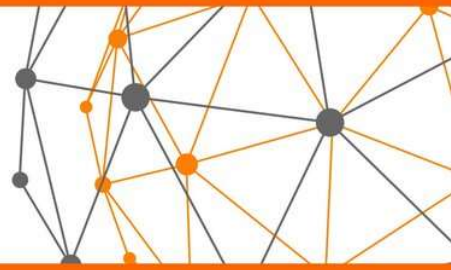


A message from  
**Kirsty Roth &  
Mary Alice Vuicic**



12/14/2023

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Colleagues:

In the last year, we've pivoted the organization and made remarkable progress in leading how AI will impact professionals and their work. We are focused both on bringing AI solutions to our customers and enabling our colleagues to get the most out of technology, automating and augmenting how we work. As a result, we have built a focus in both areas into our [2024 OKRs](#), and we are sharing our commitment to the development and growth of all of you through the adoption and enablement of Generative AI.

We're happy to share that, together, we're sponsoring a cross-functional team that's exploring how we use Gen AI to make work more efficient and enjoyable for colleagues across the organization, regardless of team, level, role or location. It's exciting work, and during the next few months, we'll share many more details about our pilot programs, opportunities and learnings.

In addition to exploring AI tools, we'll also focus on how we best support our colleagues with the resources and upskilling needed to continue to grow in our AI-enabled future.

We are committed to making sure our people thrive in the age of AI. As a company we have a responsibility to understand how AI will evolve how we work and identify the skills needed for the future. As employees we all have an accountability to grow the skills we need for the future. When we collectively and individually do our parts, we will succeed.

As a reminder, things you can be doing now include:

- Complete the [AI and Machine Learning Foundations](#) course
- Take advantage of LinkedIn Learning's [vast library of additional AI-oriented courses](#), accessible to all colleagues when you activate your [free account](#)
- Regularly visit [All Things AI](#) and join the [All Things AI Community](#)
- Develop your [growth mindset](#) to lean into AI adoption
- Look out for the monthly "Eye on AI" section in the "This Week @TR" newsletter
- No matter your role or level of expertise, explore the tools in [Open Arena](#) which includes chat and document summarization and querying capabilities, built on Open AI's GPT-4

- Regularly discuss with your manager and your team about what you are experimenting with - both successes and failures - as we can all learn from one another

Experimentation is an important way to build skills, but don't forget to [review the guidance](#) for using Generative AI at TR.

Developing skills together is critical for the future. We are incredibly excited for what lies ahead and look forward to sharing more about our internal successes with Gen AI in the new year.

Thank you!

**Mary Alice Vuicic**  
Chief People Officer

**Kirsty Roth**  
Chief Operations & Technology Officer

