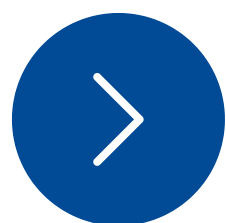




IN THE LOOP

September Edition

BASF
We create chemistry



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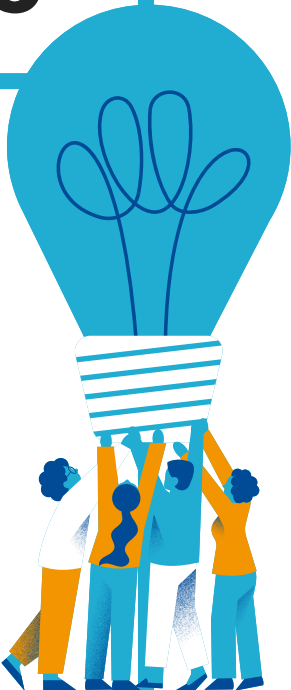
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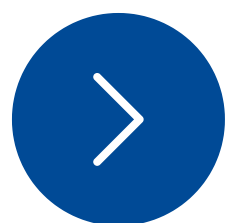
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Overview of the month:



The Fungi Team achieved 100% First Pass Quality, completing 72% of the FFP campaign.

They had a 100% pass rate for culture pots, with 46 pots completed and a 54% completion rate for the 2024 campaign.

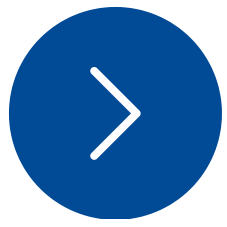
They successfully produced 8x 500L Velifer 500ml batches, meeting deadlines and minimizing overtime.

They achieved a 100% pass rate for S-Batches on spores, with 36 batches completed and a 42% completion rate for the 2024 campaign.

They allocated 94% of Premix TK batches to Velifer, the highest percentage to date.

The Fungi Team's performance in the 2024 BB & FFP campaigns has been excellent and they have a lot to be proud of.





Overview of the month:

Inoculant Plant: Anele Zondi proposed the installation of this system for the Inoculants Injection Room, and after implementing the idea, we have seen stable injection processes and daily chlorine residual within specification.

We would like to extend our gratitude to Anele and the Injection team for their excellent collaboration.

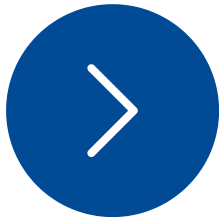
Below is the pictures of our dedicated 3-stage filtration system.



We are pleased to inform you that the first shipment for Ukraine has been packed and dispatched on time. Congratulations to the Packing team for a job well done.

Additionally, we would like to congratulate the Inoculants team on their exceptional work during the presentation to the farmers on Wednesday, August 21st. Their dedication and passion were evident in their presentations, and they truly showcased their commitment to their work. Well done to the Inoculants team for their outstanding efforts.





Social Calendar:

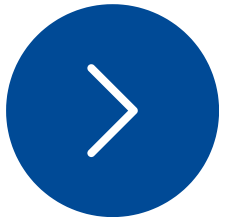
IMPORTANT EVENTS:

12 September - Staff Pictures

24 September - Heritage Day

27 September - Heritage Day Event





Social Calendar:



SEPTEMBER BIRTHDAYS:

Ntokozo Silabela	2 September
Lungile Mjoka	7 September
Jamie Dalgleish	8 September
Fana Mchunu	13 September
Khethiwe Mbona	16 September
Lebohang Gwebu	27 September





Employee Excellence:

Congratulations to Prevasinee Padayachee on her acceptance into the BASF Women In Leadership Program!

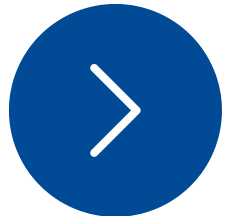
This mentorship program, designed specifically for female colleagues in the Market Area Africa, aims to empower and nurture their growth in areas they find challenging.

Not only does it offer invaluable guidance from seasoned mentors, but it also grants them access to senior leadership, providing them with unique visibility within the BASF organization.

Launched in 2020 as an experimental initiative, the program has since flourished for an impressive 2.5 years, proving its incredible value. With each cohort lasting for a year, we are thrilled to share that Pre is now set to join the third cohort.

We eagerly anticipate her journey ahead, and wish her the very best. We are confident that she will continue to elevate the BASF name with her exceptional talents and unwavering dedication.



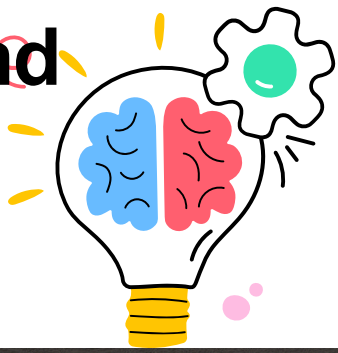


Get To Know:



What inspires you?

I'm very much a non-traditional thinker, so acquiring new skills and knowledge. Making others' lives easier by my curiosity and determination to understand and solve complex problems.



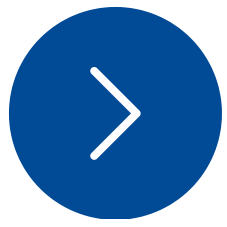
If you weren't in your profession, what would you be doing?

Technical consultancy or Project management.



On a scale of 1-10, how excited are you about life right now and why?

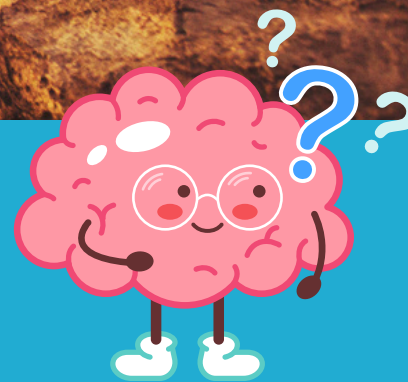
Maybe a 9? I'm excited at the prospect of waking up each morning and deciding how I'm going to improve things in my little corner of the world 😊



Get To Know:

One of the most adventurous things you've ever done?

Jumping off a 20m high waterfall.



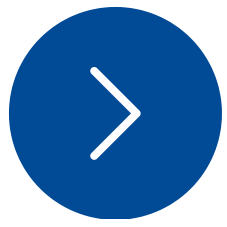
Advice to new hires on this site?

Always be thinking outside the box; Be curious about EVERYTHING and ask questions whenever possible! You never know when it may spark some inspiration...

Your perspective may prove invaluable, so be brave enough to speak up. BASF can be a challenging environment to work in so be mindful of its constraints and boundaries.

Who would you like to nominate and Get To Know, next?

Raheel Bridgenath



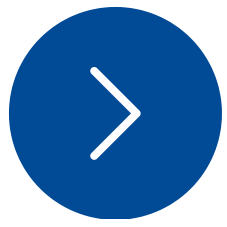
Life At BASF:

On August 6th, 2024, a group of representatives from the Bioprocessing, Access, and Benefits Sharing (BABS) division in the Department of Forestry, Fisheries, and Environment paid a visit to our site.

The primary objective of their visit was to observe the proper utilization of our license for *Beauveria bassiana* and ensure our compliance with the regulations outlined in the National Environmental Management: Biodiversity Act of 2004.

Our visitors were thoroughly impressed with the site and expressed their excitement as it marked their inaugural visit to a biological site. We eagerly await the results of their assessment.





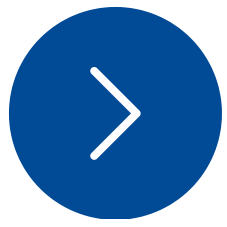
Life At BASF:



The site recently hosted a visit from farmers and the sales team from BASF, providing them with the opportunity to gain a deeper understanding of our plant and the people behind the production of the product they rely on. We believe it is crucial for our customers to be fully informed about our production process, from start to finish, in order to appreciate our commitment to delivering top-quality products.

Devan Govender, our Site Manager, along with Production Manager Prevasinee Padayachee and Supply Chain Manager Lisa Paterson, warmly welcomed the visitors and provided them with an insightful overview of the site. This presentation gave our guests a comprehensive understanding of our operations and the dedication we put into every aspect of our work. Following the site overview, the visitors were given an exclusive tour of our Inoculants plant. Led by Lethiwe Zondi in the lab, the visitors were able to witness the initial stages of the production process firsthand.

They had the opportunity to observe spores under a microscope and gain a deeper appreciation for the work that goes into creating our products. The tour continued through the plant, with each production worker providing insights about their respective stations and contributions to the final product. The experience was truly uplifting for both our employees and the visitors.



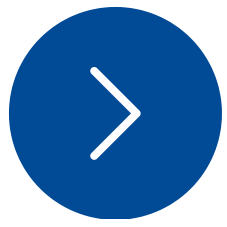
Life At BASF:

The visit not only provided our guests with valuable knowledge about our products, but also served as a platform for networking and strengthening relationships.

The visitors left feeling enlightened and confident in our product, with one BASF sales agent expressing their gratitude, stating, "Thank you so much for hosting us and for the professional manner in which you showcased the manufacturing process. It was a fantastic opportunity to demonstrate to our clients that our products are of superior quality. The response and feedback were overwhelmingly positive, and we have already received a few commitments."

Overall, the visit was a resounding success, leaving our guests impressed and satisfied with their newfound understanding and confidence in our products.





Ubuntu Corner:

In this week's Ubuntu Corner, we explore the collaboration pillar, showcasing the thoughts of ambassadors **Bongekile Khwela, Andrew Craig, and Mzamo Dlamini.**

They shed light on the significance of collaboration and their specific objectives for the year. Bongekile emphasizes the need to strike a balance between process efficiency and business orientation, recognizing collaboration as a valuable opportunity for personal and team growth. She stresses the importance of creating a secure environment where team members feel empowered to share their opinions, skills, and knowledge without fear of marginalization.

On the other hand, Mzamo draws an analogy between collaboration in the workplace and a football team, where various individuals with diverse skills and responsibilities come together to achieve a shared goal. He emphasizes that effective communication is vital to ensure that everyone is aware of the site's targets and can adapt as needed.

Mzamo also highlights the value of learning from both successes and defeats, just as a football team would analyze what went wrong after a game. Together, these ambassadors underline the significance of collaboration in driving success and fostering a unified team environment.





HR :

We are thrilled to announce the internal appointment of Caitlin Dhavraj as our new microbiologist.

Congratulations to Caitlin on this well-deserved achievement, and we extend our best wishes for a successful and fulfilling career at BASF.



MAA Recognition and Rewards Program



PROGRAM BENEFITS



Lunch / Breakfast with
Divisional Heads



Appreciation



Gift Award



Cash Award –
One-time Payment



YOUR OPINION MATTERS:

**Please send your contribution and
feedback to:**

siphesihle.khanyile@basf.com

