
FOR THE EXCLUSIVE USE OF DMURPHY@BIZJOURNALS.COM

From the San Francisco Business Times:

<https://www.bizjournals.com/sanfrancisco/news/2022/04/04/skyline-construction-new-ceo-internal-hire.html>

Skyline Construction names new CEO – and she's a familiar face

Apr 4, 2022, 1:01pm PDT

Skyline Construction announced Monday that it has named Jessica Carps — who joined the San Francisco general contractor as controller in 2015 — as its new CEO.

She takes over the top role from David Hayes, who has served as CEO and chairman since 2005. Hayes will continue as chairman and chief revenue officer to focus on strategic growth and acquisitions.

Carps has been chief operating officer and has held a seat on the company's board since January 2020, according to her LinkedIn. She was the first woman to hold fill those roles at the company, which was founded in 1996.

The contractor, which specializes in commercial interior construction, said it has more than \$700 million in revenue. It was No. 48 on our list of Fastest-Growing Private Companies in the Bay Area from 2019-2020, reporting revenue of \$522.15 million in 2020.



SKYLINE CONSTRUCTION

Skyline Construction has appointed Jessica Carps as CEO.

In 2020 — just weeks before the pandemic shut down most business in the U.S. — the company acquired two Seattle-based construction companies, which boosted its presence to Washington in addition to Illinois, Texas and California.

The company now has 350 employees across nine offices in four states. The company operates under a 100% employee stock ownership plan set up by Hayes.

The company has long been a champion for women in the construction industry, and in 2017 it started a Skyline Women's Network to foster a community of mentorship for women at all levels within the company. Skyline notes in its news release that only 3.25% of the top 400 contractors ranked by industry publication ENR are led by women.

"It's an immense privilege to represent women in the industry," Carps said in an interview with The Registry. "It's clear that the industry has a ways to go, and what that means for me is that I have an extra responsibility to be constantly asking the question of both Skyline and really of the industry as a whole, what are things that we should be doing to make the construction industry more attractive for women to participate in and join. This includes peer-to-peer mentoring, education and a broader industry networking opportunity because a lot of the industry networking events are not conducive to women."

Diana K. Murphy

Special Projects Editor
San Francisco Business Times

