

MORT MEISNER ASSOCIATES

For Immediate Release:

JOBS EXPERT EXPLAINS PROPOSED LAW THAT AIMS TO REGULATE HIRING BY ALGORITHIM

Detroit, MI - Let's say you apply for a job online. You presume a hiring manager on the other end is looking at your application. But not always, and at least, not right away.

That's because many companies use algorithms in software to perform the initial assessment of a candidate. And that assessment, some say, creates unfair racial and gender bias. So much so that a group of federal lawmakers are asking the Equal Employment Opportunity Commission to investigate this. And the New York City Council, has proposed legislation to regulate hiring decisions based on artificial intelligence.

According to Jared Coseglia, Founder and CEO of TRU Staffing Partners, "AI is being used more and more frequently across the hiring process. The legislation would require companies who use such tools to disclose to candidates that they have been evaluated with the help of software."

Jared who has more than 20 years' experience in data privacy, cybersecurity, and the staffing software technology space, can weigh in on the following –

- How the hiring algorithms discriminate.
- What remedies are in the proposed legislation.
- How the proposed legislation is connected to the 1964 Civil Rights Act.
- What problems and opportunities the legislation creates regarding diversity and inclusion.
- What this means for the "Average Joe" job seeker.

Jared is a sought-out consultant on many issues related to the data privacy and cyber security job market, and has appeared on TV and radio stations ranging from <u>New York City</u>, to <u>Ohio</u>, <u>Michigan</u> and <u>Texas</u>.

He is available for live or pre-recorded interviews, via Zoom, Facetime, or most other live, teleconferencing options.

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