<mark>About</mark>

H1: Family Owned and Operated Since 1983

H2: We're dedicated to establishing relationships that create customers for life

In 1983, Interior Space Management of Michigan was founded by Larry Brooks. Since then, ISM has been providing Michigan building owners and tenants of single and multi-tenant office buildings with one reliable source for their interior buildouts. As a family owned and operated company, we plan and build client projects as if they were our own. We are proud members of the Construction Association of Michigan and the Building Trades Association, which both set high standards for our industry. When you choose us for your commercial interior buildout, you can be sure you're getting a great team that will get the job done on time and exactly how you want it. At ISM, we never cut corners and will always do the job right the first time.

Transparent and Honest

In this industry, transparency and honesty go a long way. We believe in providing accurate information, detailed timelines, and being responsive to client needs. The ISM team will also keep you up to date will daily project reports at your site, so you know what's happening with your buildout. Our excellent communication skills and responsiveness is what keeps our clients coming back every time. From the estimates to the final walk through, the ISM team conducts themselves with honesty, integrity, and transparency for every project.

Handle Any Problem

The ISM team has years of experience and knowledge industry- we've seen it all. We know how to navigate any complications that may arise during the construction process. Our company wants all our clients to have peace of mind knowing that their project is in good hands with the ISM team. The combination of our resources, experience, and expertise give us the ability to handle any problems that may arise and solve them to keep the project on track.

Our Mission

At ISM, our mission is the reason why we've maintained a 100% retention rate. We are completely committed and dedicated to every project we're assigned to accomplish and will provide exceptional quality work at a fair price. Our team encourages an open line of communication with all the parties involved in each of our projects to ensure the best results every time. Lastly, our clients can depend on us. In the 35 years, we've been in business, ISM has never defaulted on a contract or missed a scheduled tenant occupancy date. At ISM, we will continue to apply these ethical values and work methods for every project.

The team at ISM involves all our clients in every step of the construction process to ensure their project is going according to plan. From office spaces to healthcare facilities, we can build you a beautiful interior for your area.

If you'd like to request a project bid or meet the ISM team, give us a call at (248) 362-4950 today.

Capabilities

H1: Ideas That Are Built to Last

H2: Our teams utilize the latest technology to construct better interior buildouts

ISM is Michigan's leader of self-provided services with our team committed to ensuring that our delivery of projects is following the latest, most up-to-date strategies that the industry has to offer.

What Makes Us Different

At ISM, we only employ seasoned professionals who have extensive backgrounds and knowledge in our industry. We also have access to the latest technology and additional resources that are required to ensure a successful project that complies with the project's requirements. ISM ensures that all projects are appropriately staffed according to schedule and budget requirements and will present the full staffing structure upon selection. Our total commitment and dedication to the projects we're assigned are what makes us stand out in our industry. With a 100% retention, we've maintained our original base of clients which speaks volume to our customer satisfaction commitment.

We're Committed to Safe Job Sites

The entire ISM team understands the importance of a safe project site. For this reason, we are dedicated to doing everything we can to ensure every person at our job site is safe at all times. A safe project begins before a worker has a chance to set foot on the site. Our team members evaluate every project, no matter the size, to develop a specific safety program for that particular project. We got the extra mile to make sure we exceed all federal, state and other applicable laws and building codes for our clients.

Our List of Capabilities Include:

- Construction Management
- Space Planning / Test Fits
- Project Scheduling
- Computer-Aided Design
- Contract Administration
- Computer Graphics
- Early Cost Analysis
- Architectural Review

- Value Engineering
- LEED Accreditation
- Procurement
- Material Alternative Analysis
- Budget Management
- Lead Item Identification
- Safety Evaluation
- Buildability Analysis
- Project Team Coordination
- Permitting Submittals

At ISM, we believe in constructing the best buildouts using only the most up-to-date strategies that will produce amazing results. If you'd like to request a project bid or meet the ISM team, give us a call at (248) 362-4950 today.

Corporate Offices

H1: Customized Corporate Office Design Builders in Southeast, MI H2: We work with you from concept to completion

Your office space should reflect your business is a positive light. However, more often than not, office spaces are oddly shaped and have features that don't serve your purpose. An office that falls short of your needs can impact your business. When your employees are in too small of a space, it can make it difficult for work to be completed. At ISM, we are known for constructing office design buildouts that meet the needs and requirements of our clients.

Your Space, Your Way

First impressions are everything-this includes your office! An office design that has a nice layout, looks spacious, and is comfortable is crucial for any visitors and boosting employee morale. Our team can give you more space and a functional layout that meets your needs while creating a great work environment for your employees. We understand that no two clients are the same and have their own unique requirements. So we approach each project as an individual and will work with you to find a solution that sets you up for success. The ISM team will be able to transform your existing space and make it yours.

Why Choose Us

We understand that a good work atmosphere sets the tone of the company, which is why we offer detailed plans that can help redesign your office space. Our team specializes in custom designs and remodeling of office rooms of every shape and size. We will work with you from the moment we meet to discuss your project and will keep you updated throughout the process. From the design to the build, the ISM team wants your office buildout to be everything

you've ever wanted. With our experience and expertise, we will be able to ensure that your buildout gets completed on time and within budget.

Whether you need a small renovation or need to expand your space, the ISM team can redesign and configure an office space that's tailored to you. To meet the team or request a project bid, call us at (248) 362-4950 today.

Financial Institutions

H1: Custom Bank Design Solutions in Southeast Michigan H2: Whether you need a renovation or new design-we are prepared for it

Many businesses face their own unique challenges when taking on a construction or remodeling projects. Businesses such as banks are concerned about staying open and operational during the construction. Another concern for financial institutions and construction is the need for increased security during the project. At ISM, we help take the stress out of your next buildout project. We have experience in customized buildouts for financial institutions that will keep your company operating and safe. Some of our bank design buildouts include Bloomberg, New Baker Tilly, Mass Mutual, and more.

We Know What Works Best

The team at ISM is devoted to figuring out what works and what doesn't for our clients. With bank buildouts, our company understands that a customer-centric environment can make visitors feel more comfortable and at ease. We monitor trends and dig deep into research to understand what the average consumer needs and wants. We then incorporate this knowledge into our buildout designs, creating a one of a kind spaces that are perfect for all your customers.

Why Work With Us

At ISM, we've worked hard to understand the financial industry and recognize that it has its own set of unique design guidelines. We take extra time to understand the needs of our clients and how we can create a client-friendly space for their customers. Our team has years of experience constructing buildouts for banks, accounting firms, financial institutions, and more. You'll be able to trust the ISM team to guide you through every step of the construction process, answering any questions you may have along the way. We are committed to constructing your buildout on time so there's minimal downtime for your business and your customers.

Whether you need to expand your space to accommodate guests or want to update the design, the team at ISM can help. To meet the team or request a project bid, call us at (248) 362-4950 today.

Retail

H1: Stunning Retail Store Design Services in Southeast, MI

H2: We construct buildouts no matter the size- from small boutique stores to large shopping centers

The look and feel of a building are crucial to the success of retail stores. Customers want to be able to walk around and browse without any hinderances. At ISM, we have been providing beautiful, customized retail buildouts for over 35 years. Our team has the skills needed to handle all phases of your buildout professionally and efficiently. We completed buildouts for a variety of retail spaces such as Shinola in Detroit and Ann Arbor, Atrium Café, and Judy Frankel Antiques. No retail buildout project is too small or large for us; we're dedicated to creating a space that can match the vision of your business.

Enhance Brand Identity

With a new design and layout, customers will be able to get a real sense of your company's brand identity. When customers understand your brand, this creates more sales for your business. With a new atmosphere, unique features and more space- your company can achieve ultimate success.

Why Work With Us

Retail buildouts require a little more extra care and attention because the store needs to be operational to generate revenue. We know how important it is to keep your business up and running, which is why we always maintain a precise schedule that will always keep our projects on time. Our team has years of experience in constructing buildouts and can finish the project with little downtime and disruptions. Whether you want to renovate your whole store, add an additional room, or create a new layout- the team at ISM can create a space that will perfectly reflect your company's personality and brand.

When you work with ISM, you're getting a team that has over 35 years in the industry. We understand what makes a business successful, and it begins with your space. From the initial meeting to the finalized project, we will work with you throughout the process.

Healthcare Facilities

H1: Timely Hospital Design Services in Southeast Michigan H2: We can help you build a better a better healthcare facility

Healthcare facilities come in a wide range of types, from small clinics to complex hospital systems. At ISM, we have experience working on the interior construction for large hospitals, independent practice offices, clinics, and more. Some of our most notable projects include buildouts for Beaumont's corporate office and Trinity Healthcare Systems. We understand that in healthcare, timeliness is everything. Fortunately, our team can get your buildout completed on time so that you can tend to your patients faster.

It Begins With Research

At ISM, we begin by doing extensive research that'll influence the environments and layout of our healthcare projects. We believe with the right design and layout, it can promote better patient outcomes due to the atmosphere. It's more than just medicine that can make one feel better! The team at ISM also abides by all codes, regulations, and ordinances to protect patients, visitors, and staff. With our experience, our team can construct a buildout for your healthcare facility that's great for patients, visitors, and employees.

Why Work With Us

Whether you need a minor renovation or construct a new facility, the team at ISM has extensive healthcare construction knowledge. Constructing buildouts for healthcare facilities can pose some unique challenges. Expanding and renovating a facility is more than just how it looks- it's about promoting patient care. A good design can encourage new elements of patient care that can benefit anyone in the facility. With our expert communication skills, adaptability, commitment to quality, and focus on safety, you can be confident that your project will meet your facilities unique needs and requirements.

From hospital and research facilities to healthcare corporate office and clinics- the experienced team at ISM is perfect for your interior buildout project. Call us today at (248) 362-4950 to request a project bid or meet the ISM team.

<mark>Team</mark>

Glenn K. Joseph President Operations

EXPERIENCE 35 years with ISM

CORE SERVICES Organizational Charting Assignment of Individuals Review of A/E documents Assist in preparation of front-end documents Budget estimating when required

REPRESENTATIVE PROJECTS

Southfield Town Center, Towers 1000, 2000, 3000, 4000, and 4400 Owner: Transwestern/601W Interior Architect/Designer: Various Contract amount: \$175,000,000.00 + open

Shinola - Detroit

Architect: Kraemer Design Group Contract Amount: \$7,000,000 + open Completed: Open

Google Projects

Farmington Hills, Ann Arbor & Birmingham, Novi, Detroit, Michigan Owner: Google Architect: Neumann Smith/Kraemer Design Group/ Hobbs & Black/Smithgroup Contract amount: \$26,500,000.00 + open

R1 RCM Inc./Sigma

26533 Evergreen Road, 6th, 7th, 8th & 9th Floors Owner: Time Equities, Inc. Architect: Hobbs & Black Project Manager: CBRE Contract Amount: \$7,000,000.00 Completion: February 2017

Leonard A. Joseph Senior Project Manager

EXPERIENCE

Worked 25 years as a Project Manager at Southfield Town Center

CORE SERVICES

Assist in obtaining approvals and permits Constructability review Logistical review Establish project time schedules; identify long lead items Establish pre-construction and construction job meeting format

REPRESENTATIVE

Southfield Town Center, Towers 1000, 2000, 3000, 4000, and 4400 Owner: Transwestern/601W Interior Architect/Designer: Various Contract amount: \$175,000,000.00 + open

Alix Partners

2000 Town Center, 21st, 24th, 25th and 26th floors, Southfield, Michigan Interior Architect/Designer: Ford & Earl/TDG Architects/Gensler Contract amount: \$5,000,000.00 + open

R1 RCM Inc./Sigma

26533 Evergreen Road, 6th, 7th, 8th & 9th Floors Owner: Time Equities, Inc. Architect: Hobbs & Black Project Manager: CBRE Contract Amount: \$7,000,000.00 Completion: February 2017

David DiCicco Project Manager

LOCATION ISM Main Office/On Site

EDUCATION

Architecture / Construction management Lawrence Institute of Technology Associates Degree in Computer Technology **EXPERIENCE** 27 years with ISM as Project Manager

CORE SERVICES

Assist in obtaining approvals and permits Review of A/E documents for constructability Organizational Charting Establish project records format Monitor all required shop drawings and submittal for architect approval Establish preconstruction and construction job meeting format Pre-construction meeting to outline project rules/requirements

REPRESENTATIVE PROJECTS

Chemical Bank/Talmer Bank & Trust

2301 W Big Beaver Road, Troy, Michigan Owner: Frankel & Associates Architect: TDG Architects Contract Amount: \$6,000,000.00 Date of completion: July, 2011

Google Projects

Little Caesars Arena, Detroit, Farmington Hills, Ann Arbor, Birmingham, Novi, Detroit, Michigan Owner: Google Architect: Neumann Smith/Kraemer Design Group/ Hobbs & Black/Smithgroup Contract amount: \$26,500,000.00 + open

Frankel Associates

Owner: Frankel & Associates Architect: Various Contract amount: \$23,000,000.00 + open

R. Nathan Land Project Manager

EDUCATION

Bachelor of Science, Building Construction Management Michigan State University

EXPERIENCE

15 years Project Manager/Construction Estimator

CORE SERVICES

Assist in obtaining approvals and permits Review of A/E documents for constructability Organizational Charting Logistical review and identify long lead items Establish project records format Monitor all required shop drawings and submittal for architect approval

REPRESENTATIVE PROJECTS

Sensata Technologies

1960 Research Drive Troy, MI 48083 Architect: TDG Architects Contract Amount: \$850,000.00

Accenture - Livonia 13600 Otterson Livonia, Michigan 48150 Architect: Carson Design Associates Contract Amount: \$1,200,000.00

One 10

2800 Livernois Troy, MI Architect: MSR Design Contract Amount: \$3,000,000.00

Beaumont Urgent Care by Wellstreet

Various Locations Architect: NORR and TDG Architects

Rich Wallis Project Coordinator

LOCATION

On Site

ASSIGNMENT

On Location

EXPERIENCE Worked 13 years as a Project Coordinator with ISM

CORE SERVICES

Institute construction time schedule controls to monitor job progress Monitor job site safety Establish jobsite meetings with owner and architect Keep everyone informed of job progress Schedule and monitor all required testing Obtain all required inspections and approval for occupancy Execute project close-out

REPRESENTATIVE PROJECTS

One 10 2800 Livernois Troy, MI Architect: MSR Design Contract Amount: \$3,000,000.00

Trinity Health 20000 Victor Parkway, Novi, Michigan Architect: Landry + Cekauskas Contract Amount: \$3,500,000.00

Shinola

485W Milwaukee, Detroit, Michigan Architect: Kraemer Design Group Contract Amount: \$6,000,000.00

Beaumont Urgent Care by Wellstreet Various Locations Architect: NORR and TDG Architects

John Windel Project Coordinator

LOCATION On Site

ASSIGNMENT Southfield Town Center

EDUCATION O.S.H.A. 30 Certification

EXPERIENCE Worked 12 years as a Project Coordinator with ISM

CORE SERVICES

Institute construction time schedule controls to monitor job progress Monitor job site safety Establish jobsite meetings with owner and architect Keep everyone informed of job progress Schedule and monitor all required testing Obtain all required inspections and approval for occupancy Execute project close-out

REPRESENTATIVE PROJECTS

Southfield Town Center, Towers 1000, 2000, 3000, 4000, and 4400 Owner: Transwestern/601W Interior Architect/Designer: Various Contract amount: \$175,000,000.00 + open

Baker Tilly

2000 Town Center, Suite 900 Southfield, Michigan Architect/Designer: Davis & Davis Contract amount: \$2,800,000.00

R1 RCM Inc./Sigma

26533 Evergreen Road, 6th, 7th, 8th & 9th Floors Owner: Time Equities, Inc. Architect: Hobbs & Black Project Manager: CBRE Contract Amount: \$7,000,000.00 Completion: February 2017

Shaun Joyce Project Coordinator

LOCATION

On Site

ASSIGNMENT Ann Arbor, Michigan

EXPERIENCE Worked 8 years as a Project Coordinator with ISM

CORE SERVICES

Institute construction time schedule controls to monitor job progress Monitor job site safety Establish jobsite meetings with owner and architect Keep everyone informed of job progress Schedule and monitor all required testing Obtain all required inspections and approval for occupancy Execute project close-out

REPRESENTATIVE PROJECTS

Google Projects Little Caesars Arena, Detroit, Farmington Hills, Ann Arbor, Birmingham, Novi, Detroit, Michigan Owner: Google Architect: Neumann Smith/Kraemer Design Group/ Hobbs & Black/Smithgroup Contract amount: \$26,500,000.00 + open Shinola - Detroit Architect: Kraemer Design Group Contract Amount: \$6,000,000 + open Completed: Open

Ryan Joseph Project Coordinator

LOCATION On Site

ASSIGNMENT On Field

EDUCATION

Construction Management Degree Central Michigan University

EXPERIENCE Worked 7 years as a Project Coordinator with ISM

CORE SERVICES

Institute construction time schedule controls to monitor job progress Monitor job site safety Establish jobsite meetings with owner and architect Keep everyone informed of job progress Schedule and monitor all required testing Obtain all required inspections and approval for occupancy Execute project close-out

REPRESENTATIVE PROJECTS

Kelly Services 999 Big Beaver Road Troy, MI Architect: TDG Architects Contract Amount: \$1,900,000.00

Caniff Electrical Supply

46495 Humboldt Drive Novi, MI Architect: TDG Architects Contract Amount: \$500,000.00

Beaumont Urgent Care by Wellstreet

Allen Park Architect: NORR Contract Amount: \$700,000.00

Christopher Joseph Project Coordinator

LOCATION

On Site

ASSIGNMENT

On Field

EXPERIENCE

Worked 8 years as a Project Coordinator with ISM

CORE SERVICES

Institute construction time schedule controls to monitor job progress Monitor job site safety Establish jobsite meetings with owner and architect Keep everyone informed of job progress Schedule and monitor all required testing Obtain all required inspections and approval for occupancy Execute project close-out

REPRESENTATIVE PROJECTS

Sensata Technologies

1960 Research Drive Troy, MI 48083 Architect: TDG Architects Contract Amount: \$850,000.00 **Frankel Associates** Owner: Frankel Associates Architect: Various Contract amount: \$23,000,000.00 + open

Beaumont Urgent Care by Wellstreet

Troy Architect: NORR Contract Amount: \$750,000.00

Raul Cavazos

CAD Operator

LOCATION Main Office

ASSIGNMENT Technical Support

EDUCATION 1985 Blueprint Reading, C A M 1987 Computer Aided Design Training, CCSI

EXPERIENCE Worked 34 years as a CAD Operator with ISM

CORE SERVICES

Produce computer generated space planning, designing and construction documents in the commercial construction industry Maintain and repair computer systems, network and equipment Maintain and update content on Company Website Create backups and data recovery Create time line schedules for projects Tracking of as/built drawings and close out documents

REPRESENTATIVE PROJECTS

Brooks & Kushman 1000 Town Center, Southfield, Michigan Architect/Designer: James J Faber/ISM Contract amount: \$1,850,000.00 Date of completion: May, 2016

Caniff Electrical Supply

46495 Humboldt Drive Novi, MI Architect/Designer: TDG Architects/ISM Contract Amount: \$500,000.00

Collins Einhorn Farrell

4000 Town Center, Southfield, Michigan Architect/Designer: TDG Architects/ISM Contract amount: \$475,000.00 Date of completion: October, 2018

Careers

H1: We're Looking for Dedicated People to Join the ISM Team!

H2: Your next career opportunity awaits

At ISM, we know that dedication and determination are what it takes to be successful. We offer a variety of positions that can help you jump start your next career, leading you on the path to success. From the moment you walk in, you'll notice a positive company atmosphere, a great deal of team support, and freedom to be creative. We can give you the opportunity to build meaningful projects that you'll be proud of for years to come. For more information on our available opportunities contact us today at (248) 362-4950.

Contact

H1: Give Us a Call to Request a Project Bid or Meet the ISM Team

H2: We build each project as if it were our own

Phone (248) 362-4950

Addresses 2081 Heide Drive Troy, MI 48084

2000 Town Center Suite 165 Southfield, MI 48075