their knowledge of the U.S. as well as to research pressing global issues. Twelve Lipscomb students and alumni have been awarded Fulbrights since 2006, and five were awarded in 2019.

The university's global focus in the new millennium and resources allocated to student research opportunities, global study, service-learning and rigorous honors study have paid off with students and alumni travelling to Moldova, Indonesia, Spain, South Korea and other global locales. Lipscomb's former Fulbright recipients have gone on to work with the U.S. state department, to attend Cambridge University and to enroll in law and medical schools, among other pursuits.

Preparing students for these opportunities is a university-wide effort, with faculty providing research opportunities, one-on-one mentoring and personal recommendations, and the Honors College program, directed by Paul Prill, who serves as the Fulbright Program advisor, hosting workshops to raise student awareness of national competitive scholarships.

The Student Scholars Symposium, with more than 300 students university-wide participating, spurs research opportunities, and expanded global learning and missions programs provided more than 400 students this past year with valuable global travel experiences before they graduate, an additional asset for Fulbright applicants.

12 of 17 FULBRIGHTS

Twelve of Lipscomb's 17 Fulbright fellowship winners in its history have been awarded since 2006.

LipscombLEADS

with nationally recognized scholars, researchers and teachers to teach the best and brightest students.

332
STUDENT SCHOLARS

Participation in the annual Student Scholars Symposium has grown from 48 to 332 since its establishment in 2012.

34+
GLOBAL SITES

In semester-long study abroad or short-term travel courses, more than 400 students travel around the world each year for global study.

40
GRANT-FUNDED PROJECTS

The faculty carried out 40 grant-funded scientific research and community enhancement projects during 2018-19.

\$7.8M
GRANT AWARDS

Millions of dollars flow into Lipscomb each year from public and private grants, including almost \$7.8 million in 2018-19.

33
NEW PAs

Lipscomb will graduate its first cohort of physician assistants in a year's time.

Only 1
ACCREDITED

Lipscomb is the only four-year university in the Southeast to receive the International Coach Federation's Accredited Coach Training Program accreditation.



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Margot Shetterly

Lipscomb gathers the city to learn from engineering pioneers

The city's engineers, public school students, Lipscomb students and African American leaders came together to learn at the feet of two influential women who have shaped the aerospace engineering field and how we think about its development. **Margot Lee Shetterly** (pictured above left), author of *Hidden Figures*, the 2016 historical book that told the true story of NASA's African-American, female "human computers," who began work in the 1950s, spoke to local public school students and the public, sharing why the computers' story became a story of hope in "a fractured time." Her appearance was the headline event for a daylong celebration of STEM education that engaged more than 500 public middle school students in hands-on science activities, many of which were carried out by scientists from Oak Ridge National Laboratory. One of the human computers herself, **Christine Darden**, was on campus in April to speak to local engineers about her 30-year career in high-speed aerodynamics and sonic boom research for the Global Day of the Engineer



Elaine Ecklund

Visiting experts left their mark on campus and city

Experts in various fields and those who have experienced momentous events regularly come to campus to share their learned wisdom with the Lipscomb community and the broader Nashville community.

John Musker (pictured bottom left), a 40-year Disney animation studio veteran, who co-directed and co-wrote seven features: *The Great Mouse Detective*, *The Little Mermaid*, *Aladdin*, *Hercules*, *Treasure Planet*, *The Princess and the Frog*, and *Moana*; spoke to the public about his prestigious career in animation and spoke to students about the art of caricature.

Scott Hamilton, Olympic gold medalist in figure skating in the 1980s, spoke at Lipscomb's Nashville Business Breakfast, a quarterly networking event for local businesspeople. Hamilton, who has faced cancer several times, shared lessons on how to press on in the face of life's challenges.

Joey Spann, survivor of the Burnette Chapel Church of Christ shooting in Antioch, Tennessee, in September 2017, shared his testimony with visitors on campus at Summer Celebration, an annual spiritually-focused three-day lecture series. As Burnette's minister, Spann spoke on how he handles the aftermath with grace and forgiveness.

Elaine Ecklund (pictured middle left), a noted researcher on the subject of faith and science, came to campus to relay the significance of studying religious identity. Ecklund is the author of five books, including *Science vs. Religion: What Scientists Really Think*.



John Musker



800+ people from across the nation apply for first 34 PA spots

Thirty-four students from 19 U.S. states out of 816 applicants were selected for Lipscomb's inaugural class of the physician assistant master's program. These new PAs will emerge from this highly selective and competitive program ready to provide patient care to our nation in about a year.

Lipscomb's program is only the second such program in Middle Tennessee, and students began their studies in newly renovated facilities in September 2018. The program holds provisional accreditation by the Accreditation Review Commission on Education for the Physician Assistant.

Building on existing clinical partnerships in Nashville—one of the nation's health care capitals—the Master of Physician Assistant Studies incorporates the university's proven interprofessional education activities with nutrition, pharmacy, nursing and kinesiology, extensive hands-on clinical opportunities and exposure to modern technology, such as a 24-mannequin health simulation lab outfitted with a NICU unit, and an anatomy lab large enough to allow every PA student hands-on dissection with one cadaver for every five students.



Lipscomb's first cohort of PA students are learning in a new anatomy lab large enough for a hands-on dissection ratio far above most other physician assistant programs.

Middle Tennessee native and aerospace leader returns home to train future engineers

For more than three decades, Centerville, Tennessee-born **David Elrod** (pictured right) has designed wind tunnels, hypersonic propulsion units and space chambers, working closely with the United States Air Force, NASA and commercial aerospace customers. He has led operation of the world's largest complex of flight simulation test facilities and managed multi-billion-dollar contracts. But this leader in the international aerospace industry didn't need an introduction to Lipscomb University last year when he became the dean of the Raymond B. Jones College of Engineering, because he is an alumnus of Lipscomb, having graduated in 1977 with a degree in physics.



Leadership driven by courage

Making History in the Big Apple

Calling a ceasefire to the Battle of the Boulevard, Nashville was united in watching the final Tennessee team in national competition this past spring when the Bisons went to the finals of the National Invitation Tournament in New York City's Madison Square Garden. The team showed athletic leadership on the court by progressing to the final game, and they showed spiritual leadership off the courts in their behavior and their final act of the tournament... a passionate prayer at mid-court.

The Bisons certainly made an impression on the nation after winning their way to the finals of the NIT in the famed Madison Square Garden in April.



“



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and blood; who strives valiantly;... who comes short again and again,... but who... at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”

—President Theodore Roosevelt

Many leaders have the skills needed to guide a group to success; but leaders with courage are those willing to dare greatly and step in front of thousands of cheering fans in Madison Square Garden to take on one of the best teams in the nation.

Many students have the determination and focus to excel in academics during college; but leaders with courage are those who dare to rise for early morning practice sessions in the chilly air and to stay up late to complete assignments missed in class.

It's also leaders with courage who dare to take on service to others, on top of academics and practice, as many of our athletes do each week when they volunteer at an after-school tutoring and sports enrichment program at a nearby public school.

With almost 129 years of victories, growth and—yes, stumbles—behind us, Lipscomb knows what it means to harness courage and strive valiantly.

So when Lipscomb student-athletes face a new season, a new opponent, a new record, we know they will dare greatly.

Leadership driven by courage

Here's How Bisons stampede to Madison Square Garden

The Lipscomb men's basketball team carried its latest season as far as it could go.

Since Lipscomb made the move to NCAA Division I in 1999, the university's various athletic teams have advanced to their respective NCAA national tournaments 32 times, including the men's basketball team's first-time appearance in March 2018.

During the five years leading up to that appearance, the Bisons were consistently at .500 or better in the Atlantic Sun Conference and earned their first 20-win season in 2016-17. In 2018, the team won 12 of its final 13 games to head to the NCAA, providing the entire nation with exposure to the name Lipscomb.

Following on the heels of that success, the Bisons' 2018-19 season was capped off by a bid to play in the NIT, where they set their sights firmly on getting to the finals in New York City.

During a run of five games, two of which were played in the Garden, one of the nation's most famous venues, Lipscomb became the topic of national chatter and has put its stake in the ground as a nationally recognized and highly competitive mid-major basketball program.

Through the Bisons' postseason run, March 10 through April 7, the men's basketball team received extensive media coverage including nearly 1,000 local and national television hits and more than 1,350 print and online articles with a reach of 1.5 billion views.

1st ASUN IN NIT

The men's Bison basketball team became the first Atlantic Sun Conference team to ever play in the National Invitational Tournament Championship.

LipscombLEADS

by shaping each student's college experience with a Christian NCAA Division I athletic program that leads the nation.

32
NCAA FINALISTS

Since joining the NCAA Division I, the Bisons have made 32 team or individual appearances in their respective NCAA tournaments.

87.5%
ATHLETES WITH 3.0+

The percentage of student-athletes with a 3.0 or higher GPA has earned Lipscomb six ASUN All Academic trophies.

8
ASUN CHAMPS

Lipscomb enjoyed its best sports season since joining the NCAA Division I with eight ASUN Championships in both regular season and conference tournament play.

8
POSTSEASON VICTORIES

This past year the Bisons earned eight wins in postseason play, the most in program history, in men's and women's soccer, men's basketball and softball.

37
NCAA NET RANKING

Men's basketball team was ranked 37th in the inaugural NCAA Net Rankings, making the Bisons the highest ranked ASUN team and the second-highest ranked Tennessee team.

16th
IN THE NATION

The men's soccer team earned their first national ranking in program history.

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I'm a Bison fan now...

In addition to their athletic prowess, the Bisons also caught the attention of the nation through their on-court behavior. The following text selection is a portion of an email sent to President L. Randolph Lowry the morning after the NIT championship game. The author, John Collins, and his wife, Jo, live in Madison, Alabama. Collins sent the email as a daily devotional that he shared with friends and colleagues.

*From: John Collins
Date: April 5, 2019 at 6:49:43 AM CDT
Subject: Fwd: Daily Devotional for April 5, 2019*

"A true Cinderella Story...the little school from Nashville taking on Texas (yes, that Texas) at Madison Square Garden in New York City for the championship. Bright lights...big city...the opportunity of a lifetime...the stuff they make movies about. Unfortunately, this movie didn't end well...unless you watched till the very end..."

"But that's where this story gets really good... the cameras panned to mid-court where the team had formed a prayer circle around the MSG logo at mid-court. Yes, I know that lots of teams pray after games... but this time the camera stayed on the circled team as one of their players delivered a passionate word of prayer... It was no coincidence that this team openly was sharing their faith in what many see as the most decadent city in the U.S., and it was certainly no coincidence that the man holding the camera stayed with them long enough to make sure the world watching knew what was going on."

"Yes, the players will always wish they had played better. But finishing up strong...are you kidding me. Talk about kids using the platform to build the Kingdom...double amen to that. Needless to say I'm a Bison fan now..."



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In fall 2018 the women's soccer team qualified for the NCAA national tournament for the first time.

Leading as the ASUN academic champs for the sixth time

Lipscomb claimed the ASUN Conference All-Academic Trophy for the fifth time in the last six years and the sixth time overall. The trophy goes to the conference school with the highest percentage of student-athletes with a 3.0 or higher GPA. This past year, 87.5 percent of Lipscomb's student-athletes hit that mark, a percentage that continues to increase each year.

This award comes during a year in which the Bisons achieved more success in the postseason on the playing field than at any other time in the NCAA era. The men's soccer team led the charge compiling the highest team GPA in a season that saw them reach the Sweet 16 in the NCAA tournament in November.

Also leading the way for the Bisons was track and field's **Courtney Brenner** who was named Scholar Athlete of the Year for cross country and indoor track, as well as winning three ASUN titles and earning two All-Academic Team honors. A junior, Brenner compiled a perfect 4.0 GPA this year.



Basketball and Soccer win ASUN Beam Awards

The ASUN Conference awarded its 2019 Beam Award to Lipscomb's men's basketball team and to the men's and women's soccer teams, all of which had a record-breaking season. The ASUN Beam Award recognizes a school program that breaks new ground in ASUN achievement and enhances the reputation for achievement at their school and the ASUN.

Coming off the school's first ASUN men's basketball tournament championship in 2018, the Bisons were looking for more postseason success in 2019. A tough loss in the ASUN final left them on the NCAA bubble, and led them ultimately into the NIT. Lipscomb responded

with three consecutive road wins over Davidson, UNC at Greensboro and North Carolina State. In the semifinals at Madison Square Garden, the Bisons knocked out Wichita State, becoming the first ASUN team to ever play in the NIT Championship.

In the fall of 2018, Lipscomb became only the fourth program to earn the NCAA bid as ASUN Tournament Champions in both men's and women's soccer. In the NCAA, Lipscomb became the first ASUN representative to win first-round games in both men's and women's soccer. The women defeated Mississippi State, while the men defeated Washington. The men advanced to the Sweet 16 with a second round win over UCF.

In fall 2018 the men's soccer team defeated a Power 5 opponent to make it to the Sweet 16 in their NCAA national tournament.



Lipscomb Bisons impacting your world

Former Lipscomb men's basketball guard, 2019 ASUN Player of the Year and restorative criminal justice major **Garrison Mathews** ('19) agreed to a two-way contract to join the Washington Wizards following the 2019 NBA Draft. Mathews closed out his Bison career in New York City after leading the Bisons to the championship game of the National Invitational Tournament at Madison Square Garden. With this contract, Mathews became the first Bison to play in the National Basketball Association.



Leadership that embraces the heart

Community built in 3,000 hours

Nashvillians are pretty used to seeing the city's many college students on or near their campuses, but every March, Nashvillians see Lipscomb students all over the city... in schools, churches, homeless shelters, local parks and nonprofit headquarters, providing more than 3,000 hours of service to their community in one day.

Seventy College of Business students and faculty served the Carter-Lawrence Elementary Magnet School on Service Day in April, where they washed students' feet and provided them with a brand new pair of shoes.

45
GLOBAL MISSIONS

Through Lipscomb's missions department, students visit 40 to 50 cities around the world to carry out service and evangelism each year.

60K
SERVICE HOURS
EACH YEAR

Campus-wide projects and the SALT (Serving and Learning Together) program, spur students to provide thousands of hours of service to Nashville each year.

24%
MINORITY
ENROLLMENT

Almost a quarter of Lipscomb University's student body is represented by minority students.

32
SALT SCHOLARS

May commencement brought a record number of SALT Scholars, who complete specific service-learning requirements and a semester-long capstone project to earn the designation.

40%
BOOST IN BIBLE

The College of Bible & Ministry boosted their number of undergraduate Bible majors by 40 percent from fall 2017 to fall 2018.



Leadership is about more than success. It's about helping everyone succeed.

That means keeping in mind the big picture; perhaps giving a hand to those who can't keep up; keeping victories in perspective; walking the extra mile.

In short, sometimes you need to lead with your heart, and Lipscomb has been practicing that kind of leadership since its earliest days.

Each school year is filled with both local and global volunteer service. Almost 600 students participated in short-term mission trips this past year, and almost 1,000 students participated in the campus-wide spring Service Day.

Students of all ages, even some of the youngest on the Green Team at Lipscomb Academy, take advantage of opportunities to strengthen the campus community's, and the neighborhood's, environmental sustainability, earning them national recognition from the National Energy Education Development Project

Leadership can bring about individual achievement.

Lipscomb's leadership with heart can bring about triumph for all.

Leadership that embraces the heart

Here's How

Students put the community first on Service Day

Lipscomb's 2019 Service Day, a student-created event that has pumped free student labor into the community each year since 2002, involved almost 1,000 students who were released from their afternoon classes to spread across the city and provide volunteer service in 53 locations across the Greater Nashville area.

Many on-campus groups such as social clubs, student groups or students in certain academic majors carry out specific service projects related to their interests or future careers.

For the past two years, the College of Business has sent students and faculty to local schools on Service Day. Thanks to Snider Fleet Solutions, whose President **Marty Herndon** is on the Lipscomb COB Dean's Board, every Carter-Lawrence Elementary Magnet School student received shoes from the non-profit organization Samaritan's Feet, and the year before Cumberland Elementary School students received new books.

Now in its 17th year, Service Day 2019 was expanded to include the Alumni Days of Service, coordinated by the Office of Alumni Relations. Alumni in Huntsville, Alabama; Chattanooga; and Memphis banded together to serve and invest in their communities during the same week as Service Day.

Service Day is one of many university-coordinated volunteer opportunities that students are encouraged to participate in throughout the academic year. Other opportunities include a service day for incoming freshmen and transfers at orientation, spring and summer mission trips, social club service events and SALT (Serving and Learning Together) program events.

53 LOCATIONS

Service Day provided volunteer service to Nashville organizations including: Habitat for Humanity, American Red Cross, Youth Encouragement Services and Thistle Farms.

LipscombLEADS

by providing a recognizable 21st Century Christian emphasis tightly woven into all parts of the campus experience.

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Seventy College of Business students and faculty served the Carter-Lawrence Elementary Magnet School on Service Day in April, where they washed students' feet and provided them with a brand new pair of shoes.



Lipscomb Bisons impacting your world

LeBron Hill ('19), an award-winning journalist at Lipscomb's student news service Lumination over the past two years, is now the newest reporter on the USA Today Network in Tennessee opinion team. He is based out of The Tennessean offices and has already proved his journalistic prowess with a first-place award in op-ed writing from the Southeast Journalism Conference and becoming a regional Mark of Excellence finalist from the Society of Professional Journalists in online opinion and commentary.

In July, in one of his first pieces for the Tennessean, Hill wrote about Nashville's struggles to combat homelessness, referring to his own experience of finding himself homeless at the age of 18. Through his own efforts and the friendship of others, Hill was able to earn his GED, an associate's degree from Motlow State Community College and his bachelor's from Lipscomb.

"What the people suffering from homelessness in Nashville need is not pity or sympathy but respect, a basic human moral," he wrote for The Tennessean.



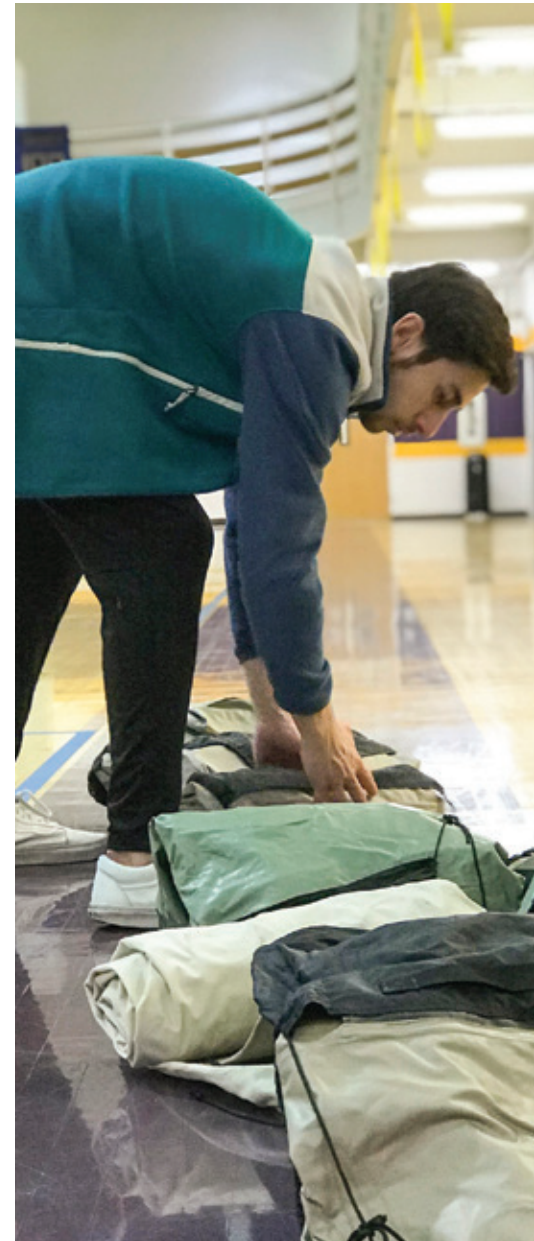
Disaster response from the soul

Natural disasters have hit close to home recently, with hurricanes in the past three years impacting the hometowns of hundreds of Lipscomb students.

Continuing a 2017 Crowdfunding effort that raised \$61,000 to benefit the families of hurricane victims and support missions trips to the stricken areas, the university sponsored two mission trips to Florida in 2018 to provide relief to the victims of Hurricane Michael, the strongest storm to hit U.S. soil since Hurricane Andrew in 1992.

The initial idea of sending hurricane relief teams was sparked by the students themselves, who sent a flood of emails and texts to Lipscomb missions leaders just hours after the first of the four deadly hurricanes that hit the U.S. in 2017.

Then just weeks later, when a mass shooting took the life of a Pepperdine University student and wildfires threatened the California campus of Lipscomb's sister school, students and faculty gathered in Bison Square (picture at right on opposite page) to pray for the safety and comfort of those involved.



Students show the power of one through on-campus shelter

"After four seasons with Room In The Inn, it's slowly becoming part of Lipscomb life."

That's how the leaders of Nashville's Room In The Inn, a non-profit that organizes 200 church congregations and organizations to host shelters for people experiencing homelessness throughout the winter, described Lipscomb's on-campus, student-run shelter that has been providing overnight shelter for four winters now.

The organization praised the Lipscomb student group in their #ThePowerofOne blog, lauding their willingness to give up nine Saturday nights a year to shelter those in need.

Established in 2016 by student **Macy Cottrell** ('17), a native Nashvillian who grew up at Brentwood Hills Church of Christ and saw her church's involvement in Room In The Inn, the Lipscomb shelter continues to operate and in 2018-19 was coordinated by **Sarah Williams**, an entrepreneurship major, and **Brianna Young**, an internet and social media marketing major.

Eight students gathered to host 14 residents each week, providing two home-cooked meals and a sack lunch, a comfortable bed and opportunities to shower, do laundry and fellowship.

The Room In The Inn blog praised Williams and Young for the work they put into promotions to make people aware of the issue of homelessness and to arrange for students volunteering with the shelter to obtain service-learning class credit.

"If we just provide and make a difference in one person, I think that should be enough."

—BRIANNA YOUNG
Student Coordinator of Lipscomb's Room In The Inn Shelter

Students, faculty and administrators gathered in the center of campus, Bison Square, to collectively pray for the Pepperdine University community this past fall, when the California university was mourning the death of a student and suffering the threat of wildfires near the campus.

Leadership fueled by creativity

Tennessee teachers empowered to lead

Today's school principal is much more than a teacher. They are businesspeople handling a budget often in the millions. They are human resources officers handling employee conflicts. They are public servants; and they are role models. Finding a winning talent combination to fill all those roles while also striving for instructional excellence is often difficult for school districts, especially in rural counties where leadership pipelines into the top job are often not as strong. That's where Lipscomb University steps in.

Educators from Maury County are just a few of those who now have the capacity to become more effective teacher-leaders and principals in Tennessee's rural public schools because of a Lipscomb leadership program.



\$800K
IN CHEMO DRUGS

RemediChain, a nonprofit drug delivery system Lipscomb helped establish in October 2018, already has \$800,000 in leftover chemotherapy drugs donated for underinsured patients.

90
NEW BUSINESSES

Reimagining Educational Leadership, funded by a \$2.5 million grant, will equip up to 90 educational leaders for, primarily, rural districts, over the next five years.

20
INTEGRATED CLINICS

Twenty Nashville health care clinics for the disadvantaged are benefitting from 52 mental health counselors placed on-site due to a \$2.2 million federal grant.

13
GLOBAL LAUNCHES

At least 60 students in the Business as Mission program have spent time in other nations teaching business skills and helping launch 13 global businesses.

7 YEARS
TOP RANKED

Since 2013, the National Council for Teacher Quality (NCTQ) has consistently ranked Lipscomb's College of Education programs among the top 25 in the nation.

Many universities prepare their students to lead. But at Lipscomb, we prepare our students to lead with creativity, to see beyond their job to look for ways to make a difference that may never have been tried before.

Most universities prepare educators to become school principals. But at Lipscomb, we craft educators into leaders, who will become principals who make an impact within education beyond their own school's classrooms.

Most universities prepare counselors to treat patients. But at Lipscomb, we prepare mental health counselors to work with doctors, pharmacists, nurses and nutritionists to treat their patients more holistically and bring about permanent life change.

Most universities prepare students to run a business. But at Lipscomb, we prepare young businesspeople to operate a business that also makes a positive impact on the challenges facing the world.

At Lipscomb, leadership fueled by creativity is the difference maker.

Leadership fueled by creativity

Here's How Lipscomb awarded \$2.5 million grant to create leaders in rural schools

A grant from the Kern Family Foundation is the latest of numerous generous grants awarded since 2012 to fuel Lipscomb's fresh approach to training educators as leaders, not just teachers.

A nationally recognized teacher preparation program combined with a point of view that teachers can have impact on the future of education as leaders beyond the classroom have resulted in various grants and contracts since 2012 for Lipscomb to enhance educational leadership.

Such grants resulted in the establishment of the Ayers Institute for Teacher Learning and Innovation, graduate-level leadership fellowship programs, free online web modules and MOOCs, state partnerships to enhance curriculum resources and now, the latest, the Reimagining Educational Leadership program, designed to develop principals' skills in character development, conflict management and business acumen as well as academic excellence.

"The Kern grant gives us the opportunity to better equip our educators to manage real-world demands they face as school leaders," said **Lance Forman**, director of the new initiative. "This will also help us develop a network across the state to help schools and districts, including in more rural areas, build an internal leadership pipeline."

The College of Education previously provided leadership development to 28 districts in various areas throughout the state. The new program, launched this fall, adds eight new school districts with more to be added in the next two years.

90
NEW PRINCIPALS

The Reimagining Educational Leadership program, funded by a \$2.5 million grant, will equip up to 90 educational leaders for, primarily, rural districts, over the next five years.

LipscombLEADS
by offering solutions to society's problems through a Christ-driven approach.

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Lipscomb counselors and local clinics join hearts, heads and hands

Nashville's Matthew Walker Comprehensive Health Clinic (*pictured above*), the city's oldest non-profit health center, has been providing affordable health care for the most disadvantaged in our city since its founding in 1968. But after partnering with Lipscomb, as of 2017, the clinic has been able to expand its in-office behavioral health services and enhance its own suboxone clinic to help those suffering from substance abuse to overcome their addictions.

The improvements have come due to a \$400,000 federal grant awarded to the clinical mental health counseling graduate program in 2018. This grant builds on a \$1.8 million grant awarded in 2017 from an agency of the U.S. Department of Health and Human Services to support the Behavioral Health Initiative, a program to develop mental health professionals to work on-site in medical offices serving disadvantaged populations.

The 2018 supplemental grant allowed Lipscomb to partner with two clinics, Nashville's Matthew Walker Comprehensive Health Center and Neighborhood Health, located in the James A. Cayce Homes, both of which are using their own \$400,000 portions of the total grant to combine behavioral health treatment with medication-assisted treatments specifically for opioid and substance use disorders.

This pioneering method of integrated health care eliminates the traditional siloed model, improving patient care, impacting the health of Nashville's underserved populations and decreasing per capita health care costs. The program has so far placed 38 mental health counseling interns in 14 clinics that serve immigrant and low income populations.

“By integrating counselors into the traditional primary care physician offices, the counselor and the physician can collaborate on-site about how to best serve the patient and to provide the needed care right away.”

—DOUGLAS RIBEIRO
Assistant Professor of Psychology, Counseling and Family Science

Leading missional businesses in 11 nations

These days, even the smallest cities have locally run coffee shops, but only Nashville can boast it is the founder of coffee shops that not only caffeinate locals, but also hydrate disadvantaged populations around the world.

Nashville's The Well is now continuing to expand and open more locations, and co-founder **Rob Touchstone** (*pictured right*) is also expanding his successful social entrepreneurship business acumen through Lipscomb students in the Business As Mission (BAM) program.

This past year was the first year of the BAM Fellowship program, an opportunity for undergraduate students to delve into social enterprise business concepts beyond the classroom, through strategically coordinated service opportunities, mentoring, experiential learning and a global learning experience.

The Center for Business as Missions, founded in 2015, has served businesses and organizations in 11 nations so far including holding business accelerator courses locally for Nashville's Hispanic Family Foundation and globally in Kenya; involving 40 students in five start-up businesses in Jamaica; and helping a company in Venice, Italy, to develop missional business strategies.



Lipscomb Bisons impacting your world

Jason Carney ('16), owner of Energy Electives and current president of the Tennessee Solar Energy Association, was accustomed to being the only person of color present as he went about his work in the renewable energy industry in Nashville. He wants to change that. A July 2019 story on National Public Radio profiled his mission to bring solar and clean energy to black communities in Nashville and Tennessee. It highlighted the project he began during his master's studies at Lipscomb to install a solar array at Whites Creek High School, a majority African-American, public school in North Nashville. Carney was the project advisor during the student-led design and construction of the 13.2kW ground-mount solar array. He has also become a guest lecturer around the state. He remains engaged with students and is developing a curriculum to enhance Whites Creek's Academy of Alternative Energy, Sustainability and Logistics.



Curing cancer patients, link by cyberlink

The last thing a cancer patient needs to worry about is the cost of their treatments. Today fewer of Tennessee's cancer patients have that worry thanks to a unique partnership between a Lipscomb professor, a Memphis pharmacist and a state legislator that changed state law to allow patients to receive leftover chemotherapy drugs at a fraction of the cost of new.

Good Shepherd Pharmacy CEO **Phil Baker**—the Memphis pharmacist—wanted to find a way to put leftover medications to better use, and he thought blockchain technology, the secure database system behind the security of Bitcoin, might be one piece of the puzzle. **Kevin Clauson**—the Lipscomb professor—is a leading expert in blockchain technology in the health care arena, and he knew how to help Baker put the pieces together.

“I thought it was one of the most pragmatic uses I had seen for blockchain. It was also a great fit for Lipscomb as we had started exploring blockchain for drug supply management with our students in 2015,” said Clauson.

“I knew that reclaiming medicine would be a good use for blockchain technology but needed a partner who truly understood how blockchain works,” said Baker.

Buoyed by Clauson's expertise and network of blockchain users, Baker used the proven security of blockchain database technology to convince lawmakers to change the legal system and to secure a partnership with the FedEx Institute of Technology.

Now Good Shepherd, FedEx and Lipscomb are all partners in RemediChain, a software platform using blockchain that has created a nonprofit delivery system for unused drugs, starting with chemotherapy drugs.

Lipscomb is now the founding node in the RemediChain consortium, a network to build and maintain servers to collect and track data on donated medications in their local areas.

“Our country needs a national repository for donated medication, and we intend to build it,” said Baker. “Universities and prescription donation programs in multiple states are partnering with us in this crusade. Lipscomb University has supported our work from day one.”

Making it easy to log on for a better future

When is an online course more than an online course?

When it has a real-world team ready to work individually with online students. When it allows flexibility in not only homework schedules, but in course schedules as well. And when it allows up to 30 course credits to be awarded based on skills and expertise already learned in the workplace.

This past year, Lipscomb University made a significant investment in Lipscomb Online, the academic division offering 14 undergraduate programs and six graduate programs completely online.

Recognizing the busy lifestyle of the typical online student, Lipscomb has gone beyond the norm to offer formats that provide affordable, flexible and convenient options for students to select from.

In addition, Lipscomb Online incorporates credits earned through CORE, the university's nationally recognized competency-based assessment program.



An extraordinary year led by the Master Artist

In art, small brush strokes or paint dots on canvas can form a masterpiece when in the hands of a skillful artist.

The Lipscomb administration, faculty and staff are some of the top professionals in their fields who work diligently to make a difference

in the lives of students and the broader communities we serve, but they are but the brush strokes. It was God's hand that masterfully brought together people and resources to create this extraordinary year.

How else do you explain the numerous record-breaking successes of our students and the faculty and coaches who led them?

Is it coincidence that so much was achieved in one year? Maybe. Was it the result of great efforts of committed people? Certainly. But was it led and crafted by God's hand and His mission? Most certainly.

Like individual elements of art, we are made better together through His design.

And that is why we can say, in bold confidence, that Lipscomb's leadership is more than just leadership; it is leadership led by the Master's hand.