



Getting to know our Growth Ambassadors: Risk Management with Nadiah Nida



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Tell us about your background. What is your role at TR?

I'm currently the Director, Risk Partner- Strategy/M&A, Product Engineering, Data & Analytics at Thomson Reuters, where I've spent about two years now. In this capacity, I navigate through complex layers of risk management, mergers and acquisitions (M&A), and technological transformations. Prior to this, my role at Metrolinx as the Senior Portfolio Delivery Manager for IT Security honed my skills in cybersecurity and IT risk assessment. This venture, along with my varied roles in organizations like TD and Creative Destruction Lab, reflects my commitment to applying my expertise in diverse contexts and making a meaningful impact.

As a seasoned professional, my career has been driven by a strong foundation in both creative and analytical disciplines. Most recently complemented by a certificate in Product Management and a Master of Business focused on Innovation management from a joint program by Smith School of Business and Smith Engineering at Queen's University, equipping me with the tools for innovative thinking and entrepreneurial leadership. These experiences have been instrumental in shaping my approach to problem-solving and strategic development in my professional endeavors.

Tell me about the life of a growth ambassador. What are some of your roles and responsibilities?

As a Growth Ambassador, my role is integral to the strategic direction and advancement of our organization. A key part of my responsibilities involves providing critical initial feedback on strategic documents, such as the FY2023 strategy overview and the proposed FY2024 objectives and key results (OKRs). This task extends beyond

mere evaluation; it involves translating these broader objectives into specific, actionable OKRs for various teams, including Risk, Data and analytics (D&A), and Product Engineering. My involvement ensures that each team's goals are not only well-defined but also align with our overarching organizational strategy, fostering a cohesive approach toward our shared objectives.

In addition to this, I regularly participate in meetings and calls with the ambassador network, which are vital for staying aligned with the organization's growth initiatives and facilitating cross-departmental collaboration. Sharing and promoting the growth message within my team is another crucial aspect of my role, ensuring everyone is motivated and aligned with our strategic vision. This year, I have also taken on a more hands-on role with the strategy team, particularly in the Enterprise Top Risk Assessment process. This involves identifying and managing key risks that could impact our FY24 Strategy, thereby integrating risk management considerations into our strategic planning. Through these varied responsibilities, my role as a Growth Ambassador is centered around bridging strategy with execution, enhancing collaboration, and nurturing a growth-focused culture throughout the organization.

Can you explain how your work aligns with the growth strategy?

My work is about ensuring that we make data-driven, risk-informed decisions, which connects to our growth strategy. From engaging in activities like the Enterprise Top Risk Assessment to developing comprehensive risk profiles for M&A targets, my focus is on identifying and managing risks that could impact our strategic goals. This process involves creating key risk indicators that help quantify our risk appetite in alignment with our aspirations. By doing so, we're making sure that our growth isn't just ambitious, but also responsible and sustainable.

What is one area of the growths strategy you are passionate about?

I am particularly passionate about the innovative use of disruptive technologies, including AI. It's about strategically harnessing these advancements to drive both organic and inorganic growth while simultaneously establishing new safeguards and frameworks for our business and customers. This approach ensures we're taking calculated risks in our pursuit of innovation, positioning Thomson Reuters at the cutting edge of technology and growth and helping us achieve our goal of being the #1 content-driven and AI technology company

What do you like to do during your time away?

Well, I'm pretty involved in Toronto's startup scene. I find it's a great way to give back and stay connected with emerging innovations. Also, I'm big on the outdoors — it's a nice contrast to the tech-focused day-to-day. Drawing has been a passion for a while, too; there's something about translating thoughts onto paper that's incredibly relaxing.

Now, on a completely different note, I've got to admit — YouTube and Reddit have a way of reeling me in. You know how it starts: you watch one video or read one post, and the next thing you know, hours have passed, and you're deep into a subject you never knew existed. I wouldn't call it the most productive habit, but hey, it's fascinating to see where curiosity takes you, even if it's just random information that I'll never need to use.

