

## WHAT DOES SUCCESS MEAN IN THE WORKPLACE?

*I once saw a video of a gentleman giving pointers on what to do during an interview. He pointed out that at the end of the interview when asked if you have a question, you mustn't say you have no questions rather ask, "what does success in this role look like?" In other words, how do I know that I am succeeding and doing well in my role and which boxes do I tick? In order to understand this, it is important to first have an understanding of what is expected of you by your employer because different roles require different sets of skills and attitudes. The Yes4Youth program takes the learners through a series of modules that cover many aspects of succeeding in the workplace and breaks them down.*

*The attitude you have towards your work determines if you will succeed or not. Loving and hating your work has a direct impact on the results you produce. When you love your work, you give your all, fresh ideas, your growth and even your promotion comes from how you treat your work. The way we treat our work is also a determiner of the success of the institutions we work for, if we do things that constantly undermine our place of employment, it can lead to the loss of our jobs. It's important to set career objectives, one of the most common questions in that aspect is where do you see yourself in five years? This is a great question because it encourages us to think about what we would like to achieve in our careers and where are we going? When you are working with a goal in mind, you put a greater effort into achieving it. A lot of thought and studying goes into choosing the right career path and therefore we have to reach our end goal through setting good career objectives.*

*Skills that have been acquired through higher education and training institutions and through other work experience such as the opportunities offered by the Yes4Youth program are vital in succeeding in the workplace. Having the correct skills means you are aware of what you need to do in your role. If a person does a short course in welding and they acquire the skills, when they get an employment opportunity in welding, they are highly likely to succeed because they already have the skills. An individual with the correct skill in the workplace is highly valuable. Most careers require candidates who are able to work well in a team, and contribute positively in a team setting. People skills are a compulsory requirement in every professional environment. The ability to communicate well with work colleagues and superiors. It's important to constantly learn and grow in the workplace because it's part of the journey to success. Succeeding in the workplace requires good leadership skills which factor in how you manage your time and taking accountability for the decisions you make.*

*There are many determining factors of success in a workplace, and it takes many things to get to the top and sometimes you are required to go above and beyond your duties while maintaining a positive attitude. Yes4Youth instils these values to every young person who is a part of the journey because having quality and long-lasting skills is a recipe for success in the workplace.*

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