

## Certifications

Garcia and Associates is certified as a Small Disadvantaged Business (SDB) (depending on the size standard for the applicable NAICS code) under the SBA's Office of Small Disadvantaged Business Certification & Eligibility. We are also a Veteran-owned small business.

In addition, Garcia and Associates is certified as a Minority and/or Disadvantaged Business Enterprise with the following agencies and organizations:

### Federal

- Small Business Administration – Small Disadvantaged Business (SDB) - NAICS (SIC) codes: 541712 (8731), 562910, 561210 (8744) and other select NAICS codes.



### California

- California Unified Certification Program (CUCP) – as a Disadvantaged Business Enterprise (DBE) NAICS code 541712
- California Public Utilities Commission, Supplier Clearinghouse – as a Minority Business Enterprise (MBE)
- Metropolitan Water District of Southern California – as a certified Small Business Enterprise (SBE)



# GARCIA and ASSOCIATES

NATURAL & CULTURAL RESOURCE CONSULTANTS



*Providing Today's Environmental Solutions*



## Office Locations

Garcia and Associates maintains offices at the following locations:

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Contractual: Carole Garcia, Operations Manager

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Founded in 1994, Garcia and Associates (GANDA) is a multi-disciplined environmental consulting firm of over 175 environmental and social scientists, primarily with advanced degrees and substantial senior-level experience. Our staff has earned professional credibility with regulatory agencies and clients through a balanced and defensible approach based in sound science and approved agency analytical methods. GANDA provides professional services throughout the western United States from offices in California, Washington, Montana, Hawai'i, and Guam.

The GANDA team provides professional services in the following technical disciplines:

- Wildlife Resources
- Estuarine and Marine Resources
- Botanical and Wetland Resources
- Archaeological Resources (prehistoric and historic)
- Paleontological Resources
- Architectural History
- Ethnography
- Renewable Energy
- Restoration Ecology and Forestry
- Regulatory Agency Permitting and Compliance
- Construction Mitigation and Monitoring
- Grant Writing
- State and Federal Environmental Documentation





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## Technical Services



### Biology

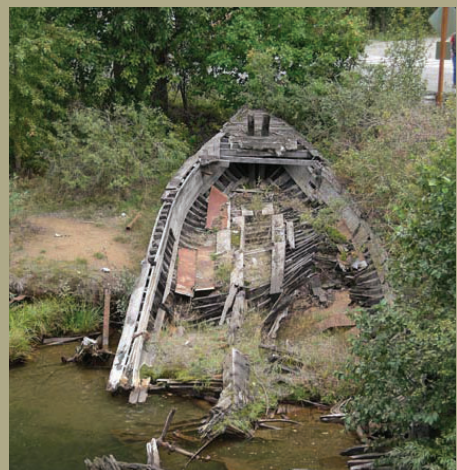
GANDA's biological services are based on a comprehensive knowledge and understanding of terrestrial and aquatic plants and animals, their habitats and the federal and state regulatory environment that affect projects. Our wide range of biological services include:

- Design of biological studies that meet various agency protocol and other standards.
- State and federally listed species surveys.
- Assessment of habitat conditions.
- Accurate identification of activities that may affect species.
- Development of mitigation and monitoring strategies.
- Data management and analysis & completion of technical reports.

Our holistic perspective allows us to swiftly identify issues and develop practical solutions for our clients.

### Cultural Resources

GANDA's certified staff is experienced and highly qualified to provide a full array of cultural resource management services, including the areas of archaeology, history, paleontology, ethnography, and architectural history. Our respected and thorough staff can provide the appropriate documentation, communication, and evaluation of cultural resources while also developing a long-term cultural resources management plan.



### Renewable Energy

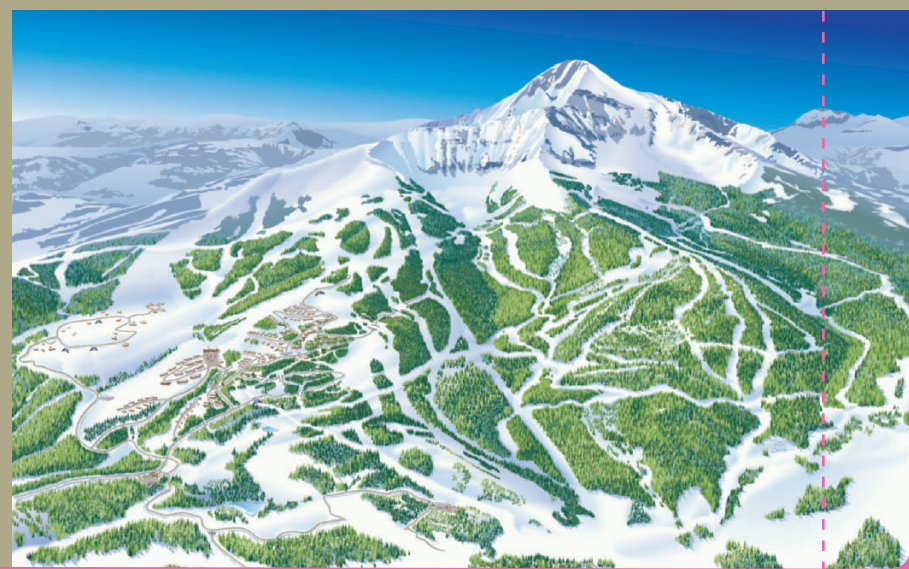
Renewable energy is becoming a top priority for regulatory agencies. GANDA has extensive experience with a range of renewable energy facilities including: solar, wind, hydroelectric, and geothermal. From small Water District hydro projects to large pipeline and transmission line projects, GANDA staff has the necessary knowledge to navigate the regulatory compliance requirements and assist with monitoring and reporting needs.

### Regulatory Agency Permitting and Compliance

GANDA's environmental documentation and permitting staff are seasoned professionals with decades of experience in solving environmental and regulatory issues for residential, commercial, industrial, energy, public agency, and hazardous waste projects. Our staff can prepare complex application documents for agency permits and authorizations (e.g., FERC, U.S. Army Corps of Engineers, U.S. Bureau of Reclamation, U.S. Bureau of Land Management, water quality, air quality, fish & game, local land use permits), as well as supporting environmental documentation required under NEPA, SEPA, and CEQA.

### Graphic Design

GANDA provides in-house graphic design and technical illustration services. GANDA's designers routinely work with clients developing interpretive graphics for a wide range of uses. Some projects have included: public outreach, specialized training and educational programs, HABS/HAER measured drawings, visual simulations, 3D - illustrated maps and other large-scale publishing projects.



## Clients

- Army Corps of Engineers
- The Nature Conservancy
- United States Forest Service
- NOAA Fisheries
- Bureau of Land Management
- National Park Service
- Pacific Gas and Electric
- Southern California Edison



- Bureau of Indian Affairs
- Tahoe Regional Planning Agency
- Los Angeles Department of Water and Power
- Idaho Transportation Department
- Water Districts
- Various state and Federal Government agencies and public utilities