

Eni US HSEQ Training Process Overview

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Eni SEQ Training Program Lead

November 2024

HSEQ Training Process Introduction



Why train?

Need competent personnel with necessary expertise and skills.

Keep up with current internal/external standards, information and requirements per our quality system and ISO certifications.

Training helps foster:

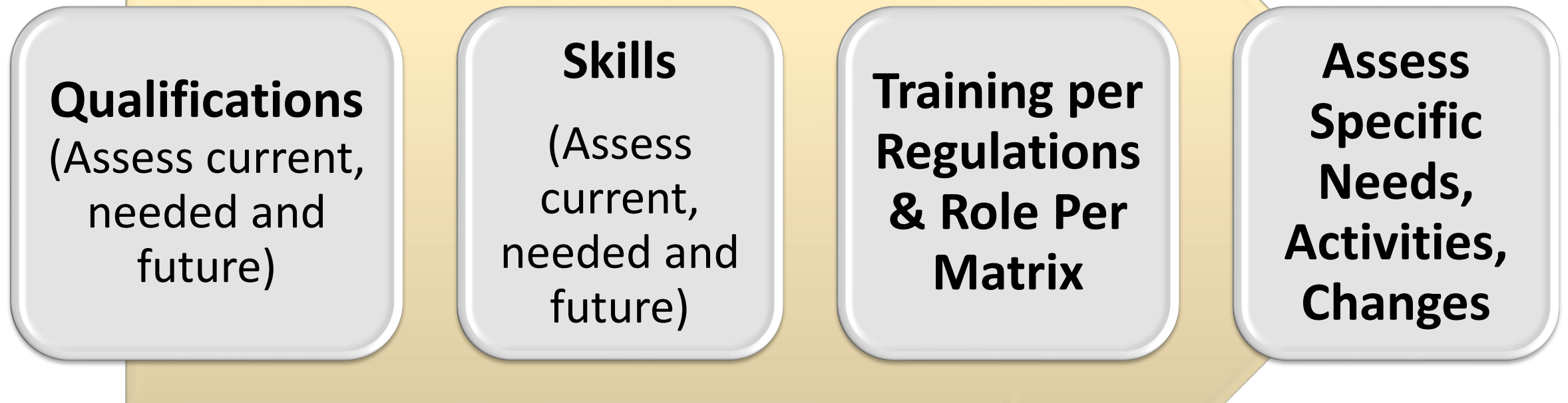
- *Incident/accident prevention culture*
- *Participation, awareness and sense of responsibility*
- *Expertise/knowledge sharing*



Training Satisfies Environmental, Health and Safety Changes and Objectives



Eni US Operating Co. Inc.

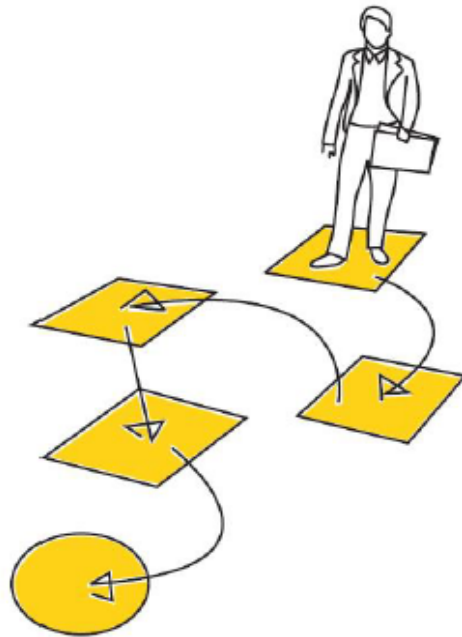


Training Policies and Procedures



Professional Operating Instruction

Field Operations Training Procedure

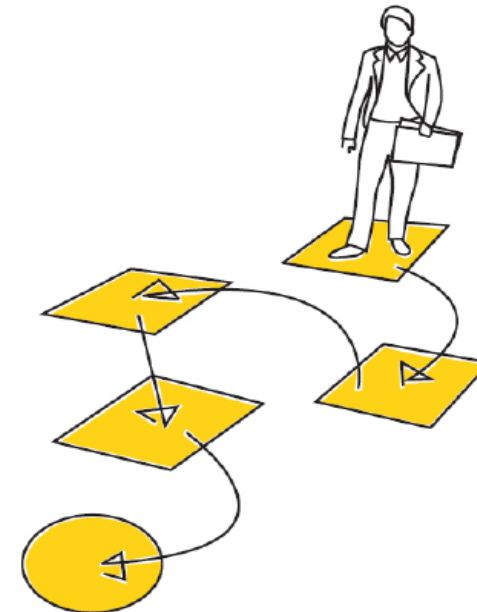


Reference MSG: HSE
pro-hse-007-eni us-r01



Professional Operating Instruction

HSE Competence, Training and Awareness



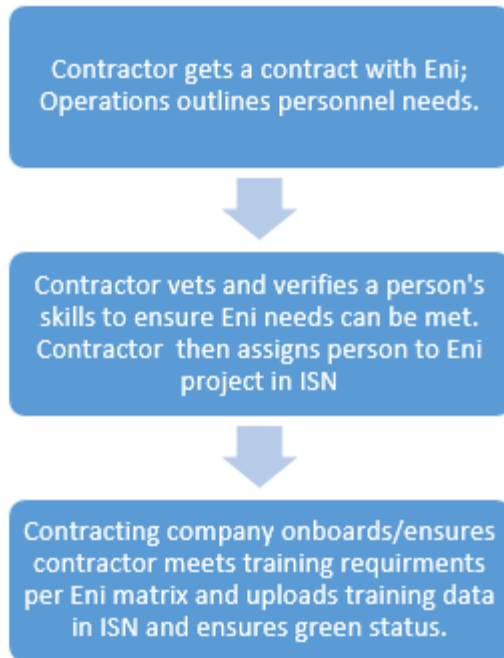
Reference MSG: HSE
Opi-hse-008-eni spa_nr_EN_r01



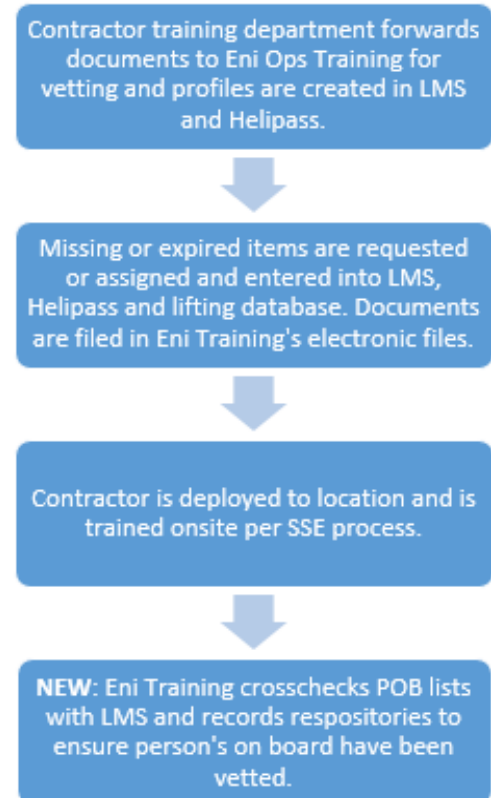
GOM Personnel Assignment, Deployment, Training Verification, and Record Gathering Workflows



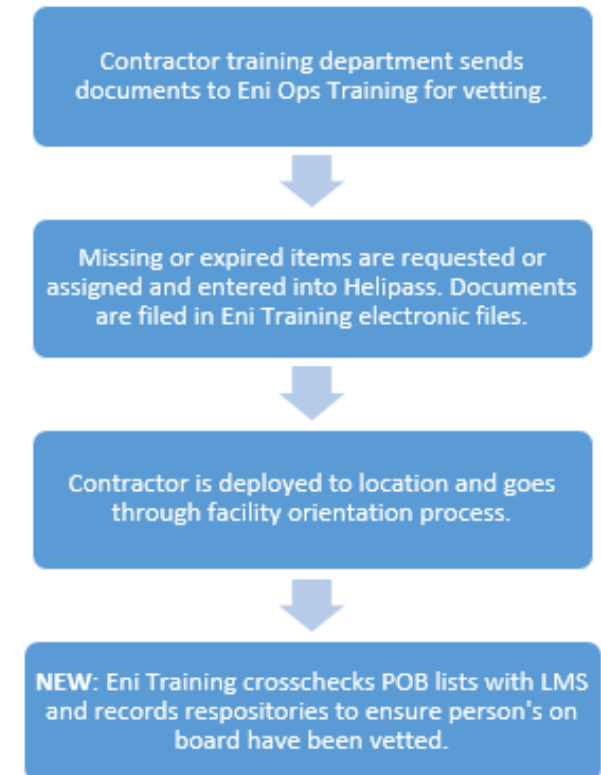
1. Workflow: Assignment, Deployment and Training Verification Process



2.a. Workflow: Employee or Embedded Contractor Personnel Training Verification and Deployment



2.b. Workflow: Short Project Contractor Personnel Training Verification and Deployment



Training Matrices



GOM Offshore Training Matrix		Core Training - CRITICAL TRAINING										Environmental Training									
Training frequency: 0 = Initial Only 12 = Every Year 24 = Every Two Years 36 = Every Three Years 48 = Every Four Years 60 = Every Five Years		Legend: CR = Critical - Required R = Required O = Optional I = Initial Orientation AR = As Required																			
Revision 6 (8/01/21)																					
FREQUENCY IN MONTHS		0	12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
ISN GNV Code ("ENI" is tracked by Eni)		GNV 019	GNV 186	GNV 261	GNV 020	GNV 113	GNV 114	TO REV 212	GNV 285	GNV 017	ENI	ENI	GNV 013	ENI	ENI	ENI	ENI	ENI	ENI	ENI	ENI
ISN Industry Training Delivery Options Code		IADC 901						IADC	BSEE	LMS	LMS	UA, NSC	LM								
Eni Personnel		Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni	Eni
Eni Employee Only - Production Supervisor		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Facility Supervisor		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Lease Operator		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Mechanic		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - I&E Technician		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - I&E Technician with HVAC		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Crane Operator		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Rigger		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Vessel Escorted and Non-Escorted		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Rotating Turbine Technician (RT)		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Bankman/Flagman Signaler		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Eni Employee Only - Offshore Safety Specialist		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Contractors		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Automation or System Analyst Specialist		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Bankman/Flagman Signaler		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Lease Operator (Production Operator)		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Mechanic		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
Medic		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
I&E Technician with HVAC		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR
I&E Technician		CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR	CR

ENI Alaska Field Training Matrix Revision 6/01/2023

The recurring training are determined in more details in the ENI Alaska Field Training Matrix

0 = Initial Only
0.5 = Every 6 months
1 = Every Year
2 = Every Two Years
3 = Every Three Years
4 = Every Four Years
5 = Every Five Years

ENI Personnel

Contractors

CR

CRITICAL - REQUIRED

ENI ALASKA FIELD TRAINING MATRIX Revision 4 6/01/2023

The recurring training are determined in months as follows:

0 = Initial Only
 0.5 = Every 6 months
 1 = Every Year
 2 = Every Two Years
 3 = Every Three Years
 4 = Every Four Years
 5 = Every Five Years

ENI Personnel	
Contractors	
CR	CRITICAL - REQUIRED
R	Required
O	Optional
I	Initial Orientation
AR	As Required


Frequency in Years		0	0	0	0	0	0	0	0	0	0	1	0	3	0 & 1	3	1	1	4	1	1	0	1	0	0	1	0	1	0	0	0	0		
Training Hours		4	1	3	3	1	1	1	1	1	1	3	1	4	1	2	1	1	3	1	1	1	1	1	24	40	8	1	1	1	1	1		
Production																																		
Production Superintendent	CR	CR	CR	CR	CR	CR	CR	CR	CR	AR	R								R	AR		R						I	I	I	I	I	I	
Production Supervisor	CR	CR	CR	CR	CR	CR	CR	CR	CR	AR	R								R	R	AR		R					I	I	I	I	I	I	
Lead Operator	CR	CR	CR	CR	CR	CR	CR	CR	CR	R	I	R	R						R	R	AR	I	R	I	O	R	I	I	R	I	I	I	I	I
Board Operator	CR	CR	CR	CR	CR	CR	CR	CR	CR	R	I	R	R						R	R	AR	I	R	I	O	R	I	I	R	I	I	I	I	I
Operator (A, B, C, Entry, GMT/Roustabout)	CR	CR	CR	CR	CR	CR	CR	CR	CR	R	I	R	R						R	R	AR	I	R	I	O	R	I	I	R	I	I	I	I	I
Senior Measurement Operations Engineer	CR	CR	CR	CR	CR	CR	CR	CR	CR	R	I	R	R						R	R	AR	I	R	I	O	R	I	I	R	I	I	I	I	I
Chemical (Baker Hughes)	CR	CR	CR	CR	CR	CR	CR	CR	CR			R							R	AR	R	AR		R	I	O	R	I	I	I	I	I	I	I
Facilities Engineer / Designer	CR	CR	CR	CR	CR	CR	CR	CR	CR	AR	R	R	R	R					R	R	R		R					I	I	R	I	I	I	I
Sr Facility Planner / Facility Planner	CR	CR	CR	CR	CR	CR	CR	CR	CR			R							R				R					I	I	R	I	I	I	I
Sr PSM Procedure Writer / PSM Procedure Write	CR	CR	CR	CR	CR	CR	CR	CR	CR			R							R	R			R					I	I	I	I	I	I	I
Compliance Coordinator	CR	CR	CR	CR	CR	CR	CR	CR	CR														R					I	I					
Truck Driver (Jacobs) - Operations	CR	CR	CR	CR	CR	CR	CR	CR	CR			AR											R						I					

- Outlines training frequency, training per job role, training delivery options
- Programmed into ISN and Eni's Docebo LMS


Eni Docebo LMS: Learning Plans



- *LMS Learning plans include all courses per role and location*
- *Personnel are assigned to a learning plan per their role*
- *Learners complete a course and earn certifications*
- *Certification expirations are tracked and personnel get notified when refresher training is needed*



















GOM Offshore Safety Specialist Onboarding

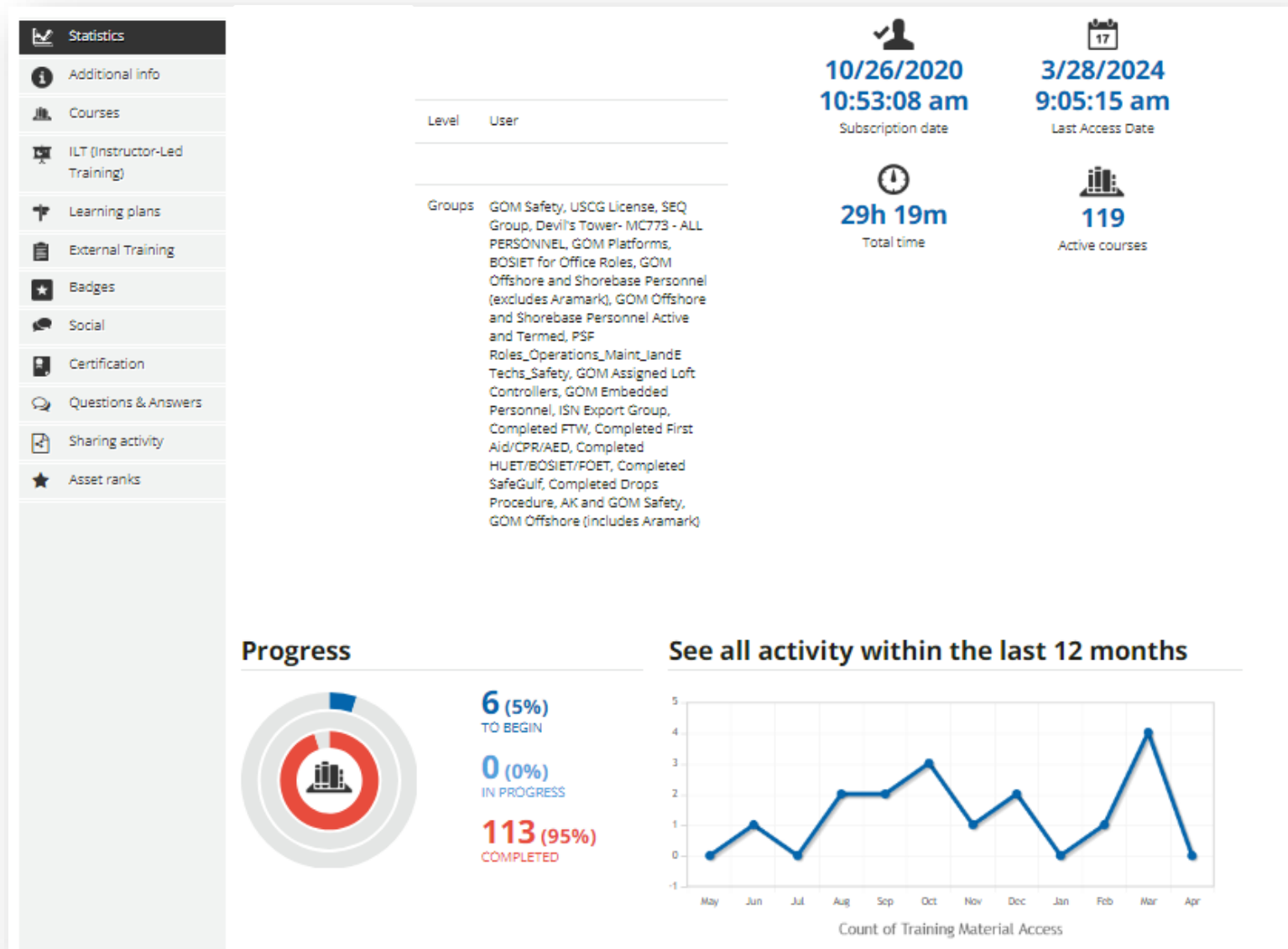


Field Safety Lead

4 Gas Meter User
Confined Space Entry Awareness
Energy Isolation/Lock Out Tag Out (LOTO)(Initial - Included in NSTC)
Fall Protection Awareness
Fall Protection User
Fire Extinguisher
Fire Extinguisher User (Live Fire Training)
Hand and Power Tools (CORP Procedure Review)
HAZCOM (Initial - Included in NSTC)
Hydrogen Sulfide (H2S) Awareness(Initial - Included in NSTC)
NFPA 70E Arc Flash Awareness
Personal Protective Equipment (PPE)
Ultimate Work Authority (UWA) (CORP Procedure Review)

Assigned courses: GOM Offshore Safety Specialist Onboarding		
<input type="checkbox"/> +	SafeGulf / Rigpass / Core Training / Onboarding Orientation	ILT (Instructor-Led Training) 
<input type="checkbox"/> +	SEMS Awareness and Refresher CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	Fitness to Work	ILT (Instructor-Led Training) 
<input type="checkbox"/> +	GOM Marine Trash & Debris	ILT (Instructor-Led Training) 
<input type="checkbox"/> +	Chemical Storage and Handling Awareness CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	ENI-CORP-025 CORP Electronic Management of SDS/NCE/Chemical Inventory - CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	GOM DOT Hazardous Materials Waste Transport 8hr General Safety Training / 49 CFR (HM126-F) Subpart H	ILT (Instructor-Led Training) 
<input type="checkbox"/> +	CORP Environmental Aspects & Impacts - CBT	E-Learning 
<input type="checkbox"/> +	CORP Identification of Environmental Aspects and Impacts PROCEDURE	E-Learning 
<input type="checkbox"/> +	ENI-CORP-012 CORP SDS Awareness Training - CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	Greenhouse Gas Monitoring Procedure	E-Learning 
<input type="checkbox"/> +	Greenhouse Gas Monitoring - CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	CORP Hazardous Materials Management - CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	ENI-CORP-016 CORP New Chemical Evaluation - Procedure PDF	E-Learning 
<input type="checkbox"/> +	Norm Handling & Disposal - CBT 12-2-2020 Rev 0	E-Learning 
<input type="checkbox"/> +	Water Discharge & Management - CBT 12-2-2020 Rev 0	E-Learning 

LMS: Learner Statistics



LMS Learner Summary: Learning Plans



Statistics

Additional info

Courses

ILT (Instructor-Led Training)

Learning plans

External Training

Badges

Social

Certification

Questions & Answers

Sharing activity

Asset ranks

Learning plans

CODE	NAME	NUMBER OF COURSES	PROGRESS
GOM Core	GOM Core Learning Plan	5	100%
GOM OSS LP	GOM Offshore Safety Specialist Learning Plan	54	100%
PSF	Eni Process Safety Fundamentals	12	100%
RLC	Rigging Loft Controllers	3	100%

Total: 4

LMS Learner Summary: Course Status



Statistics	Courses								
Additional info	Enrollment Status Active Enrollments								
Courses	COURSE CODE	COURSE NAME	USER STATUS	ENROLLED	EXPIRATION DATE	COURSE COMPLETION	CREDITS (CEUS)	TOTAL TIME	SCORE
ILT (Instructor-Led Training)	AK-GOM-HSEQ-079	Fitness to Work (FTW) or OGUK Medical Exam	COMPLETED	4/2/2024		6/19/2023		0s	
Learning plans	GOM-OSHA-004	GOM HazCom Awareness (CBT)(1hr)	COMPLETED	3/28/2024		3/28/2024		0h 19m	100.00
External Training	GOM-HSEQ-008	GOM Lock Out/Tag Out (LOTO) Energy Isolation Awareness (CBT) (1hr)	COMPLETED	3/23/2024		3/23/2024		0h 42m	100.00
Badges	GOM-HSEQ-051	Hurricane Preparedness for GOM Activities (Proc)(.75hr)	ENROLLED	3/18/2024				0s	
Social	AK-GOM-HSEQ-078	Personal Electric Equipment (Proc)(.25hr)	ENROLLED	3/18/2024				0s	
Certification	ENI CORP-HSEQ-005	First Aid/CPR/AED (ILT) (4hrs)	COMPLETED	3/7/2024		3/7/2024		0s	
Questions & Answers	ENI-CORP-DEV 227	Appointed Person for Lifting Operations (ILT) (8hrs)	ENROLLED	3/5/2024				0s	
Sharing activity	GOM-OSHA-020	GOM 8-Hour HazWOper Annual Refresher (ILT) (8hrs)	COMPLETED	2/27/2024		2/27/2024		0s	
Asset ranks	AK-GOM-HSEQ-077	Field Operations Training Procedure (2024 Revision) .5hr	COMPLETED	2/27/2024		3/3/2024		0h 8m	
	GOM-DEV-040	Drops Prevention Guidelines (proc)(.5hr)	COMPLETED	2/15/2024		2/27/2024		0h 27m	
Total: 119									
First 1 2 3 4 5 6 7 8 9 10 Last < >									

LMS Learner Summary: Certifications



Statistics

Additional info

Courses

ILT (Instructor-Led Training)

Learning plans

External Training

Badges

Social

Certification

Questions & Answers

Sharing activity

Asset ranks

Certifications & Retraining

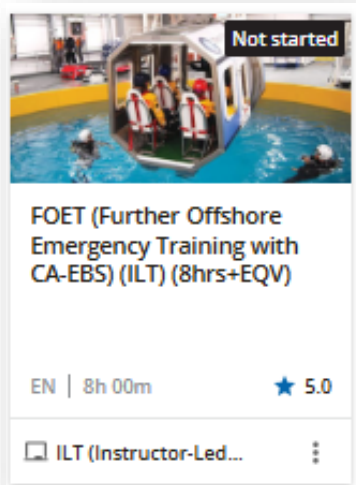
☒ Also show expired certifications

Search

First 1 2 3 Last < >

TITLE	CODE	DESCRIPTION	ISSUED ON	EXPIRATION	TO RENEW IN
GOM API Rigger Safety Training (2 Day)	GOM-OSHA-009	Rigger Safety Training - 2 Day (API RP 2D 7th Edition) - This course has been developed for personnel directly involved in rigging and lifting operations, including crane lifting required to gain certification as a qualified rigger in accordance with API RP 2D.	1/4/2022	Every 4 years Next exp: 1/4/2026	640 days
TWIC Transportation Worker Identification Credential	AK-GOM-HSEQ-032	Not mandatory to have unless person carries an active USCG license TWIC valid for 5 years. Initial date not listed on card; expiration date only. North Slope Summer Boat crew required to have this credential along with a USA Merchant Mariner Credential.	1/12/2022	Every 60 months Next exp: 1/12/2027	1013 days
CORP Waste Management & Waste Determination - CBT (Rev 1)	ENI-CORP-032	CBT- Combined the procedures with Waste management includes Waste Discharge and Waste Determination Rev 1 Also a Golden Rule	1/25/2022	Every 36 months Next exp: 1/25/2025	296 days
First Aid/CPR/AED/BBP (Bloodborne Pathogens)	ENI-CORP-HSEQ-005	This hands-on skills training prepares learners to respond to breathing and cardiac emergencies. It also teaches the skills and knowledge needed to provide care for victims of sudden cardiac arrest through the safe use of an automated external defibrillator (AED).	3/7/2024	Every 2 years Next exp: 3/7/2026	702 days

Learner Self-Registration into an Instructor-Led Course Location/Date



eni lms

Search content in the platform

Usage dashboard

< Back My Eni Dashboard > FOET (Further Offshore Emergency Training with CA-EBS) (ILT) (8hrs+EQV)

Welcome to the Eni Learning Management System

FOET (Further Offshore Emergency Training with CA-EBS) (ILT) (8hrs+EQV)

FOET- Further Offshore Emergency Training with CA-EBS. Refresher for BOSIET.

ILT (Instructor-Led Training) ENGLISH ★ 5.0

[★ RATE NOW](#) [SHARE](#) [MORE OPTIONS ...](#) [MANAGE](#)

Course description

This is the refresher for Basic Offshore Safety Induction and Emergency Training (BOSIET) with Compressed Air Emergency Breathing System, which includes Helicopter Underwater Escape Training (HUET). This is a 1-day, in-person, instructor-led course which includes training in general safety, fire escape scenarios, sea survival, and firefighting.

[Show more](#)

Course sessions

64 full onsite sessions

[FILTERS](#) [Show ended sessions](#)

Session	Date	Time	Location	Duration	Manage
FOET OPITO with CAT-EBS	09/11/2023	07:30 am - 04:00 pm	(GMT -05:00) America/Chicago	1 event Full onsite M&A Safety Services 3 Instructors 8h 30m	MANAGE
FOET OPITO with CAT-EBS	11/3/2023	07:30 am - 04:00 pm	(GMT -05:00) America/Chicago	1 event Full onsite RelyOn Houma 3 Instructors 8h 30m	MANAGE
FOET OPITO with CAT-EBS	11/10/2023	07:30 am - 04:00 pm	(GMT -06:00) America/Chicago	1 event Full onsite RelyOn Houma 3 Instructors 8h 30m	MANAGE

Enrollment options

Instructor

You are the instructor of one or more sessions or events of this course. You can only enroll in the sessions where you're not the instructor.

[MANAGE SESSIONS](#)

Course details

- Average completion time: 8 hours
- Time to complete: Unlimited access
- Course ID: I-71KWK1

FOET OPITO with CAT-EBS

12/10/2024 (GMT -06:00) America/Chicago

[SESSION INFORMATION](#) [EVENTS](#) [SYLLABUS](#) [INSTRUCTORS](#)

Session information

[Event](#) 1 [Attendance](#) Full onsite [Location](#) [RelyOn Nutech Lafayette](#) [Duration](#) 8h 30m

Session events

0 ended events | 1 scheduled events

OLDEST TO NEWEST AGENDA

2024 [Show ended events](#)

Tue 10 Dec

FOET OPITO with CAT-EBS

12/10/2024, 07:30 am - 04:00 pm (GMT -06:00) America/Chicago

Onsite | [RelyOn Nutech Lafayette](#) | 8h 30m

Course syllabus

1 Lesson | 8h 00m

- GoM Instructor Led Training Instructions
- Slides
- GoM Instructor Led Training Instructions

When enrolled into an Instructor-Led course, a learner can self enroll into the needed training location, date and time. LMS admins are then notified of the learner choice and completes registration.

Training Notifications, Reminders and Expirations Sent to Learners



CODE	EVENT	SCHEDULED
User has been created	User has been created (by administrator)	At the time of the event
User is enrolled in course	User enrolled in a course	At the time of the event
User enrolled in Learning Plan	User has been enrolled in a learning plan	At the time of the event
Assignment_uploaded	Assignment waiting to be reviewed since N hours	1 hours After the event
New Question to Expert	New question to expert	N/A
30 day expiration notice	Certification has expired	30 days Before the event - 18:00
60 day expiration notification	Certification has expired	60 days Before the event - 18:00
15 day expiration notification	Certification has expired	15 days Before the event - 18:00
5 day expiration notification	Certification has expired	5 days Before the event - 18:00
3 day expiration notification	Certification has expired	3 days Before the event - 18:00

Email

From (name)

Eni US LMS

From (email) *

noreply@uslms.eni.com

English (Default language) *

All languages : 3

Personalized based on language 1

Subject

[course_name] has been assigned to you in the Eni US LMS

Description

Rich text editor interface showing the email content. The content includes the Eni LMS logo, a greeting "Hello [first_name]!", and a message stating "You have been enrolled in the course below in the Eni US Learning Management System (LMS):" followed by a bulleted list item "[course_name]".

Shortcodes

Use these shortcodes to insert data in the notification subject and/or message body. The shortcodes will be replaced by the value they represent.

[first_name]

[last_name]

[username]

[course_name]

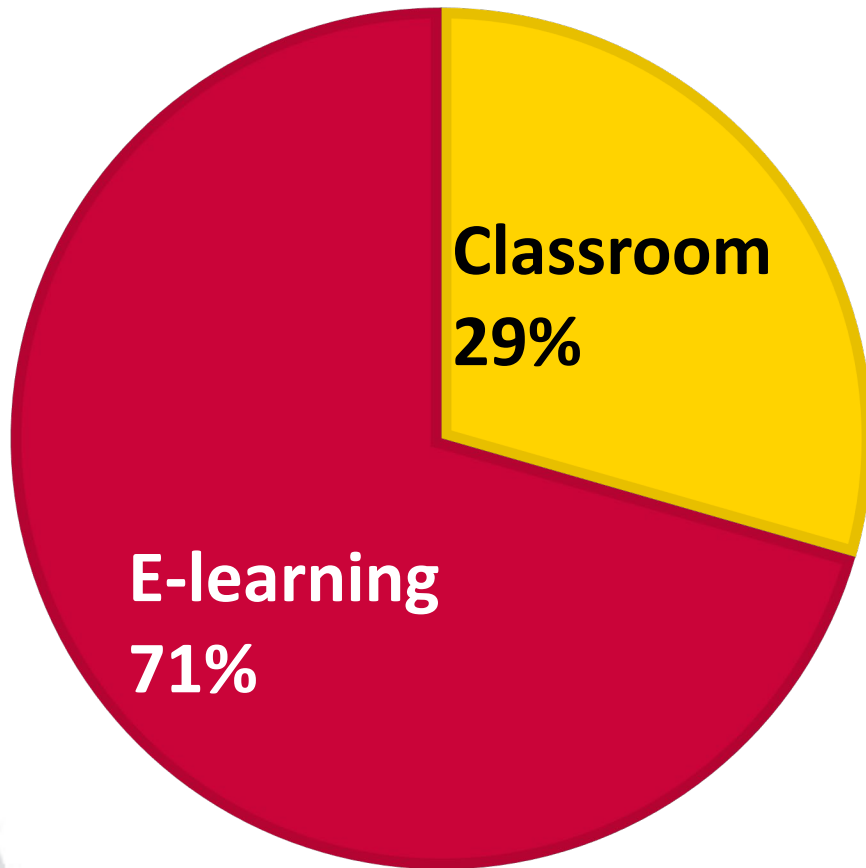
[course_link]

[subscribed_at]

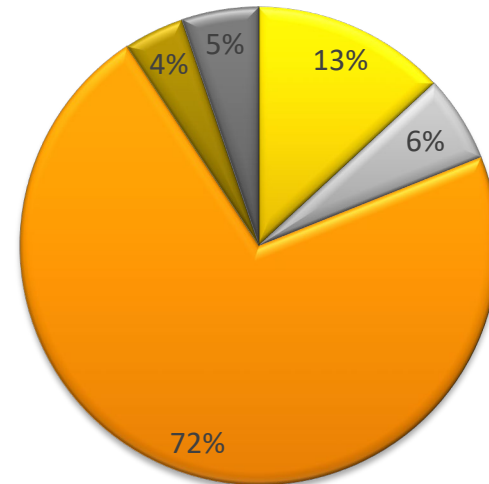
[expire_at]

[reset_pwd_link]

Eni LMS Course Offerings Breakdown: E-Learning and ILT

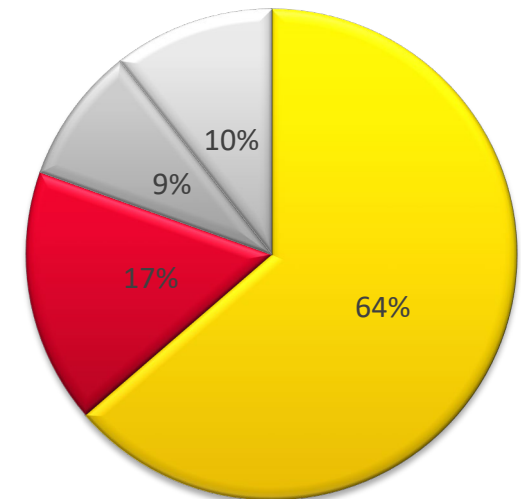


E-Learning Courses



- Safety
- Technical (Operations)
- Other
- HSE Integrated
- Environmental

Instructor-Led



- Safety
- HSE Integrated
- Environmental
- Other

Training Reports



QUICK SUMMARY REPORTS & DASHBOARDS

CUSTOM REPORTS BUILDER

Your data will be updated

Your data will be updated before generating the report. This may take slightly longer than usual. It v

Search within results...

	NAME	DESCRIPTION	TYPE
	GOM Medics - Third-Party Contract Compan...	GOM Medics - Third-Party Contract Compan...	Users - Courses
	Subscribed/Overdue Training Allegheny	Subscribed/Overdue Training Allegheny	Users - Courses
	Subscribed/Overdue Training Devil's Tower	Subscribed/Overdue Training Devil's Tower	Users - Courses
	Subscribed/Overdue Training Corral	Subscribed/Overdue Training Corral	Users - Courses
	Courses Assigned to Deactivated People	Courses Assigned to Deactivated People	Users - Courses
	First Aid/CPR/AED Virtual Course Status Rep...	First Aid/CPR/AED Virtual Course Status Rep...	Users - Courses
	Certifications Report FTW AK	Certifications Report FTW AK	Certifications - Use

- *Training has 270 reports to track data*
- *LMS emails needed reports to supervisors*
- Reports are built as needed
- We analyze learning data in dashboards to spot trends and gaps; work on gaps.



Training Dashboard



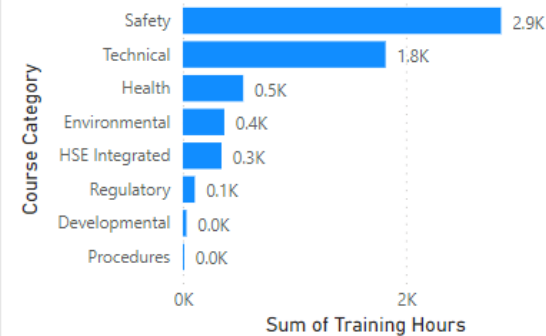
Training data is exported into Microsoft Business Intelligence (BI) Reports dashboard where data can be drilled down and analyzed.

Quick summary

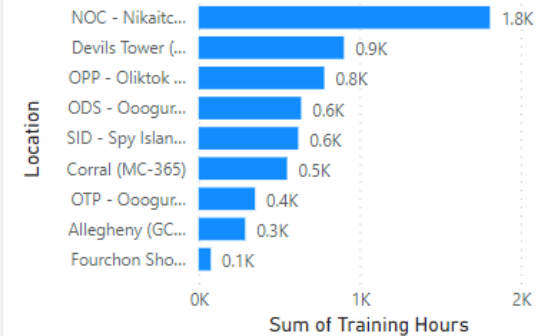
Training Dashboard Jan 2023

6,068.50
Sum of Training Hours

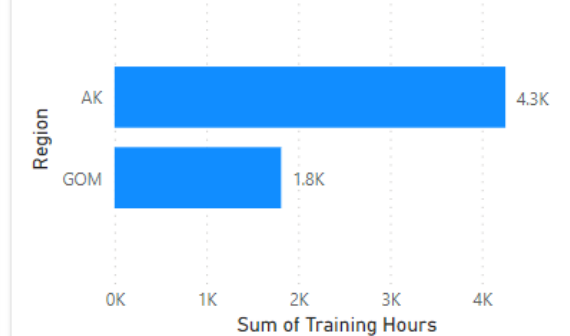
Sum of Training Hours by Course Category



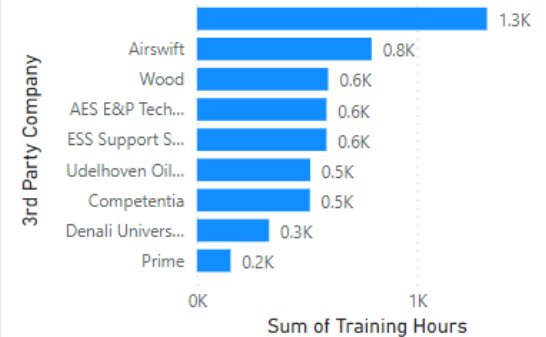
Sum of Training Hours by Location



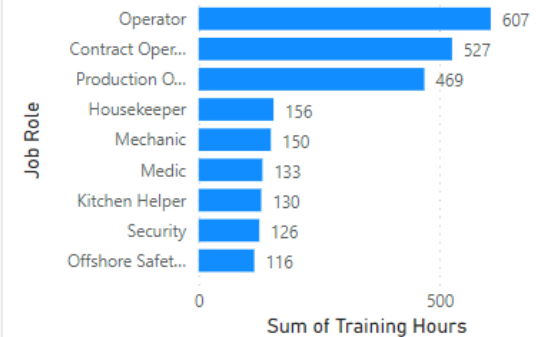
Sum of Training Hours by Region



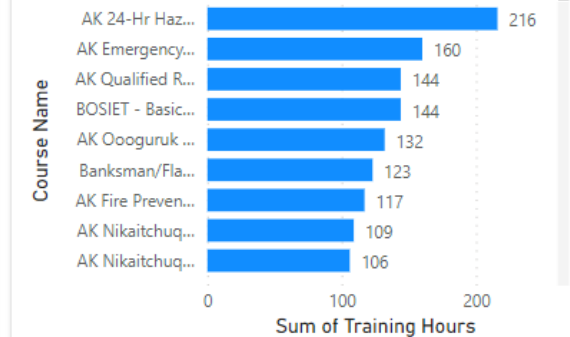
Sum of Training Hours by 3rd Party Company



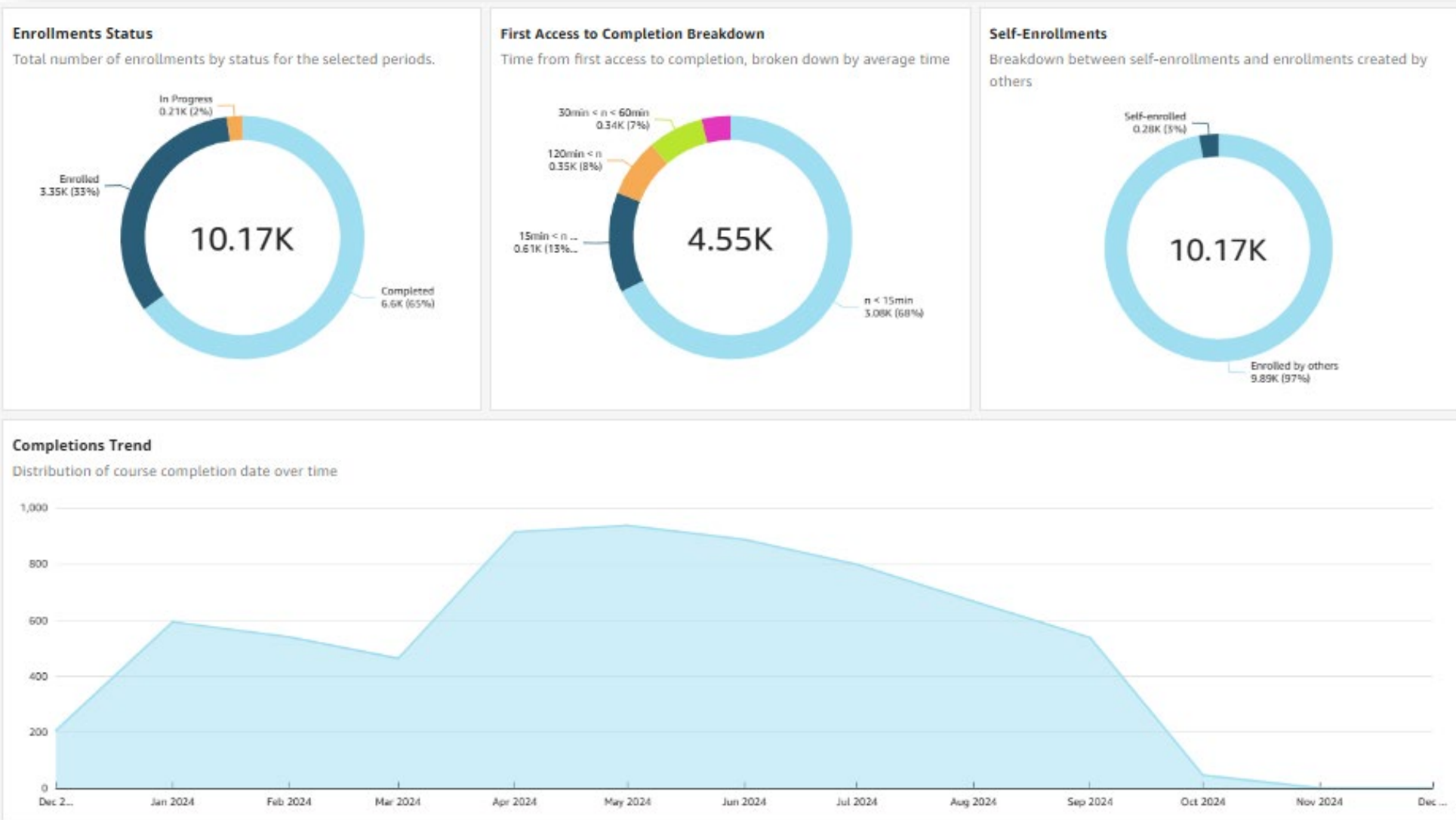
Sum of Training Hours by Job Role



Sum of Training Hours by Course Name



Docebo Enrollment and Completion Stats Dashboard



Eni Training Builds First in World API/OSHA/ASME/OPITO-Approved Lifting & Rigging Course



- Eni utilizes **API** and **OPITO-approved** training centers that provide blended learning, such as Basic Offshore Safety Induction and Emergency Training (BOSIET) with 1-day assessment.



- Eni partnered with an **API/OSHA/ASME/OPITO-approved** training center to create hybrid course **Eni Lifting Appointed Person (Person in Charge) training** to meet an international training standard.

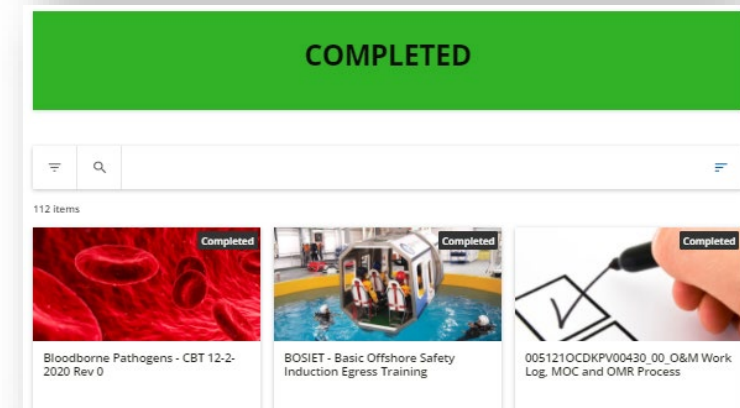
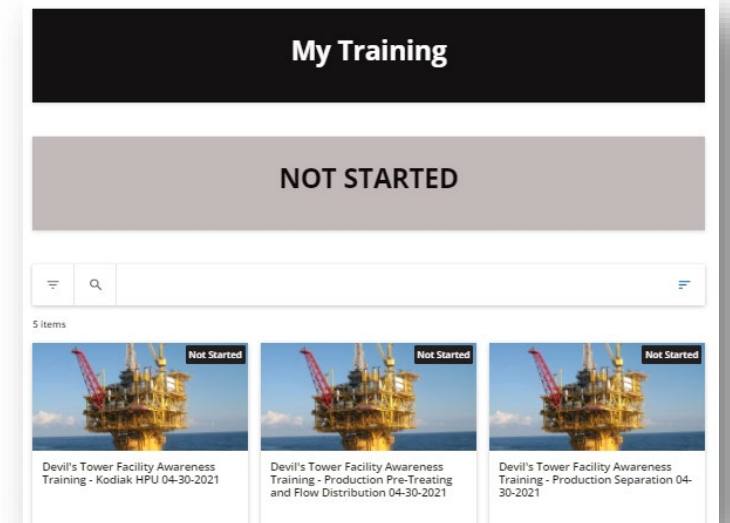
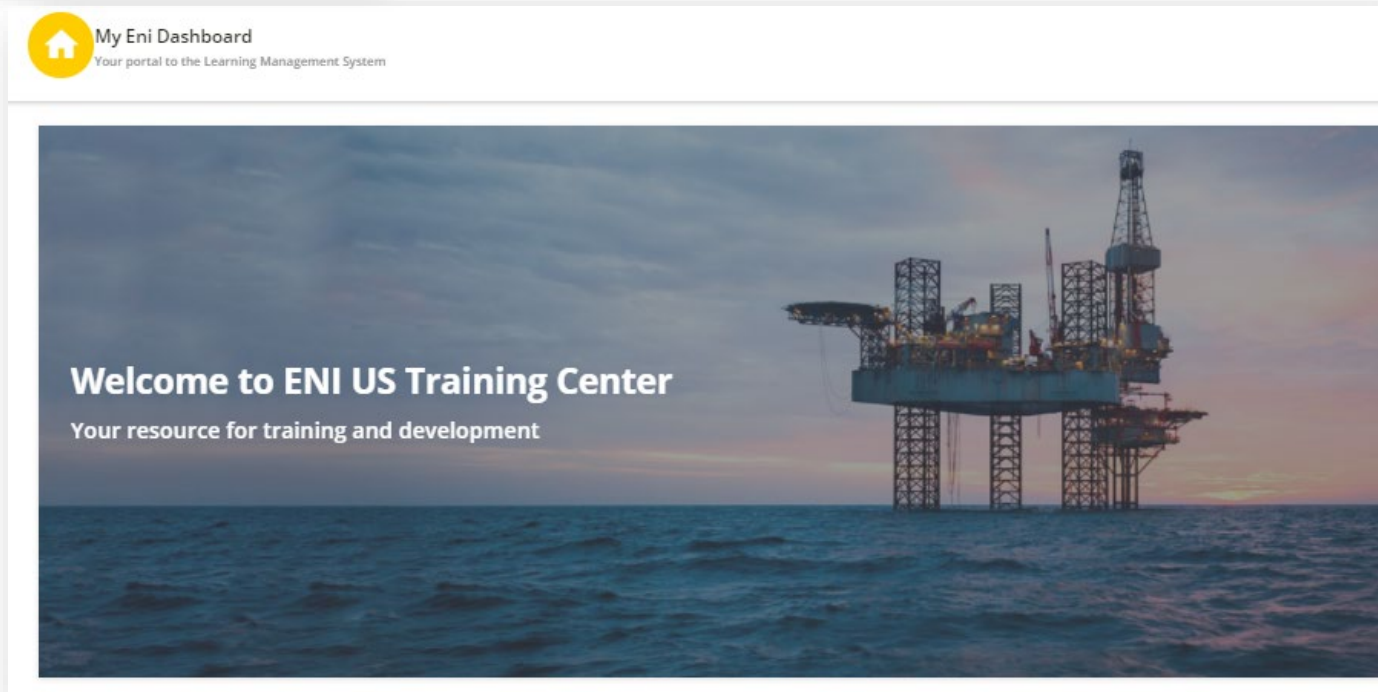


Eni Learning Management System Training Management: Learner Dashboard

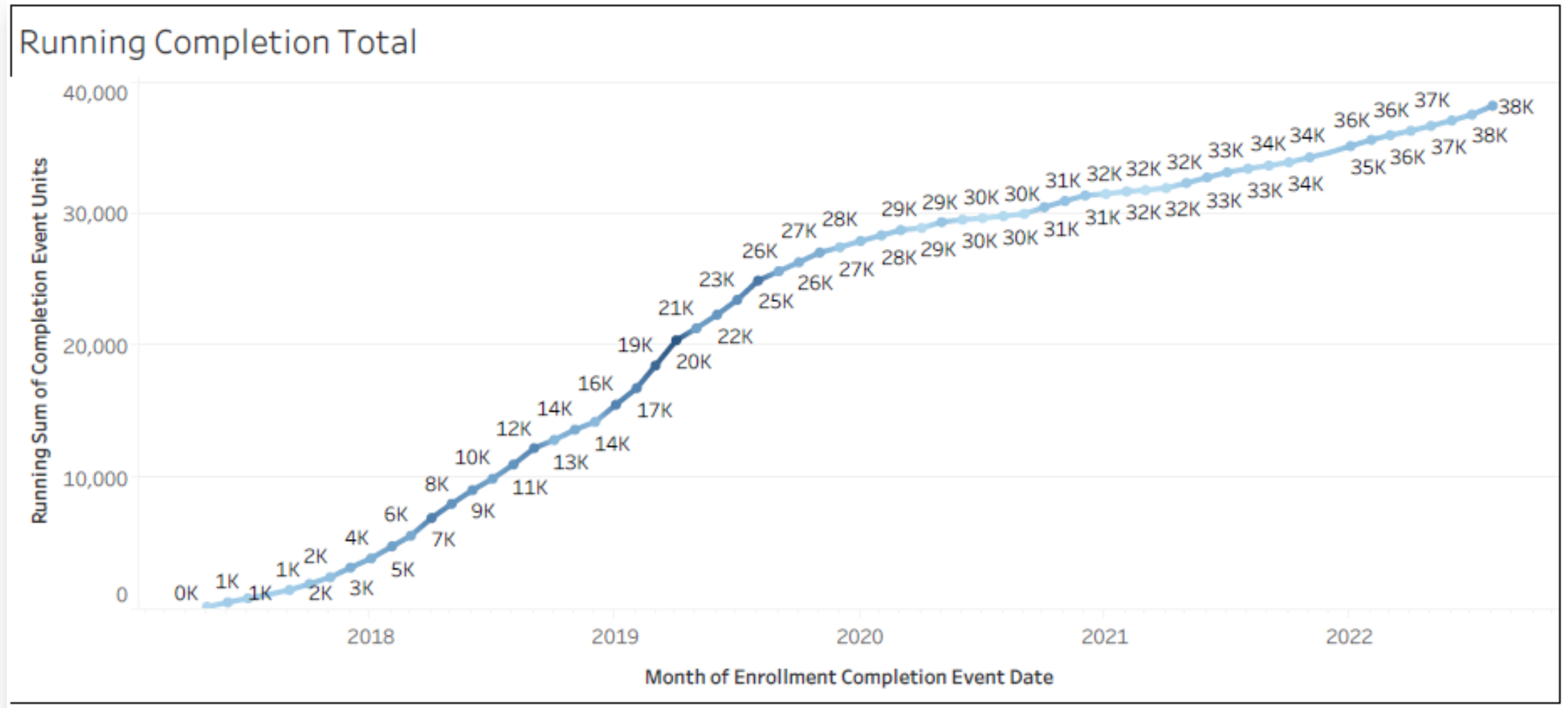


The sign-in screen has a yellow background. At the top left is the 'eni lms' logo, and at the top right is a language dropdown set to 'ENGLISH'. The main content is a white box with the title 'Sign In' and the instruction 'Please insert your username and password to proceed'. It contains two input fields: 'Username (Required)' with the value 'EXT2010386' and 'Password (Required)' with masked characters. Below the fields is a black 'SIGN IN' button and a link 'Forgot your password?'. The footer of the white box says 'Eni Learning Management System'.

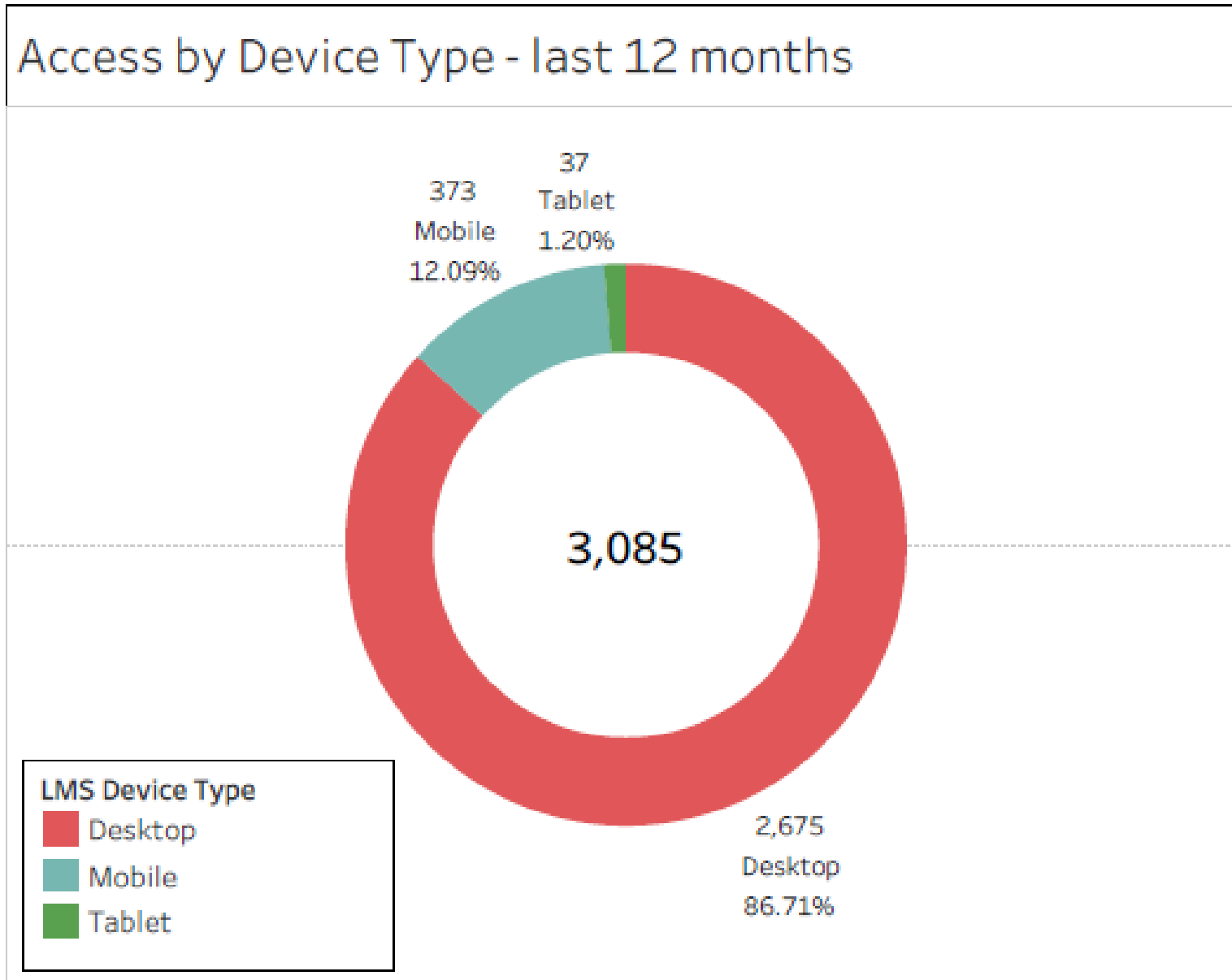
- Log in is easy.
- Learners can reset their own password
- Access through any Internet connected device



Completion Stats Since LMS Launch




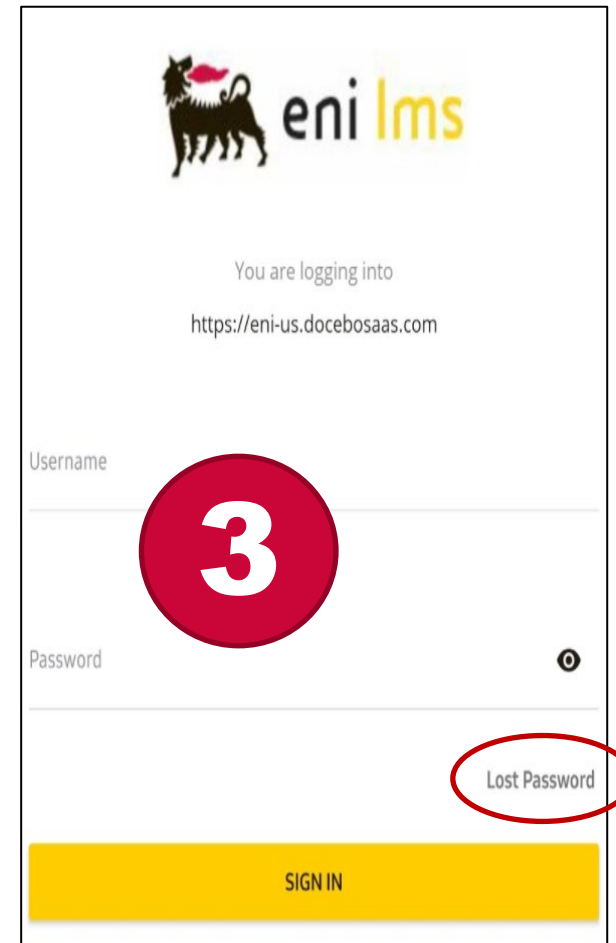
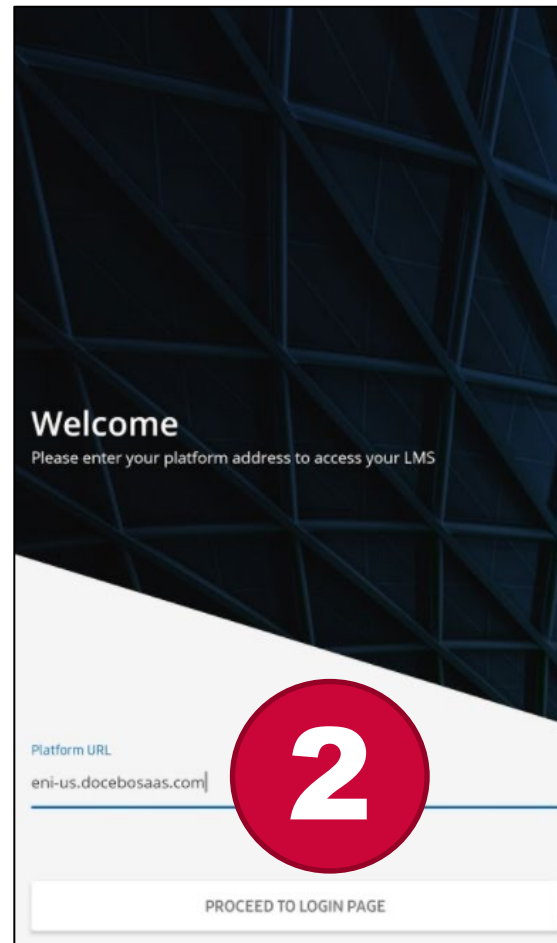
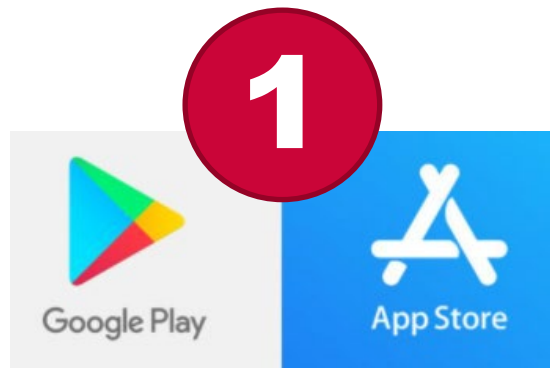
Access by Device Statistics for the Last 12 Months



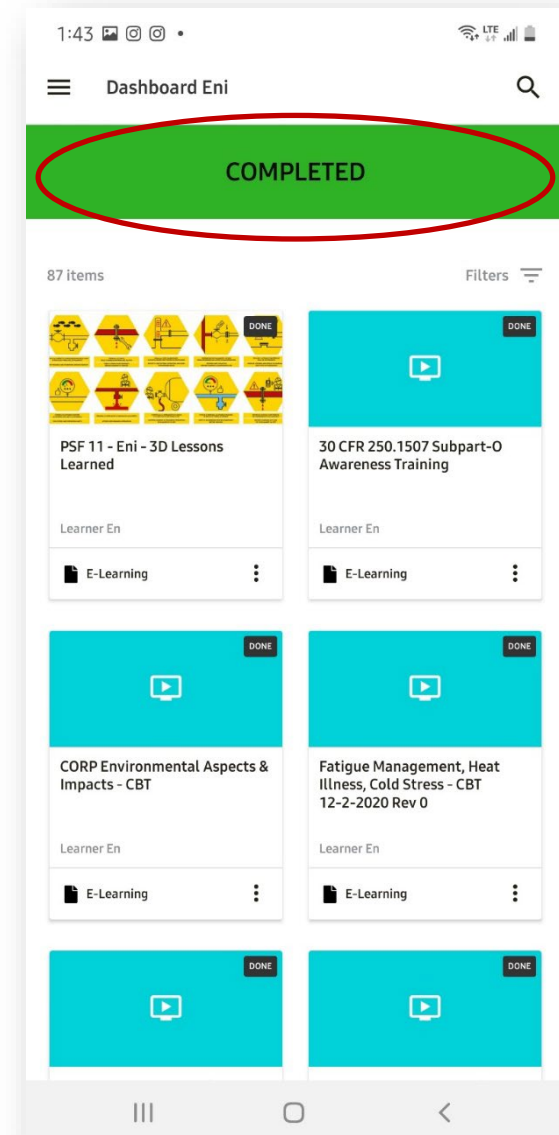
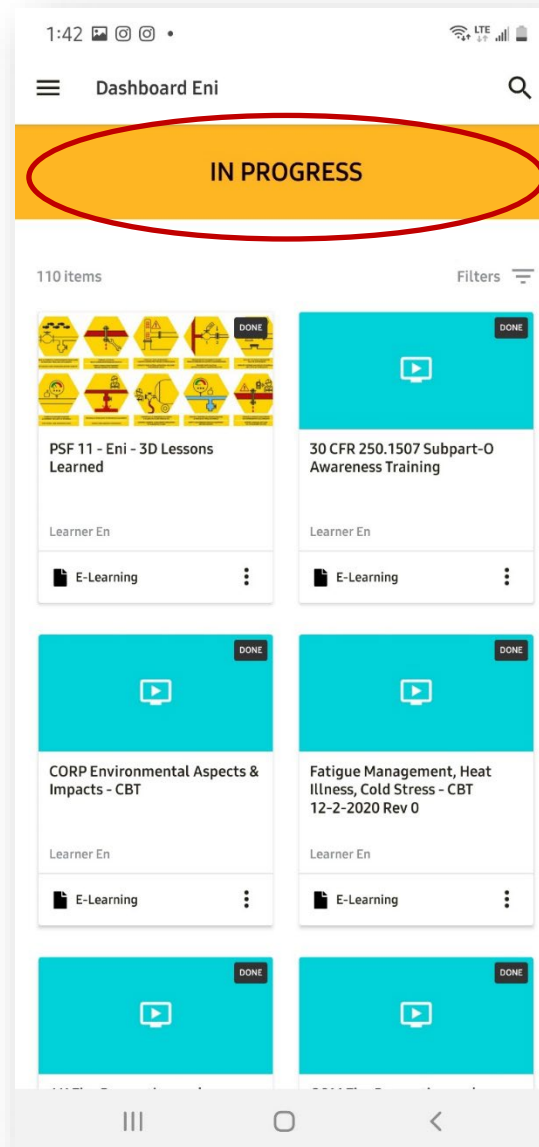
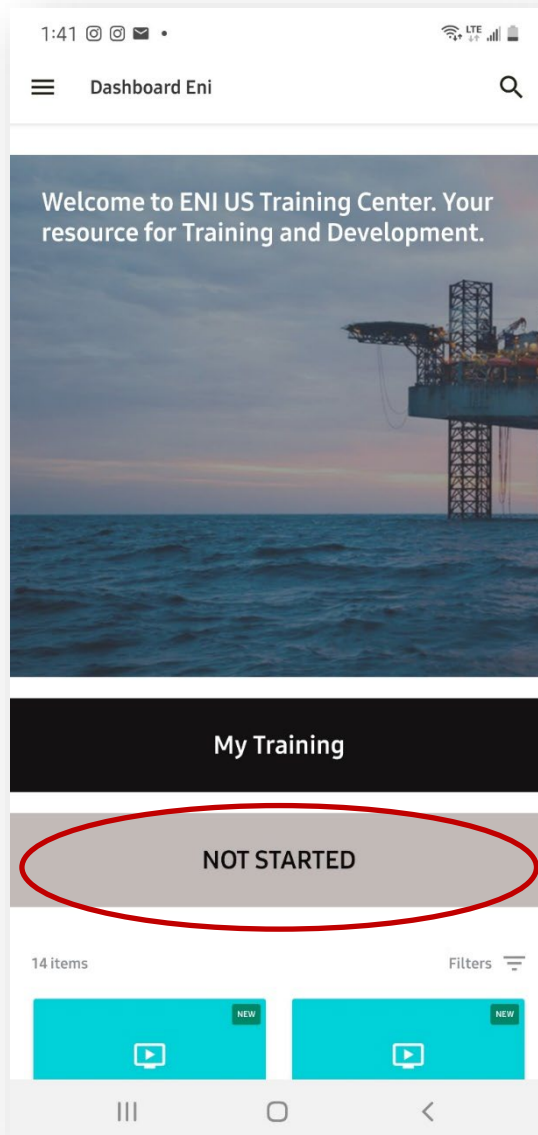
Go Learn Mobile Application



1) Download the app by searching for  “Go Learn” in the Apple App Store or in Google Play Store; 2) After install, enter platform URL: **eni-us.docebosaas.com**; 3) Enter LMS user name and password. *There is even a lost password link.* Email for OperationsTraining@eni.com if you do not have a password



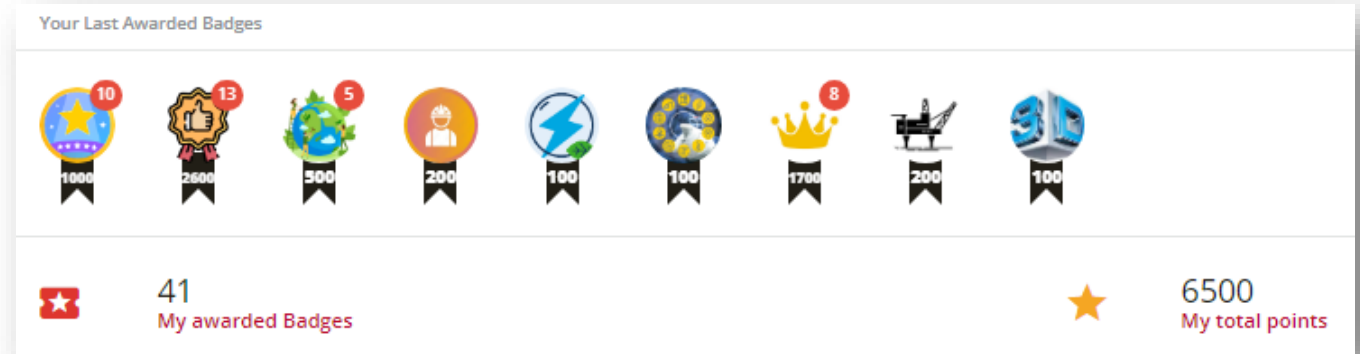
Mobile Application Dashboard



Increasing Learner Engagement Through Gamification in the LMS



- *Badges*
- *Leaderboards*
- *Challenge #1: Process Safety*
Fundamental course completion;
Winners: Corral (GOM),
Oooguruk (AK)
- *Challenge #2 – Winners: Corral*
(GOM), OPP (AK)



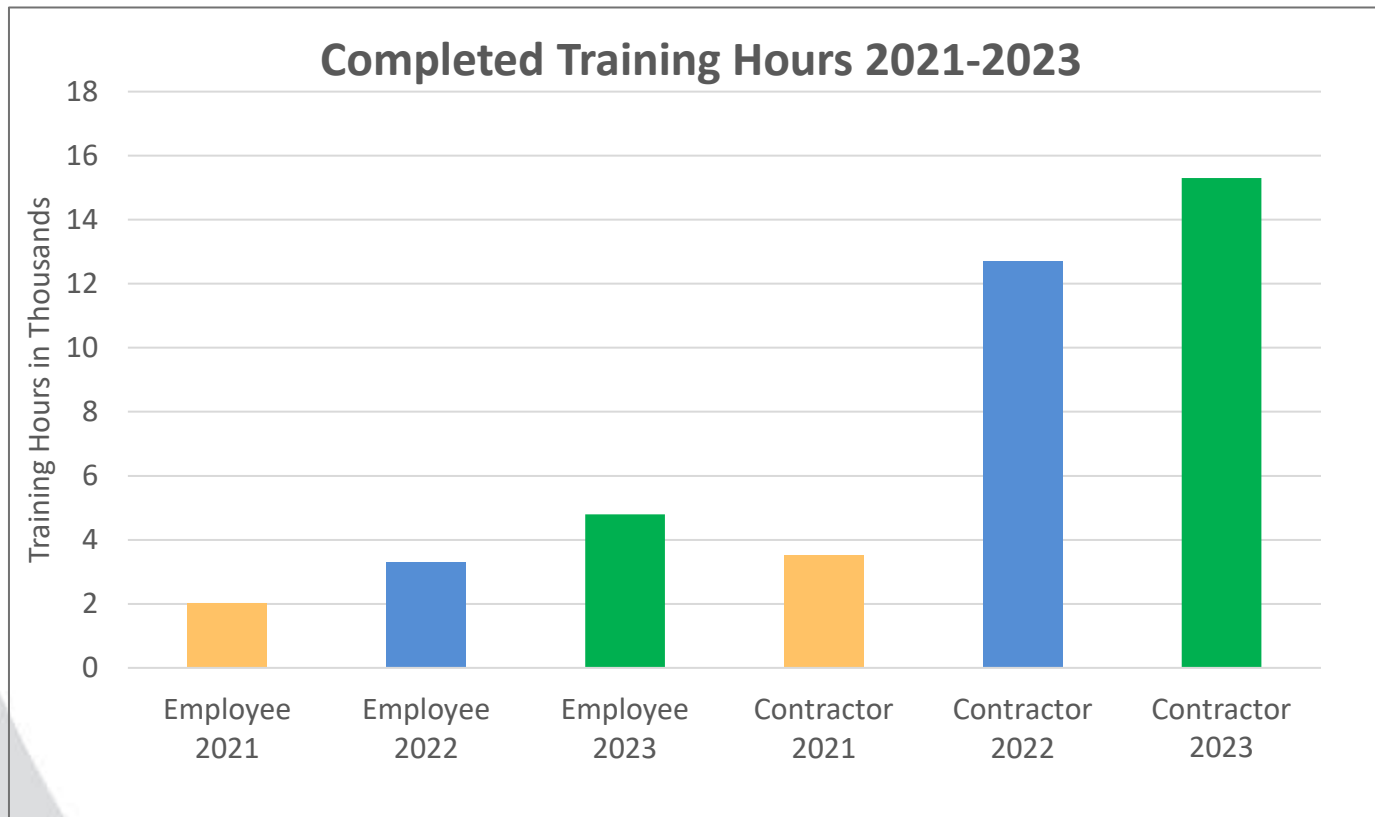
Top 10 Points Chart

1		Foster Eric	★ 46750
2		DeMoss Roger	★ 17750
3		Augustine Everett	★ 17200
4		Gay Brady	★ 17150
5		LaStair Kevin	★ 13450

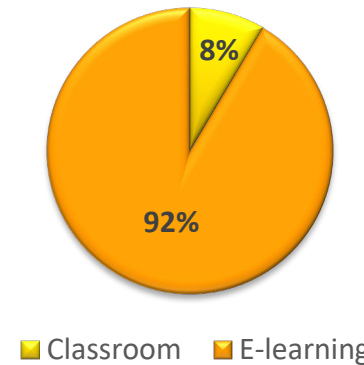


Operations Training 2023 Wrap Up

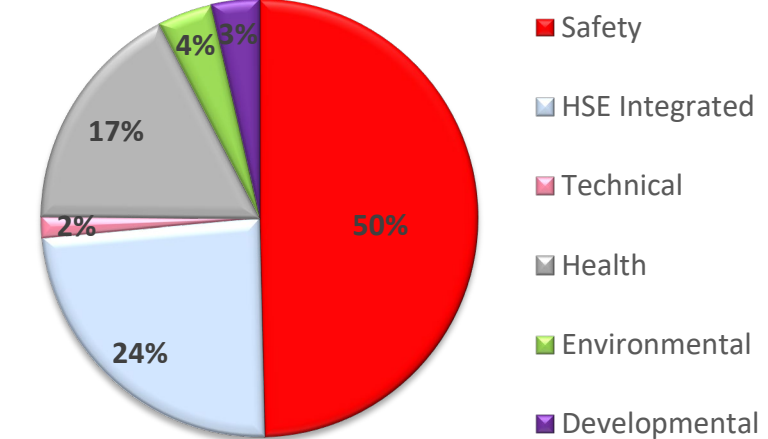
- Eni utilizes Docebo Learning Management System (LMS) and its mobile app to deliver e-learning.
- Eni utilizes third-party **API** and **OPITO-approved** training providers.
- Eni partnered with an **API/OSHA/ASME/OPITO-approved** training center to create a hybrid course **Eni Lifting Appointed Person (Person in Charge) training** to meet an international training standard.



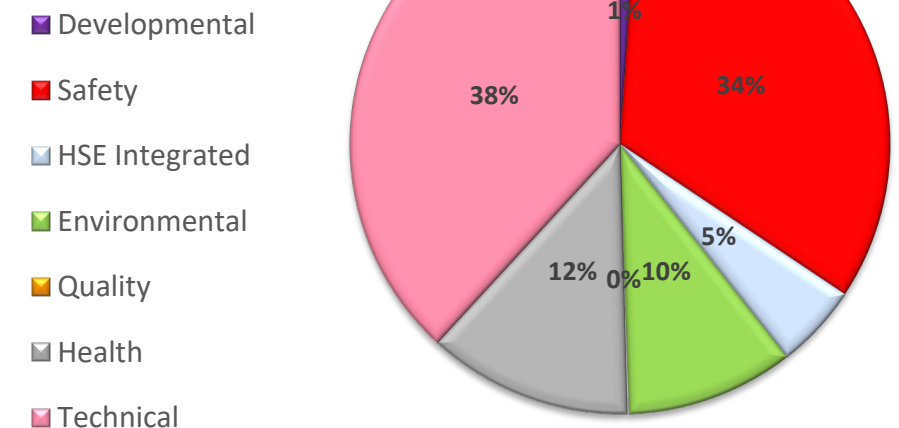
2023 E-learning and In-Person Course Breakdown



2023 Instructor-Led Course Breakdown



2023 E-Learning Course Breakdown



GOM Personnel Assignment, Deployment, Training Verification, and Record Gathering Workflows



ISN	Helipass	Eni Operations Training LMS	Contractor/ Subcontractor	Milan LIS
				

- **ISN database**: Houses industry personnel training as they move company to company.
- **Helipass personnel transport database**: Houses essential list of training needed to fly offshore (BOSIET, Fit to Work, Rigger, Crane, PSST-T2, etc.) Red and green status is imported from ISN.
- **Eni Operations training learning management system**: Houses training done through operations training department, and essential contractor training.
- **Contractor/subcontractor training databases**: Houses training done through contracting and subcontracting companies.
- **Eni Milan Lifting Information System (LIS)**: Houses all training concerning lifts (crane operator, rigging, forklift, overhead crane, loft controller, banksman, appointed person in charge, etc).
- *Operations Training pulls and pushes training data to/from all databases.*

ISN Industry Training Records Repository – Back Up to Eni LMS



- Gives Eni access to:
 - contractor companies
 - contractor points of contact
 - contractor personnel assigned to Eni projects
 - Training assignments and training completion status by contractor name (as outlined in Eni training matrix)

The screenshot displays the Eni LMS dashboard for user Nita Costello. The interface includes a top navigation bar with the Eni logo, user name, and language settings. A left sidebar contains navigation links for Home, Favorites, Message Center, Reports, ISN Analytics, and a search bar. The main content area features a welcome message, a summary of key metrics (307 Eni Petroleum Contractors, 79,761 ISN Contractors, 0 Permits, and 0 Unread Messages), a Company Search section with filters for Name and Location, and a My To-Do List with tasks like Complete Online Training, Connect a Contractor, and Experience Modifier. The bottom section shows the My Dashboard with filters for Connected Contractors and Eni Petroleum, and an Overall Company Grade.

Accessing ISN Total Qualification Reports / Training Records



Browse TQ Reports

Search

Contractor Name

Last Name

First Name

ISNworld ID

Report Date

Job Site General

Job Site Area

Job Site Specific

JS-

Employee Status: Active

Search Results

1 Total Records

Company Name

Danos, L.L.C.

1 Total Records

Search Results Details

234 Total Records

Employee	JS#	Project	Report Date	Report Number	Latest Report	Archived Reports
Abell, John - 03025565	JS-24536	Eni Petroleum Training Requirements	08/13/2019 11:32 PM	116418-AO-AA870E39		
Able, John - 02732785	JS-24536	Eni Petroleum Training Requirements	08/13/2019 12:02 PM	116418-AO-90C1985A		
Abshire, Balaur - 07861094	JS-24536	Eni Petroleum Training Requirements	02/19/2024 10:30 PM	116418-AO-6FB0E6CB		
Adams, DAngelo - 02813081	JS-24536	Eni Petroleum Training Requirements	08/27/2023 11:03 PM	116418-AO-06F33CC8		

- **Total Qualification (TQ):**
- **Green/pass status indicates that all required training per role is complete**
- **Red status/no pass status indicates training for that role is not complete**
- **Red/green status is ported thru to Helipass personnel transport system**

ISN Total Qualification Reports and Training Records



1

- Reports are run to identify training due/needed

2

- Training is coordinated and person is trained (in person or e-learning)

3

- Completion data is sent to ISN from LMSs or entered manually by admins

Select Data Category

Training Qualification (TQ) ✓

Background Audit Check
Background Check
Drug & Alcohol
Operator Qualification (OQ)
Other
Training
Training Qualification (TQ)

186 Total Records

Page 1 2 3 4 5 6 7 8 9 10 13

<u>Company Name</u>	<u>Qualification Name</u>	<u>Date</u>	<u>Status</u>	<u>Documents</u>
Danos, L.L.C.	GNV 004 - Confined Space Attendant (OSHA 1910.146)	01/02/2024	Pass	0
Danos, L.L.C.	GNV 005 - Confined Space Entrant (OSHA 1910.146)	01/02/2024	Pass	0
Danos, L.L.C.	GNV 136 - Confined Space Entry - Attendant, Entrant and/or Rescue (29 CFR 1910.146 26 CFR 1926 Subpart AA (as applicable))	01/02/2024	Pass	0
Danos, L.L.C.	GNV 012 - First Aid / CPR / AED / BBP	12/28/2023	Pass	0
Danos, L.L.C.	GNV 122 - First Aid (OSHA 1910.151 & 1926.50) / Blood Borne Pathogens Awareness (OSHA 1910.1030)	12/28/2023	Pass	0
Danos, L.L.C.	GNV 555 - Structural Welder Certification	12/01/2023	Pass	0
Danos, L.L.C.	Offshore JT131 - Welder - Structural - Skills/Knowledge Verification	11/15/2023	Pass	0
Danos, L.L.C.	Offshore JT128 - Welder - Confined Space - Skills/Knowledge Verification	11/15/2023	Pass	0
Danos, L.L.C.	Offshore JT129 - Welder - Helper - Skills/Knowledge Verification	11/15/2023	Pass	0
Danos, L.L.C.	Offshore JT130 - Welder - Piping/Vessel - Skills/Knowledge Verification	11/15/2023	Pass	0

Training Audit Results Past (Yellow) Versus Current State (Green)



2015, 2018, 2021 Trends



Questions?

