

Your Strength Report

Thank you for completing the Cangrade Pre-Hire Assessment! Here is your personalized report showing your top strength, development priority, and motivation that propels your career. Please note that this report is not tied to any specific role, but shares overarching feedback to help you in your professional life.

Top Strength:



Emotional Intelligence

Many jobs involve complicated interactions with other people. Emotional Intelligence is our awareness of the inner states of both ourselves and others, our understanding of how emotions are impacted by outside factors, and our ability to manage emotional states and create a healthy and productive working environment.

Your Social Media Badge

Daryl's top professional strength:

Emotional Intelligence

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Cangrade



Top Development Priority:



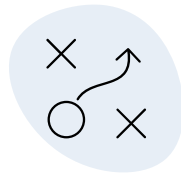
Critical Thinking

Critical Thinking is the process of evaluating information, situations and assumptions in order to ensure sound judgment and appropriate responses. This skill is often particularly helpful in managing complex and uncertain situations, and when the cost of an incorrect decision is high.

Advice

- Don't take information at face value: When you hear or read something, try to actively examine whether the information is current, sensible and verifiable.
- When someone arrives at a good solution or decision, use it as a learning opportunity: Ask how they thought about the situation, and try to understand the process by which they achieved a positive result.
- Learn from bad decisions. When you or someone else makes a mistake or a poor decision, try to identify the root cause. What could have been done differently to arrive at a better result?
- Test your assumptions and solutions. When thinking through a problem, ask yourself whether your solution makes sense on its face, and whether the end result truly follows from the things you know about the situation.

Top Motivation:



Autonomy

Autonomy Motivation is the desire to manage one's work style, schedule, and output, and to have the requisite flexibility and trust to do so successfully.

Advice

- Autonomy is essential for you. Seek out positions where you have a great degree of freedom and flexibility. Avoid positions where you will be micromanaged. Consider asking interviewers about your ability to take initiative and create your own work style and approach to the job.



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