

Healthcare Employee Attrition Dashboard

Excited to share my latest project - a comprehensive [Tableau](#) dashboard analyzing healthcare employee attrition! 📊👤 This dashboard delves into various dimensions of employee turnover, providing valuable insights into attrition trends across departments, job roles, education fields, and more. Here's a breakdown of what each visualization reveals:

- Overall attrition rate is 11.87%, with 1,477 active employees out of 1,676 total.
- Average age of employees experiencing attrition is 37, with 199 employees having left.
- Attrition by gender: 86 females and 113 males, useful for gender-based analysis.
- Highest attrition in employees with marketing backgrounds, suggesting dissatisfaction or better opportunities.
- Maternity departments show the highest attrition (38 females, 60 males), indicating potential work-life balance issues.
- 'Other' roles and Nurses have the highest attrition, highlighting areas needing targeted retention efforts.
- Significant attrition in Maternity and Cardiology departments for both genders.
- Higher attrition rates among married employees (61), especially in Cardiology and Maternity; single employees show high attrition (114), mainly in Cardiology.