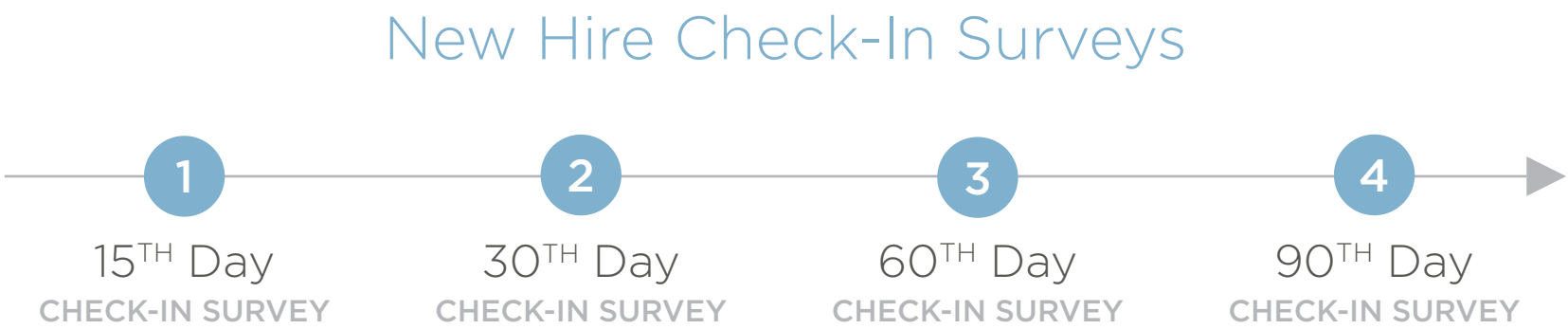




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You will receive a survey via an email from [retain@pinnacleqi.com](mailto:retain@pinnacleqi.com) or text message from short code 77369 on the following days of employment:



We value your feedback and encourage you to be candid in your responses.