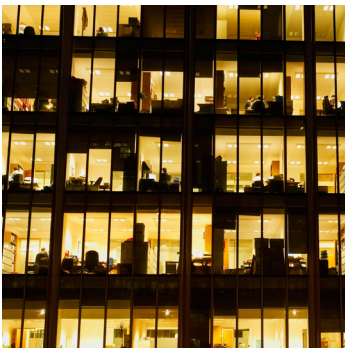




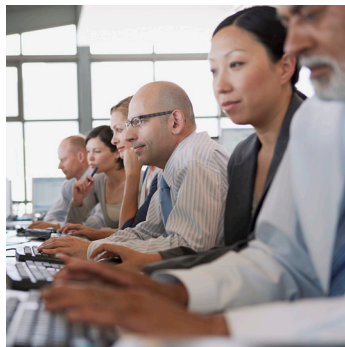
# Flatten your learning curve.

The world is getting smarter and flatter by the second. Are your employees keeping pace? Many organizations rely on IBM to provide smarter learning – learning solutions that are interconnected, instrumented and intelligent. IBM develops work-based collaborative learning, provides captivating web-based training, and enables pervasive performance support. Choose the scope your employees need. Watch them grow sharper, engaged, and raise their contribution to your business. And you could watch your learning budget decrease by as much as one-third.



A Smarter Planet starts with smarter learning solutions.

Let's build a Smarter Planet.



[ibm.com/services/hroutsourcing](http://ibm.com/services/hroutsourcing)