



## S/4 Go-Live 2024: Our Moment is Now

Team:

Thank you for your time today and your attendance at the S/4 T-90-Day Meeting. This is an exciting time in that we are 90 days away from the culmination of our ERP program – delivering S/4 to the US, Canada, Malaysia, and Export Markets, collectively known as Go-Live 2024. This transformation not only replaces our 25-year-old ECC SAP® environment with SAP®'s S/4HANA platform, but it also transforms the way we work through updated business processes. We have taken what we learned from the Mexico 2022 and Salty 2023 Go-Lives to enhance our approach to Go-Live 2024, not only the final step in our program, but by far the largest in scale that we have taken on.

Due to the scope and scale of this upcoming go-live, end-user **Training** is exceptionally important. Training is broken into three phases: General Navigation, Process Training, and Tools Training. General Navigation training courses begin Jan. 8 and can be found in SuccessFactors ([Employees](#) | [Contractors](#)). For most end users, this is the beginning of a learning journey, tied directly to individual business role(s). Prioritizing Training and staying on track is key to not falling behind, which increases one's stress level but is imperative to meeting the Training delivery requirements. Training determines user access to the S/4 system, to perform daily job tasks and maintain business continuity.

The **Data Freeze** for select data objects begins in February. To minimize impact to the business, the Customer, Vendor, and Material data objects will continue to update and will only be frozen during the five-day Blackout period prior to Go-Live. To limit disruptions and the need to exercise the exception process, we encourage you to prepare and prioritize business data requirements with the Freeze in mind.

Based on prior experience and feedback, we have added resources to support “must-have” **Reporting** readiness. This additional support increases Training and Communication efforts and requires additional business leader engagement to guide report prioritization.

The next 90 days are going to be action-packed. We have been planning, building, and readying the company for this initiative since 2020 and **Our Moment is Now**. Given the complexity the Salty business faced in 2023 to build a division and implement S/4, I am confident that with the things we have learned and the years of SAP experience and business process knowledge we have gained, we are set up for an excellent deployment that will support ██████'s success as a market leader for the foreseeable future. This is about making commitments to excellence, embracing change, and taking action, while rising to the challenge of **Delivering Today and Predicting Tomorrow**.

We are 90 days from our next monumental Go-Live. Remember, you are not alone in this journey to deliver excellence. **Our Moment is Now**.

Thank you for everything you have done and will continue to do to make Go-Live 2024 an outstanding success.

██████████  
VP, ERP Transformation

---

**NOTE:** If you could not attend the T-90-Day call, or wish to review materials from that meeting, please see the [Teams video](#), [Q&A spreadsheet](#), and [slide deck](#) now available.

---

### Need Information or Support?

[Send us an email](#)

[Get Support at the Go-Live 2024 site](#)

[5 Things Everyone Needs to Know about the S/4HANA Transformation](#)