

RNAO – BPG

Reflection

- 1) Identify three effectives (enablers) when working in interprofessional care team and provide a detail example of each.
 - Nurse-physician relationships.
An example of nurse-physician relationships being an enabler when working in interprofessional care is by the nurse and physician both being comfortable communicating with each other and being familiar with each other's roles and work styles.
 - Communication.
An example of communication being an enabler in interprofessional care is using the call-out and check-back strategy to ensure the right order is carried out. For example if the doctor verbally orders (calls-out) a 1000ml normal saline bolus the nurse would check-back by re-stating the order before initiating it to confirm that it was interpreted correctly.
 - Client-centered care.
Client-centered care is an enabler when working in interprofessional care because having the same goal in practice leads to collaboration and less conflict. An example of this is working together and delegating ensuring that the patient is comfortable, working with the patient's preferences, communicating with the patient's family, etc.
- 2) Identify three ineffective (barriers) when working in interprofessional care team and provide a detail example of each.
 - Interdisciplinary rivalry.
For example, if there is a rivalry between the ER physicians and the respiratory therapists, this can skew the decisions made and collaboration when caring for patients.
 - Ill-defined hierarchy.
If multiple physicians are collaborating on a patient there may be no defined hierarchy of who is in charge. If one physician does not agree with another physicians decisions/orders, this may cause conflict without a leader to resolve the conflict and make the overruling decisions.
 - Absenteeism.

This would be a barrier in interprofessional care teams because not every discipline can carry out the actions of the missing care team. For example, if the RT is absent in a code, not every staff is trained to maintain an airway or it is not within their scope of practice.