

CALIFORNIA SCHOOLS

VEBA

YOUR HEALTH, OUR PURPOSE



2024
ANNUAL
REPORT



TABLE OF CONTENTS

03	Why It Matters
04	Board of Directors
06	Who We Are
07	Vision, Mission, and Values
08	Letter from the General Manager
10	Impact in Action
12	Better Together
14	Strategic Milestones
15	Notable Initiatives
16	New Partners
17	New Services and Programs
18	By the Numbers
20	On the Horizon
22	Appendix

WHY IT MATTERS

Our Ripple Effect

Dear Valued Partners and Community Leaders,

We are honored to share our inaugural annual report with you. With much to celebrate from this past year, we could not have done it without your partnership, collaboration, and support. Together, we are not just improving health care; we are transforming lives.

We are thrilled to share our successes for 2024 in supporting our nearly 160,000 members, which extends beyond administering health benefits. We recognize the critical role the educators and public sector employees we serve play in nurturing over 800,000 students across California. By prioritizing their health and well-being, we enable them to inspire and engage students, fostering thriving school communities and preparing future generations for success. This support creates a ripple effect, benefiting local communities and society as a whole.

Our commitment to breaking down barriers and expanding access to quality health care allows our members to focus on their vital work without health-related distractions. By providing comprehensive support and resources, we help them maintain their well-being, leading to improved educational outcomes and enriched learning experiences for students.

The positive impact of our efforts is evident in the strengthened communities and enriched lives resulting from our members' dedication. As they nurture the next generation, we remain steadfast in our mission to support them, recognizing that their success is intrinsically linked to the future success of the students they serve.

On behalf of the California Schools VEBA Board of Directors, thank you for your steadfast support and collaboration. Your dedication to our shared mission is invaluable, and we look forward to our continued success partnering together.

Sincerely,



Brian Duffy

Management Co-Chair, California Schools VEBA
Superintendent, Julian Union Elementary School District



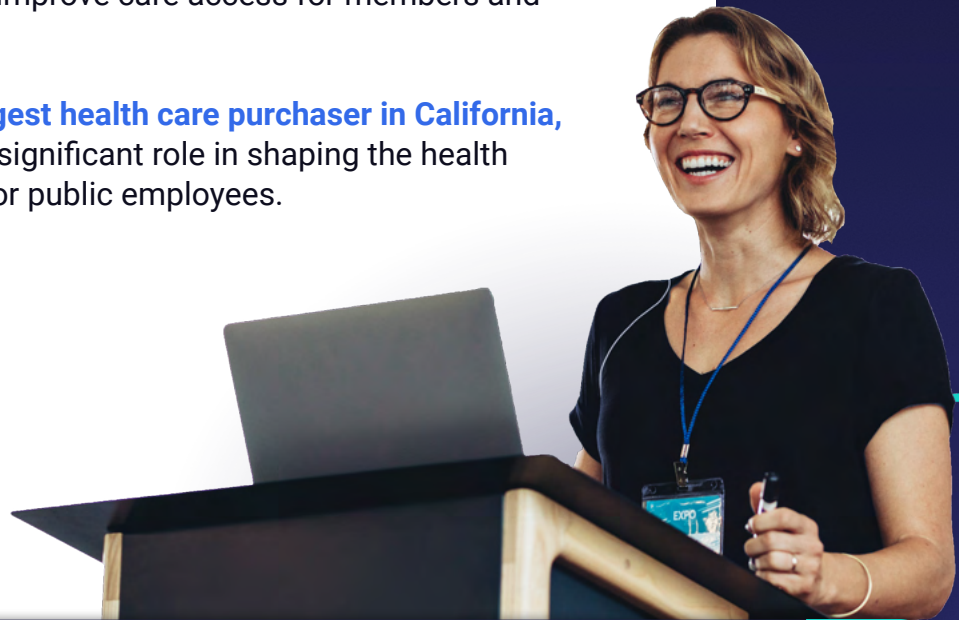
Robin Watkins

Labor Co-Chair, California Schools VEBA
Representative, American Federation of Teachers, Local 1931

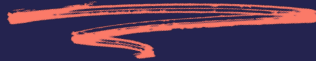
WHO WE ARE

Founded in 1993, California Schools VEBA (CalVEBA) is a joint labor-management trust established by the County Office of Education, employee associations, and district management to innovate health care purchasing, manage rising costs, and improve care access for members and their families.

As the fourth largest health care purchaser in California, CalVEBA plays a significant role in shaping the health care landscape for public employees.



More than **70 public sector employers** currently partner with CalVEBA to provide benefits for nearly **160,000 members**, who, in turn, support the education of **800,000+ students** in California.



IMPACT IN ACTION

Member Moments

See how our services have supported our members in reclaiming their health and transforming their lives — ***watch their inspiring stories now.***



**MEET MARILYN,
GINGER & AIMEE:**
Support for Your Unique Journey

Marilyn and Ginger recovered from serious health challenges discovered through CalVEBA screenings, while Aimee took advantage of wellness resources to lose 30 pounds and change her life.



MEET SHAUNA:
It's Never Too Late!

Shauna spent her entire career in education, and now in retirement attends CalVEBA's on-demand and in-person classes, including one she calls life-changing.

“

I was feeling sluggish and doubtful of my abilities. Using [Cal]VEBA resources, I was able to create the balance and knowledge I needed to find myself. Working with the Care Navigator made a huge difference in my life.

Aimee Martinez
Member Since 2013



Stay in touch
LET'S CONNECT!



CaSchoolsVEBA



@CaSchoolsVEBA



@CaSchoolsVEBA



California-Schools-VEBA

LEARN MORE



www.VebaOnline.com

DOWNLOAD & SHARE
THE REPORT:



CALIFORNIA SCHOOLS

VEBA