

The voice of the online job portal at every company, like, ever.

You want a job? Great! We have so many jobs for you. Well, maybe not 'you' specifically. But unspecifically speaking, WE ARE HIRING, and you could be really important to us.

I mean, you probably won't be. But there's a 100% chance that we will be hiring someone at some point in the probably not-so-distant future, and a 1% chance that you will be that person, so you should definitely apply. The odds are most certainly in your favour.

Before we go any further, you've got your CV ready to go, right? Excellent. The most important thing is that it's perfect. I mean, it's highly unlikely any of the people I send it to will look at it for longer than the 2.7 seconds it takes to open it, BUT you can't be too careful with these things.

And that reminds me, don't put anything controversial in it.

What would be considered controversial, you ask? It depends entirely on the person who reads it, that you have never met before and aren't allowed to know anything about.

Oh, by the way, you know how every other company tells you to write a cover letter? Well, that's actually NoT rELeVaNt for this application. Instead, we want you to tell us in no less than 4000 characters – because only heathens give word-limits when they could give totally incomprehensible character limits – why it has been your absolute dying wish to be part of our company since you discovered us on LinkedIn last night.

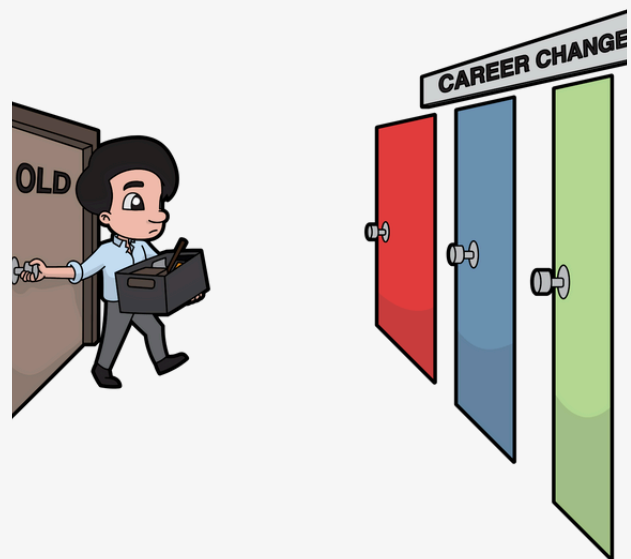


Image Credit: Wikimedia Commons

Also, please write your response while balancing on your thumbs.

After that, we have a little assessment for you to complete. It's short though. Teeny-weeny. Will take 10 minutes tops. The most important thing? Just be yourself.

But also, you should probably practice at least three times before actually doing it and make sure you answer the questions in a way that aligns with our values, not yours.

4 hours later

You done? *Fan*-tastic. Let's hit submit.

Oh but.

Before you do that.

Please answer some deeply personal questions about your gender, religion and sexual orientation that are totally not anyone's business but are really important because diversity quotas are the easiest and most obvious way for us to seem like we're tackling rampant inequality in the workplace.

What's that?

You don't want to?

You'd rather not tell a bunch of strangers that you're amid a crisis of faith and gender does not matter when deciding who you have sex with?

That's fine, not answering won't impact your application. Officially. But unofficially, you probably don't want to look like you have something to hide.

You've changed your mind? You want to answer them? Great decision. But remember, you don't have to and there's only a 50-50 chance it will impact your application!

Okay, first question. Are you a woman?

You are?

That. Is. Amazing. I mean, celebrating womanhood is so ten years ago, it's true, but we still need to keep up appearances here, so that's at least one-eighth of a point you get.

Kidding, obviously! We're committed to ending all kinds of gender discrimination! We actually hired ten new women this year. I mean, six of them were assistants and all our senior stakeholders are still men, but baby steps.

Speaking of babies, were you a caregiver for ten years while also attending school and university and also holding down two full-time jobs? That would be #sobrave of you and would make us a million times more likely to hire you.

Unless those caregiving responsibilities mean that you can't inflexibly work for five days a week, 11 months of the year, for less than £25,000.

Oh, before I forget – how likely are you to recommend our application process to a friend?