

Name: _____

Date: _____



Understanding Implicit Bias in the Workplace

Answer the following questions to find out how much you know about Implicit Bias

- 1 Define Implicit Bias: What is implicit bias, and how does it differ from explicit bias or prejudice?

- 2 Reflect on your own experiences and potential biases. Have you ever unintentionally judged someone based on their race, gender, or other characteristics?

- 3 Match each term or concept related to implicit bias with its corresponding definition or example.

- | | |
|-------------------------|---|
| ____. Implicit Bias | A. A mental shortcut that categorizes people based on their characteristics. |
| ____. Stereotype | B. The automatic, unconscious judgments and stereotypes we hold. |
| ____. Microaggression | C. Believing and seeking out information that confirms our preexisting beliefs. |
| ____. Unconscious Bias | D. Negative or subtle, everyday actions or comments that belittle someone's identity. |
| ____. In-Group Bias | E. The preference for people who are similar to you. |
| ____. Confirmation Bias | F. Bias that operates outside of conscious awareness. |

- 4 What is the first step in addressing implicit bias in the workplace?

- A. Deny its existence
- B. Recognize it
- C. Ignore it
- D. Encourage it

- 5 Find the following words:

W O R D S E A R C H N
L R R T I T S A M R E
U R N G R A S N I M S
A M I H U L T I S I U
E S E L O C D C I E S
M D A T N G O B A N S
N C T T L S P T A U R
P O W E R E D C I E N
O G N I Z E S S I E I
E N C U L T U R A L X
S I C I T I C X I S G

- 1. Stereotype
- 2. Assumptions
- 3. Awareness
- 4. Inclusive
- 5. Training