



7/1/2026

To Whom It May Concern,

It is my pleasure to recommend **Daryl Vanella, MA**, for grant writing and grant consulting opportunities. I had the opportunity to work with Daryl during his engagement with Esteem Health, where he played a pivotal role in developing grant proposals and funding strategies that advanced our organizational goals. His leadership in the development of several state grant applications resulted in significant funding awards, making a substantial contribution to the agency's financial sustainability and expanding our capacity to serve the community.

Daryl possesses an exceptional ability to transform complex program concepts, technical information, and organizational priorities into compelling grant narratives that are both persuasive and easy to understand. His writing demonstrates a rare combination of strategic thinking, creativity, and technical precision. He has a talent for crafting narratives that clearly communicate an organization's mission, articulate community needs through data and evidence, and present practical, measurable solutions that align with funder priorities.

Beyond his writing ability, Daryl approaches grant development as a collaborative process. He works effectively with executive leadership, program staff, and subject matter experts to gather the information needed to produce high-quality proposals while ensuring every submission accurately reflects the organization's vision and capacity.

I was particularly impressed by his attention to detail, his ability to organize large amounts of information into a cohesive narrative, and his commitment to meeting demanding deadlines without sacrificing quality. His professionalism, responsiveness, and strong work ethic made him a valued partner throughout the grant development process.

Daryl's knowledge extends well beyond proposal writing. He understands nonprofit management, program design, budgeting, evaluation, and funder expectations, allowing him to develop proposals that are strategically sound as well as compelling. His ability to integrate research, data, outcomes, and storytelling strengthens every application he prepares.

I confidently recommend Daryl Vanella for grant writing and grants consulting engagements. Any organization seeking an experienced professional who combines outstanding writing skills with strategic insight and a collaborative approach will benefit from his expertise.

Please feel free to contact me if I can provide additional information regarding Daryl's qualifications or our experience working together.

Sincerely,

A handwritten signature in blue ink, appearing to read "Austin Miller", with a stylized flourish at the end.

Austin Miller CEO

Esteem Health

austin@esteem.health