

# Shayde Christian

Austin, TX currently

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## SUMMARY

Highly accountable senior executive fixated on driving business value, efficiency, and transformation to enable my company and my customers in regulated industries to improve top/bottom line growth and to remain compliant. Influencer and partnership builder. Hands-on leader, mentor, and tech talent builder.

- Tech/future of tech thought leader
- Hybrid, multi-cloud strategist and advisor
- Principal consultant (Financial Services, Healthcare)
- Budgets \$35M+
- Global teams of 300+
- P&L \$15M

## PROFESSIONAL EXPERIENCE

### **Cloudera, Austin, TX**

*Chief Data & Analytics Officer (CDAO)*

10/2021 - Present

A top 10 global data company, Cloudera (\$1B) provides hybrid cloud data platforms and data services.

Designed, centralized, and leading enterprise data analytics organization (AI, Data Management, Data Governance, BI, Data Science, DevOps), a best-in-class data operation for Cloudera's customers to emulate. Advise customers on public cloud migration and optimization journeys.

- Deployed AI apps and LLMs to reduce contract summarization and CVE management 99.99%, marketing content generation 55%, account research with email campaigns 99.99%
- Digital transformation freed 9 FTE capacity in 9 months.
- Reduced budget 21% while increasing headcount 10% through offshoring, contract negotiation, and app rationalization.
- Consolidated reports (90%) and databases (37%) into enterprise standard assets.
- Decreased jobs failures 87% and critical alarms 80% to stabilize environment.
- Improved employee engagement scores 5%.

### **Molina Healthcare, Long Beach, CA**

*Assistant Vice President, Data Strategy & Transformation*

04/2019 – 10/2021

Molina is a \$14B Medicaid managed care org. with 10k employees and 5M members.

Formulated vision and strategic direction to scale a \$35M data organization. Drove data transformation projects for executive partners and business operations. Turned around underperforming units.

- Provided advanced analytics and top-rated RFP responses to win \$2B in new revenue.
- Reduced data asset inventory 80% by implementing Cloudera's big data platform, centralizing enterprise data and standardizing dashboards.
- Increased resource efficiency 24% by centralizing data management functions and by deploying modern data analytics tools.
- Achieved 100% compliance rate.

Recruited, led, and upskilled a global team of 140 data analysts and data scientists. Standardized reporting and analytics processes and best practices. Improved data management productivity and efficiency.

- Developed directors, managers, and lead analysts by personally administering comprehensive mentorship programs and leadership trainings.
- Transformed organizational value proposition by upskilling to advanced analytics and predictive modeling.
- Increased deliverable quality and decreased TAT via process engineering and business analysis.

**nVizhen**, Los Angeles, CA

*Chief Data & Analytics Officer (CDAO)*

11/2017 - 11/2020

Serving Fortune 500 Healthcare and Financial Services clients, nVizhen is a consulting firm specializing in data strategy, enterprise data organization building and cloud-native data platform implementation.

Principal consultant and data strategist leading public cloud implementations and data migrations. Established standard data analytics processes and data management best practices.

- Formulated platform modernization strategy, oversaw business and technical architecture, and led cloud migration for a Financial Services client with \$100B in AUM.
- Led vision and roadmap development for a client to centralize data management and build end to end analytics capabilities, reducing budget \$17M.
- Increased sales 40% in 18 months.

*Vice President, Data Strategy & Analytics*

04/2015 - 10/2017

Led high performing data scientists and advanced analytics engineers to mitigate regulatory risks and deliver digital transformation via data science, data analytics, machine learning and AI solutions.

- Increased revenue \$26M in 1 year using risk profiling models.
- Reduced costs \$13M in 6 months by empowering teams via advanced analytics models
- Within hours of Hurricane Harvey blackouts, identified the FEMA rescue sites where a health insurer's unreachable and most vulnerable members were likely to be such that lifesaving care could be dispatched.

**Independent Technology Consultant**, United States

*Technical Program Manager/Project Manager*

08/2006 - 03/2015

For Fortune 500 clients, led increasingly large and complex technology projects, including organizational strategy, data analytics and process automation. Reported progress to C-level.

## **EDUCATION**

*Graduate Cert., Project Management*, ESI/George Washington Univ.

*B.S. Double Major: Computer Science & Finance*, Pittsburgh University

*Certified Scrum Master*, Scrum Alliance

*PMP*, Project Management Institute